

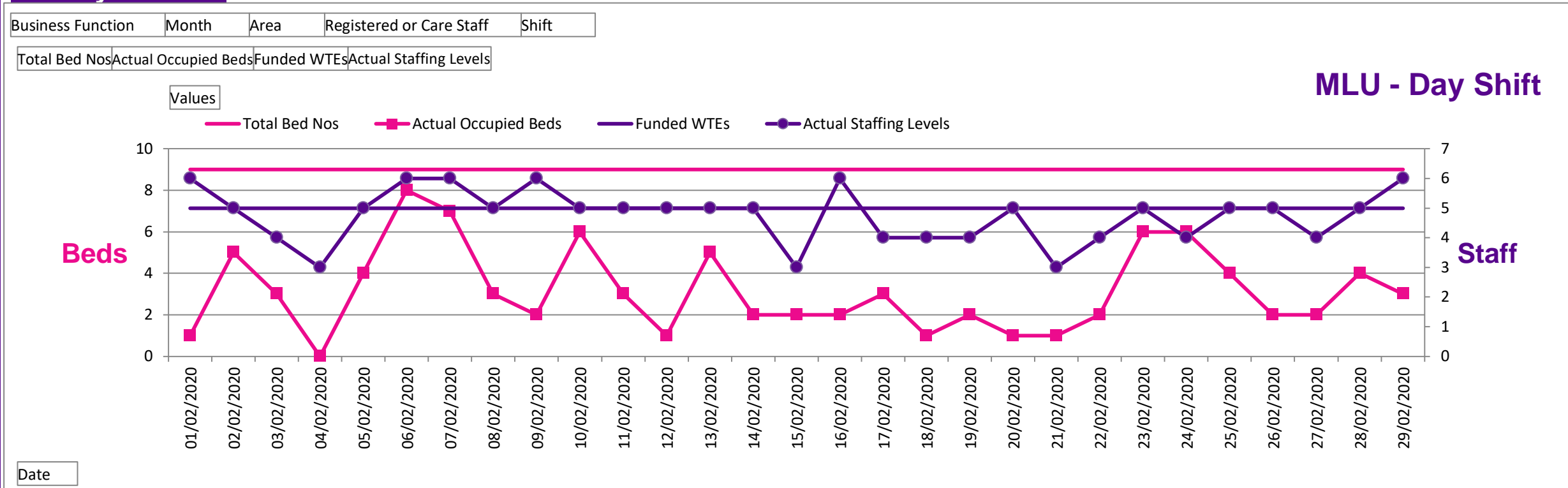
Staffing Report - MLU

February-2020

Last updated: 17/03/2020 at 15:30

Funded WTE	Registered	27.33	Current WTE	Registered	25.68	Number of shifts lost to Sickness Absence	Registered	94
	Unregistered	5.43		Unregistered	5.43		Unregistered	9
	Total	32.76		Total	31.11		Total	103

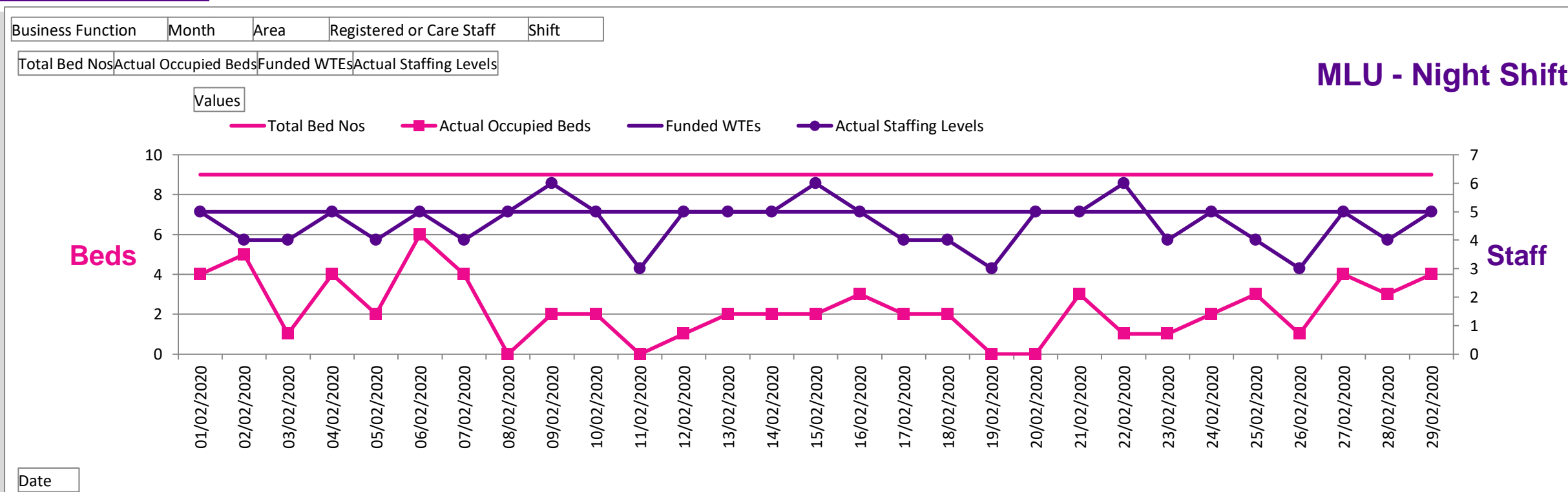
Day Shift



Narrative

The Midwifery led Unit (MLU) is a low risk birthing environment for women with no medical complications. There were 10 occasions where staffing appears below funded staffing, however significant periods of low activity on the MLU is noted. There are additionally 6 periods where staffing was above the funded establishment and this is due to Jeffcoate ward not being open in February and the redeployment of staff. Staffing is reviewed 4 hourly by the 104 bleep holder and staff redeployed to support other areas within maternity in times of increased activity when required.

Night Shift



Narrative

The Midwifery led Unit (MLU) is a low risk birthing environment for women with no medical complications. There were 12 occasions where staffing appears below funded staffing, however significant periods of low activity on the MLU is noted. There are additionally 3 periods where staffing was above the funded establishment and this is due to Jeffcoate ward not being open in February and the redeployment of staff. Staffing is reviewed 4 hourly by the 104 bleep holder and staff redeployed to support other areas within maternity in times of increased activity when required.

Staffing Concerns

Escalated to the Maternity 104 bleep holder

Number of shifts where staffing levels are not compliant with planned levels	11
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

Intrapartum areas remain unpredictable in nature in terms of activity. Sickness levels continue to be managed in accordance with policy and short term sickness has improved. Long term sickness has improved slightly, with the return of 2 members of staff. Ongoing staffing reviews continue to ensure MLU is compliant with BR plus recommended levels. Staff are redeployed in times of reduced activity to assist with other areas of maternity. In times of increased activity on MLU, staff escalate to the maternity 104 bleep holder as per policy.

Signed **J. Mentha** Date **06/03/2020**

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients