

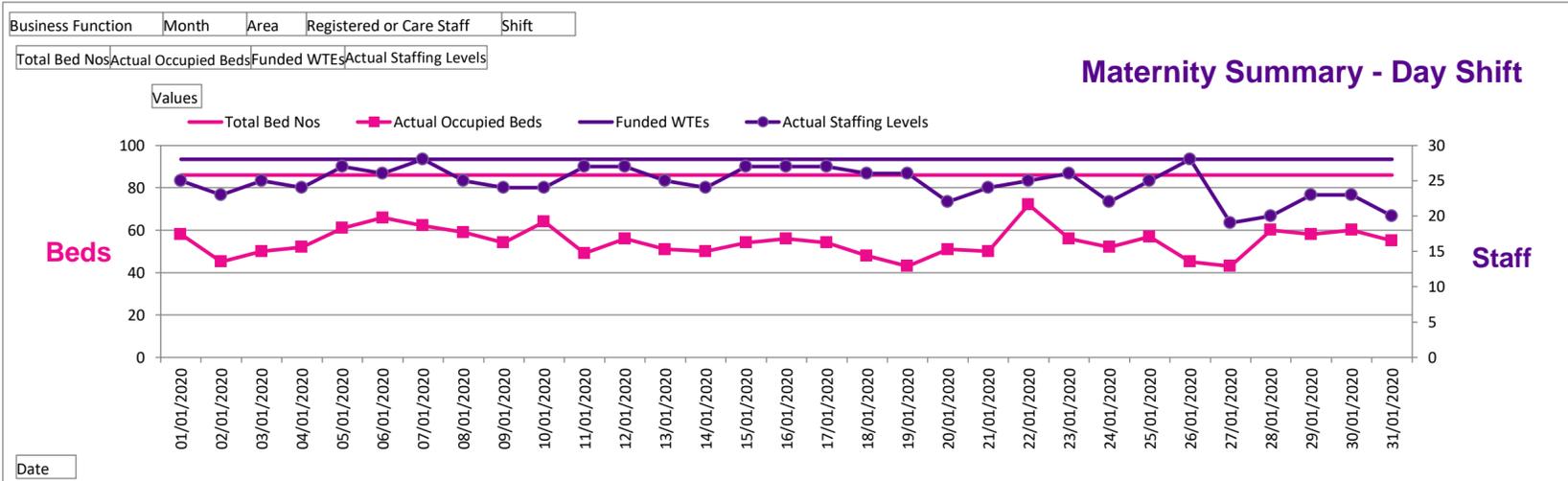
Staffing Report - Maternity (all Areas)

January-2020

Last updated: 14/02/2020 at 12:09

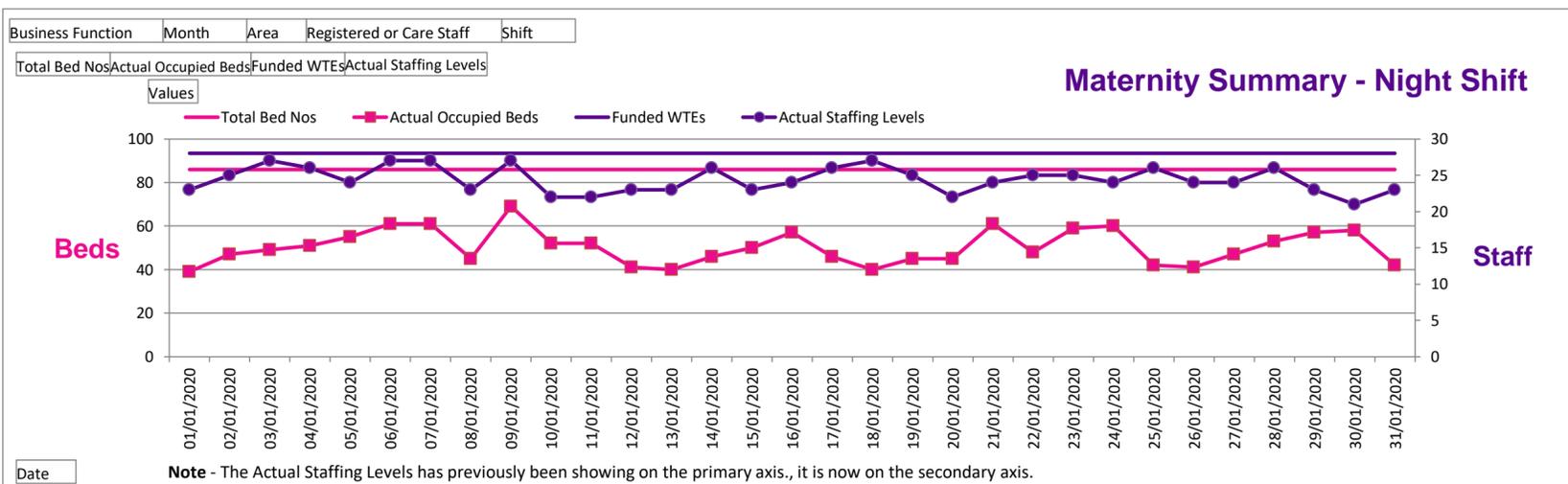
Funded WTE	Registered	148.47	Current WTE	Registered	146.79	Number of shifts lost to Sickness Absence	Registered	84
	Unregistered	37.90		Unregistered	35.63		Unregistered	72
	Total	186.37		Total	182.42		Total	156

Day Shift



The maternity bed occupancy and staffing levels are monitored closely throughout the day. Staff rosters are published 6 weeks in advance giving managers the time to flex staff or request bank to cover shifts if required. Staffing has been below expected levels in January, this is due to predominantly sickness, maternity leave and sickness however the activity levels across maternity have also been reduced. Staffing has remained appropriate due the level of activity this month with staff being redeployed to areas as required based on acuity and activity. Jeffocate ward was closed for 10 days due to staffing and the number of women suitable to be bedded on the ward. The activity and staffing are being monitored continually and as a minimum 4 hourly by the maternity bleep holder and staff are relocated to peaks of clinical activity.

Night Shift



Note - The Actual Staffing Levels has previously been showing on the primary axis., it is now on the secondary axis.

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Narrative

Staffing Concerns

Number of shifts where staffing levels are not compliant with planned levels	54
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

The number of shifts lost to sickness has decreased since last month from 224 to 156 which has resulted in an overall maternity decrease to 6.75% from 8.24%. with managers adhering to the attendance management policy which has had a positive reduction in sickness. Off duty is created in a timely manner in accordance with policy to meet the demands of the service. A senior midwife is allocated to monitor each area for staffing, acuity, and occupancy across the 24 hour period. Redeployment of staff is undertaken as required to ensure a safe effective maternity service with appropriate escalation as required. Jeffocate has been closed for a period of 10 days and 11 nights due to staffing and a reduction in the number of suitable women who can be transferred to this ward. the closure in jeffocate mirrors the increase in beds on Maternity base. The staffing levels have been below the funded establishments however staff have been redeployed the clinical areas of need alongside a reduced activity predominantly on the MLU.

Signed S. Orchard **Date** 14.02.20

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients