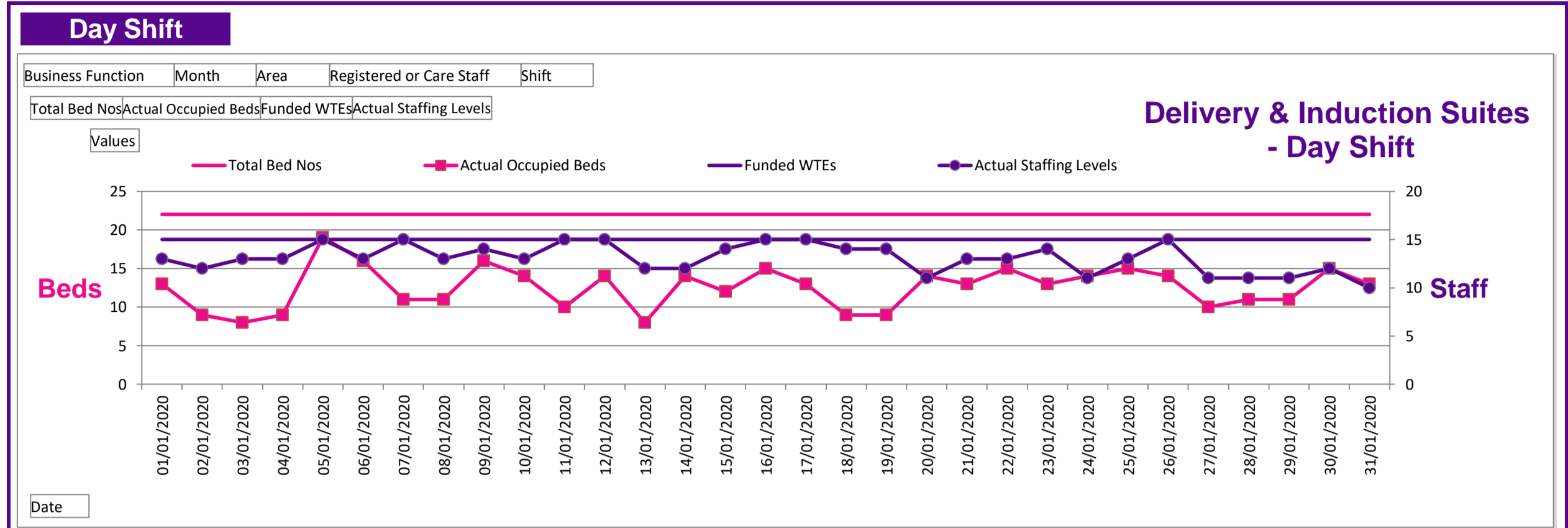


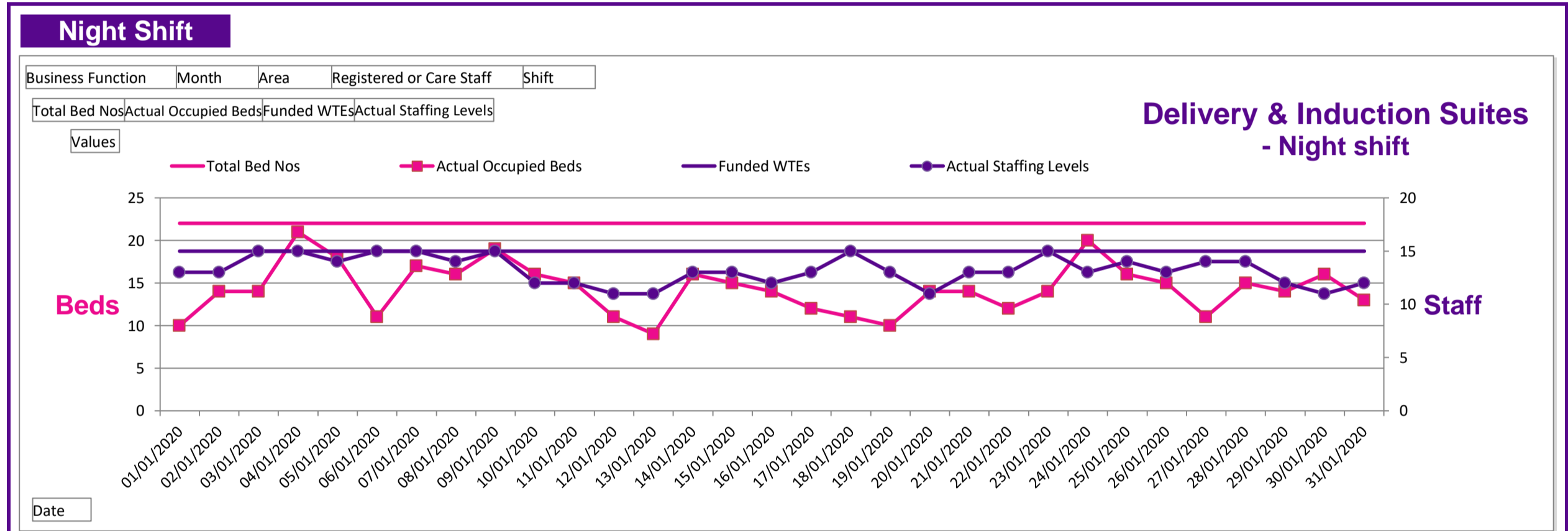
**Staffing Report - Delivery & Induction January-2020** Last updated: 14/02/2020 at 12:09

<b>Funded WTE</b>	<b>Registered</b>	81.45	<b>Current WTE</b>	<b>Registered</b>	77.7	<b>Number of shifts lost to Sickness Absence</b>	<b>Registered</b>	50
	<b>Unregistered</b>	13.58		<b>Unregistered</b>	10.89		<b>Unregistered</b>	26
	<b>Total</b>	95.03		<b>Total</b>	88.59		<b>Total</b>	76



**Narrative**

Delivery Suite is where women receive care from a multi-disciplinary team due to recognised complexities of pregnancy or labour including women who require high dependency care are also care and induction of labour. There were 24 shifts where staffing was below the funded establishment however staffing was appropriate for the level of activity. Staffing is reviewed as a minimum 4 hourly and staff redeployed as required.



**Narrative**

Delivery Suite is where women receive care from a multi-disciplinary team due to recognised complexities of pregnancy or labour including women who require high dependency care are also care and induction of labour. There were 24 shifts where staffing was below the funded establishment and on two occasions activity was above the safe staffing requirement. Staffing is reviewed as a minimum 4 hourly and staff redeployed as required.

**Staffing Concerns**

Although there were 50 shifts not covered during this month due to sickness, this has an impact on the staffing levels, these incidents were escalated to the 104 bleep holder and staff redeployed to ensure patient safety manager worked clinically to support staffing. On numerous occasions the acuity did not require any staff to be redeployed. one to one care was provided at all times.

<b>Number of shifts where staffing levels are not compliant with planned levels</b>	<b>19</b>
<b>Number of staffing related concerns escalated to Matron or higher</b>	<b>0</b>

**Ward Manager's Assurance Statement**

Staffing is monitored on a 4 hourly basis by the 104 bleep holder who has an overall view of the whole of the maternity service. Staff are moved between areas depending on activity, in order to provide a safe maternity service. There is an escalation policy in place when there are concerns around staffing and activity.

<b>Signed</b>	Natalie Clayton	<b>Date</b>	11/02/2020
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**Key**

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients