Staffing Report - Delivery & Induction | March-2020 | Last updated: 20/04/2020 at 09:15

Funded WTE	Registered	81.45
	Unregistered	13.58
	Total	95.03

Current WTE	Registered	78.5
	Unregistered	13.1
	Total	91.60

Number of shifts lost to Sickness Absence	Registered	66
	Unregistered	13
	Total	79

Day Shift

Business Function	Month	Area	Registered or Care Staff	Shift

Total Bed Nos | Actual Occupied Beds | Funded WTEs | Actual Staffing Levels

Values

Delivery & Induction Suites - Day Shift

Legend: Total Bed Nos — Actual Occupied Beds — Funded WTEs — Actual Staffing Levels

Date
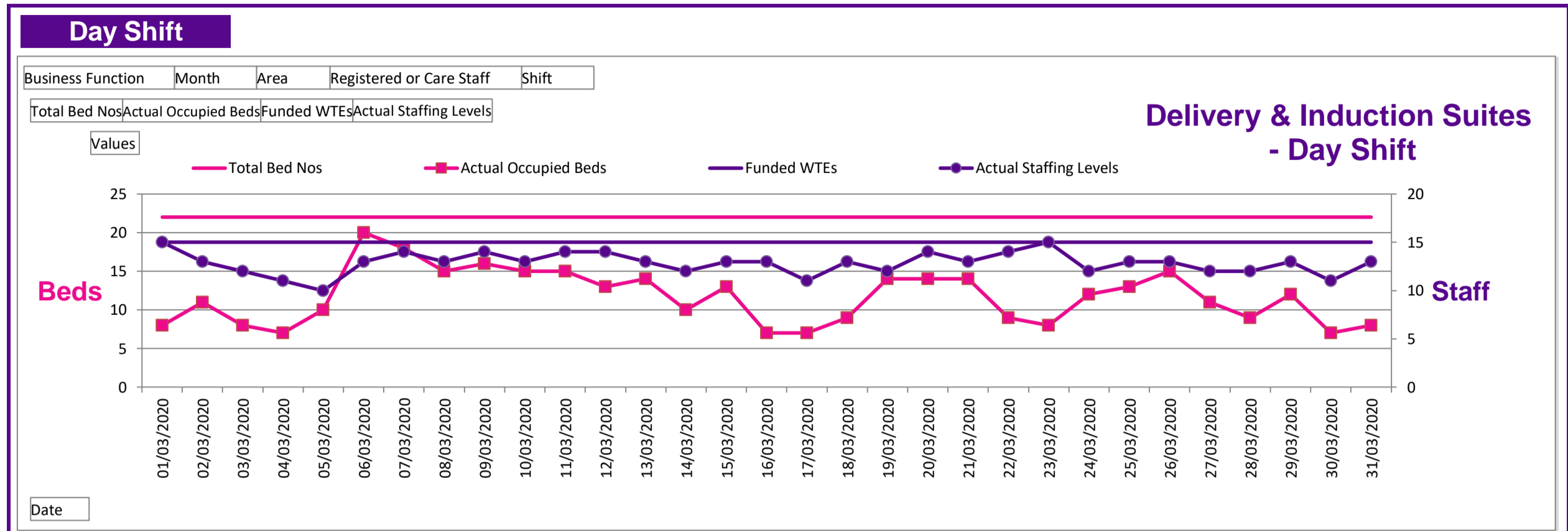
Narrative

Delivery Suite is where women receive high risk maternity care care from a multi-disciplinary team due to recognised complexities. Women who require high dependency care are also cared for in this area. There is an escalation policy in place on the occasions where additional midwives are required dependent on activity and acuity and midwives are then deployed from other areas as required.

Night Shift

Business Function	Month	Area	Registered or Care Staff	Shift

Total Bed Nos | Actual Occupied Beds | Funded WTEs | Actual Staffing Levels

Values

Delivery & Induction Suites - Night shift

Legend: Total Bed Nos — Actual Occupied Beds — Funded WTEs — Actual Staffing Levels

Date
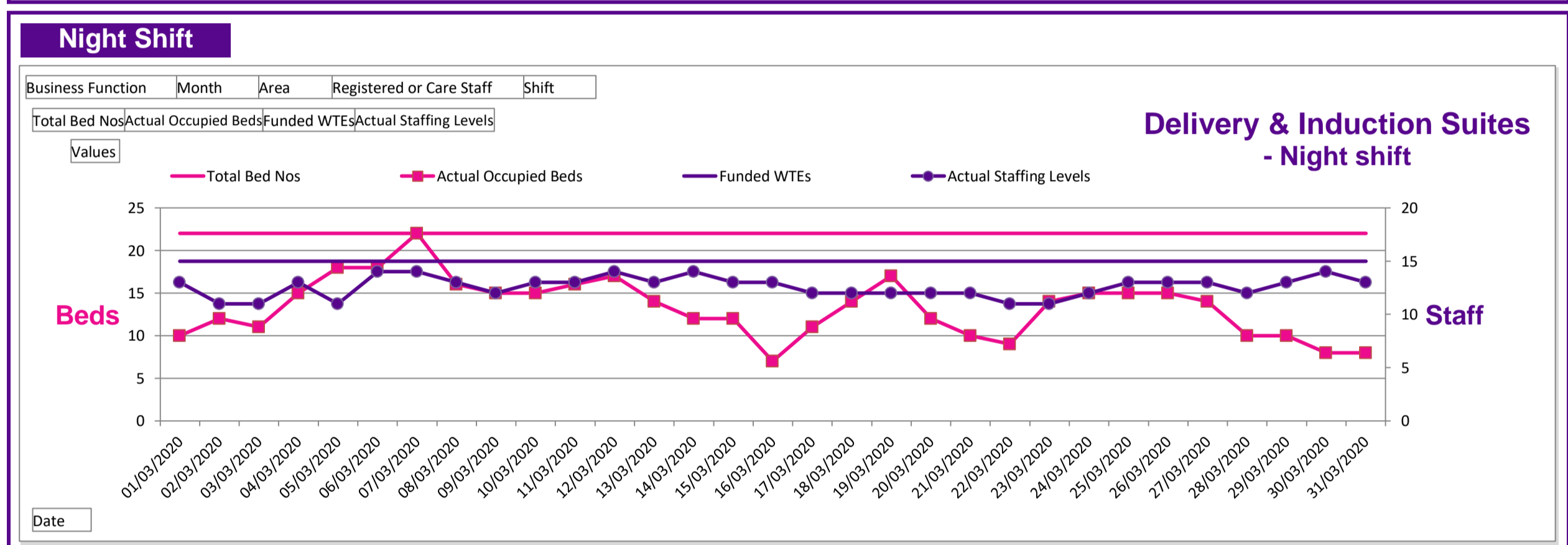
Narrative

Delivery Suite is where women receive care from a multi-disciplinary team due to recognised complexities. Women who require high dependency care are also cared for in this area. There is an escalation policy in place on the occasions where additional midwives are required dependent on activity and acuity and midwives are then deployed from other areas as required.

Staffing Concerns

Although there were 66 shifts not covered during this month due to sickness, this has had an impact on the staffing levels, these incidents were escalated to the 104 bleep holder and staff redeployed to ensure patient safety manager worked clinically to support staffing. On numerous occasions the acuity did not require any staff to be redeployed. 22 midwifery shifts were also lost due to Covid 19

Number of shifts where staffing levels are not compliant with planned levels	60
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

Staffing is monitored on a 4 hourly basis by the 104 bleep holder who has an overall view of the whole of the maternity service. Staff are redeployed between areas depending on activity, in order to provide a safe maternity service. There is an escalation policy in place when there are concerns around staffing and activity however activity has been reduced in March

Signed	J Holloway	Date	09/04/2020

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients