

Staffing Report - Neonatal Care

March 2020

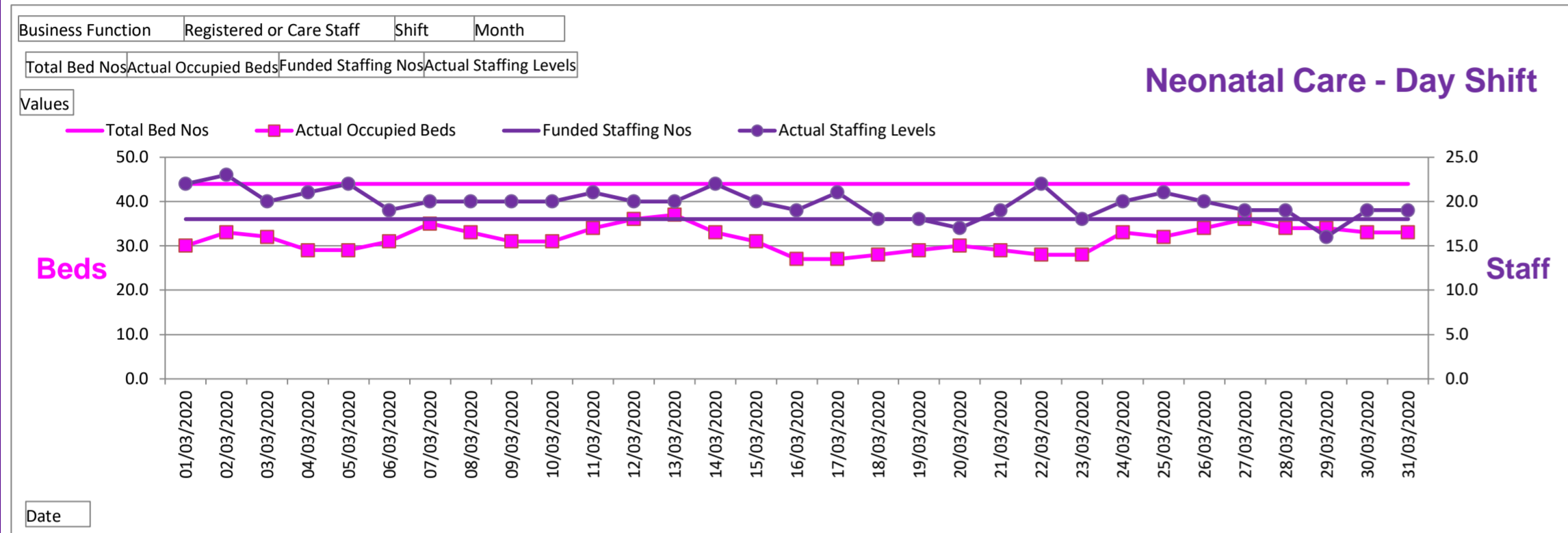
Last updated: **09/04/2020**

Funded WTE	Registered	121
	Unregistered	11.2
	Total	132.2

Current WTE	Registered	117.49
	Unregistered	11.27
	Total	128.76

Number of shifts lost to Sickness Absence	Registered	111.4
	Unregistered	24
	Total	135.4

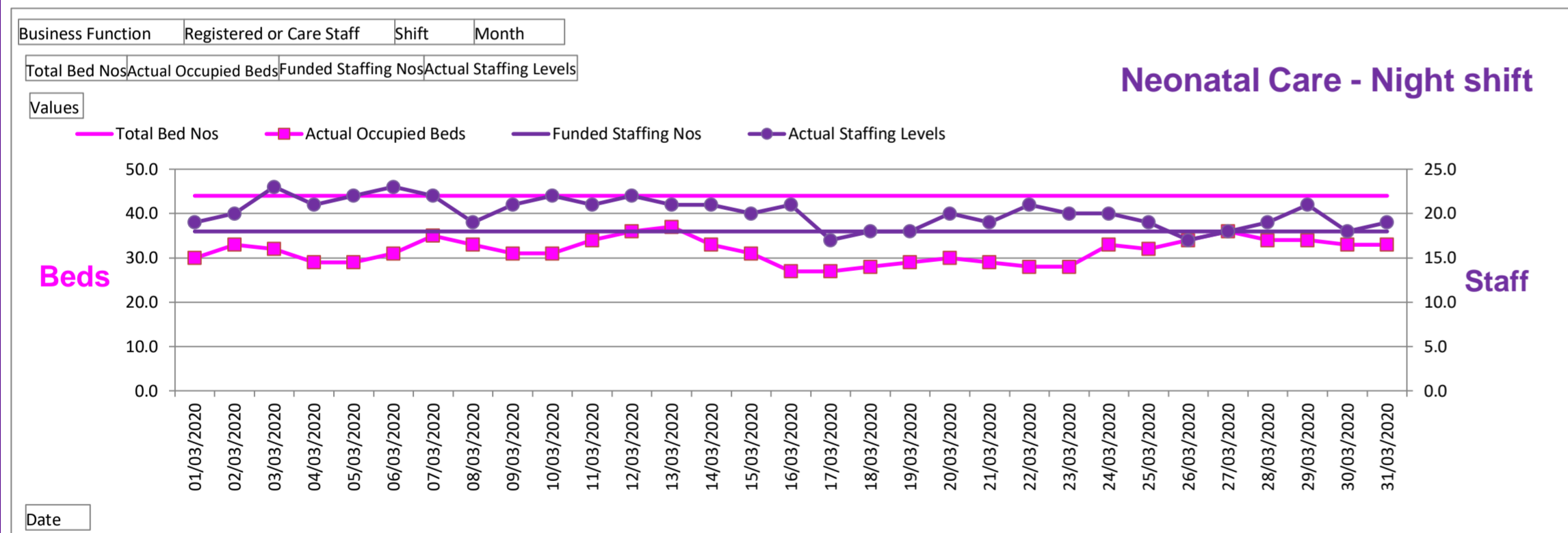
Day Shift



Narrative

The overall occupancy for for the month of March 2020 was 71.7%, with Intensive Care at 87.1%, High Dependency Care at 57.3% and Low Dependency Care at 71.7%. There were no staffing breaches in this month. Recruitment process in place with 3 out of 5 new starters in post by the end of March and outstanding 2 new starters will be in post by the end of April 2020. The higher rate of sickness is representative of additional COVID related absence (sickness and self isolation)

Night Shift



Narrative

The overall occupancy for for the month of March 2020 was 71.7%, with Intensive Care at 87.1%, High Dependency Care at 57.3% and Low Dependency Care at 71.7%. There were no staffing breaches in this month. Recruitment process in place with 3 out of 5 new starters in post by the end of March and outstanding 2 new starters will be in post by the end of April 2020. The higher rate of sickness is representative of additional COVID related absence (sickness and self isolation)

Staffing Concerns

Additional staff were required due to COVID related absence in addition to reconfiguration of the new physical environment

Number of shifts where staffing levels are not compliant with planned levels: **0**

Number of staffing related concerns escalated to Matron or higher: **0**

Ward Manager's Assurance Statement

Staff continue to work flexibly to meet the needs of the service

Signed by: **C Boddie**

Date: **09/04/2020**

Key

- Beds Total**: The total number of beds allocated or available to the ward
- Beds Occupied**: Of the total beds, the number that have a patient in the bed
- WTE Funded**: WTE stands for Whole Time Equivalent. Funded
- WTE Actual**: WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
- Registered**: A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of
- Unregistered**: Midwives Unregistered staff are care staff that assist nurses with the day to day care of patients