



Business Continuity, Disaster Recovery and Backup in Relation to I.T.

| | |
|-----------------------------------|--|
| Version | 3.2 |
| Designation of Policy Author(s) | Head of Information Governance and Records |
| Policy Development Contributor(s) | Head of Technology |
| Designation of Sponsor | Chief Information Officer |
| Responsible Committee | Information Governance Committee |
| Date ratified | 14/02/2023 |
| Date Issued | 01/04/2023 |
| Review date | 31/03/2024 |
| Coverage | Trust Wide |

The Trust is committed to a duty of candour by ensuring that all interactions with patients, relatives, carers, the general public, commissioners, governors, staff and regulators are honest, open, transparent and appropriate and conducted in a timely manner. These interactions be they verbal, written or electronic will be conducted in line with the NPSA, 'Being Open' alert, (NPSA/2009/PSA003 available at www.nrls.npsa.nhs.uk/beingopen and other relevant regulatory standards and prevailing legislation and NHS constitution)

It is essential in communications with patients that when mistakes are made and/or patients have a poor experience that this is explained in a plain language manner making a clear apology for any harm or distress caused.

The Trust will monitor compliance with the principles of both the duty of candour and being open NPSA alert through analysis of claims, complaints and serious untoward incidents recorded within the Ulysses Risk Management System.

| | | |
|-----------|---|------------------------------|
| 1 | Executive Summary | 3 |
| | Applicability and Scope | 3 |
| 2 | Introduction | 3 |
| 3 | Policy Objectives | 3 |
| 4 | Duties and Responsibilities | 3 |
| 5 | Main Provisions | 4 |
| | 5.1 General Provisions | 4 |
| | 5.2 Business Continuity Plan | 4 |
| | 5.3 Frequency and Timings of Back Up of the Trust Network | |
| | 5.4 Backup Retention Policy | 5 |
| | 5.5 Backup Failure | 6 |
| | 5.6 Restores..... | 6 |
| 6 | Key References | 7 |
| 7 | Associated Documents | 7 |
| 8 | Training | 7 |
| 9 | Policy Administration | 7 |
| 10 | Consultation, Communication and Implementation | 7 |
| 11 | Monitoring Compliance with the Policy | Error! Bookmark not defined. |
| 12 | Performance Management of the Policy | Error! Bookmark not defined. |
| 13 | Initial Equality Impact Assessment Screening Tool | 9 |

1 Executive Summary

Applicability and Scope

- i. This policy covers all aspects of information within the organisation, including (but not limited to) patient/client/service user information, personnel information, organisational information
- ii. This Policy covers all aspects of handling information within the organisation, including (but not limited to) structured record systems (paper and electronic) and transmission of information
- iii. This Policy covers all Information systems purchased, developed and managed by/on behalf of, the organisation and any individual directly employed or any individual undertaking activity under the control or direction of the organisation

2 Introduction

- i. The Trust regards all person identifiable information that it holds or processes as confidential and will implement and maintain policies to ensure compliance with all necessary mandatory obligations
- ii. The Trust recognises the importance of reliable information, both in terms of the clinical management of individual patients and the efficient management of services and resources. Effective information governance plays a key part in supporting clinical governance, service planning and performance management
- iii. Effective Information Governance gives assurance to the Trust and to individuals that personal information is dealt with legally, securely, efficiently and effectively in order to deliver the best possible care.
- iv. The Trust will ensure that information is efficiently managed, and that appropriate policies, procedures and management accountability and structures provide a robust governance framework for information management

3 Policy Objectives

- i. To define the standards and Trust rules for all individuals for Business Continuity, Disaster Recovery and Backup

4 Duties and Responsibilities

- 4.1 The Senior Information Risk Owner
 - Is accountable for Information Governance and Information Security at a Trust level, which includes the risk assessment process for information risk, including review of annual information risk assessments that support and inform the Statement of Internal Control.
 - Reviews and approve actions in respect of identified information risks
 - Ensures that the organisation's approach to information risk is effective in terms of resource, commitment and execution
 - Sets the overall objectives for Information Security for the Trust

4.2 Caldicott Guardian

- Is agreed as the 'conscience' of the organisation and to advise the Trust Board on matters relating to confidentiality.
- Reviews and approves protocols governing the disclosure of patient information across organisational boundaries.
- Approves the release of information where consent from the data subject is not considered necessary or appropriate

4.3 Chief Information Officer

- Has overall responsibility for Information Security for the Trust
- Ensures the overall approach taken to managing Information Security, Information Systems and Information technology is appropriate
- Supports the implementation of Information Security, Information Systems and Information technology overall objectives as directed by the Senior Information Risk Owner

