**Holding Statement: Gender Pay Gap, Equality, Diversity, and Inclusion Reports**

We kindly ask for your patience as we navigate the final steps in the process of bringing our Gender Pay Gap report, Equality, Diversity, and Inclusion Annual Report, and Equality Delivery System Report to publication. While these reports are ready, they need to be ratified by our internal committees before publication.

All reports will be published in the fourth week of March following the Putting People First Committee meeting in draft. They will later be ratified in April by the Trust Board.

Putting People First Committee: Monday 18 March 2024

Trust Board Meeting: Thursday 11 April 2024