4.4 Head of Technology

- Is responsible for the management of Information Security across the Trust.
- Monitors local responses to Information Security incidents and provide support in developing proportionate and effective responses to manage risk.
- To be responsible, as operational Lead, for IT services and the associated security risks.
- Manages the Trust Information Technology infrastructure on a day to day basis as directed by the Chief Information Officer

5 Main Provisions

5.1 General Provisions

- The Head of Technology will ensure that, where Business Continuity plans are necessary, ~~that~~ they will align with relevant Disaster Recovery and Backup plans.
- The Head of Technology will ensure that due account is taken of the Trust overall Business Continuity and Disaster Recovery Plans when implementing IT related Business Continuity, Disaster Recovery and Backup Plans ~~and~~

5.2 Business Continuity Plan

- The Head of Technology will maintain an effective and up to date Business Continuity Plan that will define actions to be taken in the event that an event occurs that requires the plan to be implemented
- The Business Continuity Plan will include:
 - Identification of all responsibilities and emergency procedures
 - The procedures to be followed to ensure the plans operate effectively and within the required time-scales

- The agreed procedures and processes
 - How the Business Continuity Plan will be tested and verified as effective
 - The resources needed to enable the Business Continuity Plan to operate effectively
- iii. The Business Continuity Plan will be unambiguous and in sufficient details to ensure there are no doubts as to what is needed to put such a plan into practice
- iv. The Business Continuity Plan will specify clearly the conditions under which it will be activated, as well as details of the individuals responsible for executing each component of the plan.
- v. The Head of Technology will ensure that an up to date risk register is maintained and each risk on the register is appropriately managed
- vi. The Head of Technology will ensure that, so far as is reasonably practical:
- All necessary plans are in place to maximise preparedness
 - Preparation is such that Trust may be assured that risks are managed, contingencies are in place, contingencies will be implemented in the event that implementation is needed and contingencies will be effective
- vii. The Head of Technology will ensure that Business Continuity Plans are tested:
- At least annually
 - Whenever there is a significant change to the plan itself
 - Whenever there is an incident that caused the plan to be implemented
- viii. The Head of Technology will maintain an annual rolling programme of testing of the Trust Information Technology infrastructure so that it is sufficiently protected by Business Continuity Plans, Disaster Recovery Plans and Backup regimes and will ensure the programme is implemented

5.3 Frequency and Timings of Back Up of the Trust Network

- i Systems and data hosted on core infrastructure within the Trust core data centres will be backed up according to the following regime:
- A backup will be undertaken daily 7 days per week, 365 days per year
 - Daily backups will be supplemented with an incremental backups and/or snapshots where the hardware has this functionality
 - Ad-hoc backups will be performed as requested or required

5.4 Backup Retention Policy

- i. Systems and data hosted on core infrastructure within the Trust core data centres will be retained in accordance with the relevant technical Appendix
- ii. External or 3rd party systems that are used to support the delivery of services to patients, visitors and employees of the Trust will be retained in accordance with agreements that are reached with each third-party provider

5.5 Backup Failure

- i The Head of Technology will ensure that effective processes are in place to respond appropriately to a failure of backup of systems and data hosted on core infrastructure within the Trust core data centre.
- ii The Head of Technology will ensure that there are clear responsibilities and business arrangements between the Trust and any 3rd party system suppliers and such arrangements state clearly that the responsibility to resolve issues, and inform systems owners, rests with the 3rd party supplier

5.6 Restores

- i. The Head of Technology will ensure that appropriate arrangements are in place to ensure that planned validation and testing of backup of data is undertaken on a quarterly basis, supplemented by ad-hoc restores and testing as an when required
- ii. The Head of Technology will ensure that there are clear responsibilities and business arrangements between the Trust and any 3rd party suppliers and such arrangements will state clearly that the responsibility for restoration and associated validation rests with the 3rd party supplier

5.7 Authority to Act

- i. Approving Officers are, for the purposes of this Policy:
 - Chief Information Officer
 - Head of Technology
 - IT Operations Manager
- ii. Authority to vary from this policy for a specific reason and a time limited period can be given by an Approving Officer
- iii. An Approving Officer shall not be allowed to give authority where giving such authority would give rise to a conflict of interest
- iv. Authority to vary from this Policy, which is not time-limited, may initially be given by an Approving Officer but this must then be approved by the Information Governance Committee at the first opportunity

5.8 Reporting

- i. The Information Governance Committee shall be informed of any incidents where the cause is a systematic failure of any of its systems of control
- ii. All Managers will provide reasonable access to any system, area or individual that will allow the Information Governance Department to assess compliance to this policy through the Spot-check Programme

6 Key References

- i. The Data Protection Act 2018
- ii. The General Data Protection Regulations
- iii. The Information Security NHS Code of Practice
- iv. The NHS Confidentiality Code of Practice
- v. The Records Management NHS Code of Practice
- vi. Freedom of Information Act 2000
- vii. Data Security and Protection Toolkit
- viii. The Computer Misuse Act

7 Associated Documents

None

8 Training

- i. Training for implementation of this policy is contained within the Trust overall training program and is reference by the Information Governance and Information Security Policy and Framework

9 Policy Administration

10 Consultation, Communication and Implementation

| Consultation Required | Authorised By | Date Authorised | Comments |
|---|--------------------------|-----------------|---------------------------------|
| Impact Assessment | | | |
| GDPR | R Cowell | 19/03/2018 | None |
| Have the relevant details of the 2010 Bribery Act been considered in the drafting of this policy to minimise as far as reasonably practicable the potential for bribery? | Yes | | |
| External Stakeholders | | | |
| Trust Staff Consultation via Intranet | Start date: January 2018 | | End Date: January 2018 |
| Describe the Implementation Plan for the Policy (and guideline if impacts upon policy) (Considerations include; launch event, awareness sessions, communication / training via CBU's and other management structures, etc) | | | By Whom will this be Delivered? |
| The policy is existence already | | | |

Version History

| Date | Version | Author Name and | Summary of Main Changes |
|------|---------|-----------------|-------------------------|
|------|---------|-----------------|-------------------------|

| | | Designation | |
|------------|-----|--|---|
| 21/08/2017 | 1.0 | Russell Cowell, Head of Information Governance | Policy has been completely reviewed and re-written. Policy version set to version 1.0 to reflect the substantial changes and the fact that it has been developed as an integrated policy set |
| 03/03/2018 | 1.1 | Russell Cowell, Head of Information Governance | Periodic review. Minimal updates to wording and KPIs. Addition of IT Operations Manager as a 'Approving Officer' |
| 06/01/2020 | 2.0 | Russell Cowell, Head of Information Governance | Major review and revision of wording considering lessons learned, introduction of new governance arrangements, insertion of GDPR definitions and provisions following independent external review by Data Protection Officer |
| 04/12/2020 | 3.0 | Russell Cowell, Head of Information Governance | General review and minor update on policy wording to make provisions clearer based on experience. Enhancements to provisions on cyber security, re-organisation of paragraphs within policies (without word changing) so some text now moved into other policies and vice versa |
| 31/03/2022 | 3.1 | Russel Cowell, Head of Information Governance | Review only and re-approval. No changes |
| 31/03/2023 | 3.2 | Russell Cowell, Head of Information Governance and Records | General wording review and re-approval by Information Governance Committee. Update to job title of Head of Information Governance to add "and Records" to title. Re-allocation of policy sponsorship to the Chief Information Officer |

11 Initial Equality Impact Assessment Screening Tool

| | | |
|---|---|---|
| Name of policy/ business or strategic plans/CIP programme: Confidentiality Policy | Details of policy/service/business or strategic plan/CIP programme, etc: | |
| Does the policy/service/CIP/strategic plan etc affect (please tick) Both <input checked="" type="checkbox"/> | | |
| Does the proposal, service or document affect one group more or less favourable than another on the basis of: | Yes/No | Justification/evidence and data source |
| Age | No | All confidential information is treated equally and all monitoring systems are neutral in terms of their application against Equality and Diversity |
| Disability: including learning disability, physical, sensory or mental impairment. | No | |
| Gender reassignment | No | |
| Marriage or civil partnership | No | |
| Pregnancy or maternity | No | |
| Race | No | |
| Religion or belief | No | |
| Sex | No | |
| Sexual orientation | No | |
| Human Rights – are there any issues which might affect a person’s human rights? | | Justification/evidence and data source |
| Right to life | No | Obligations laid out within the policy are primarily defined by the Data Protection Act. All confidential information is treated equally and all monitoring systems are neutral in terms of their application against Equality and Diversity. There would be no impact on the Human Rights as the Policy is a direct reflection of legislation, which itself would have considered the impact on Human Rights |
| Right to freedom from degrading or humiliating treatment | No | |
| Right to privacy or family life | No | |
| Any other of the human rights? | No | |
| EIA carried out by: Quality assured by: PGP Meeting | 01/04/2022 | Russell Cowell, Head of Information Governance |