Staffing Report - Neonatal Care   November 2019   Last updated: **13/12/2019**
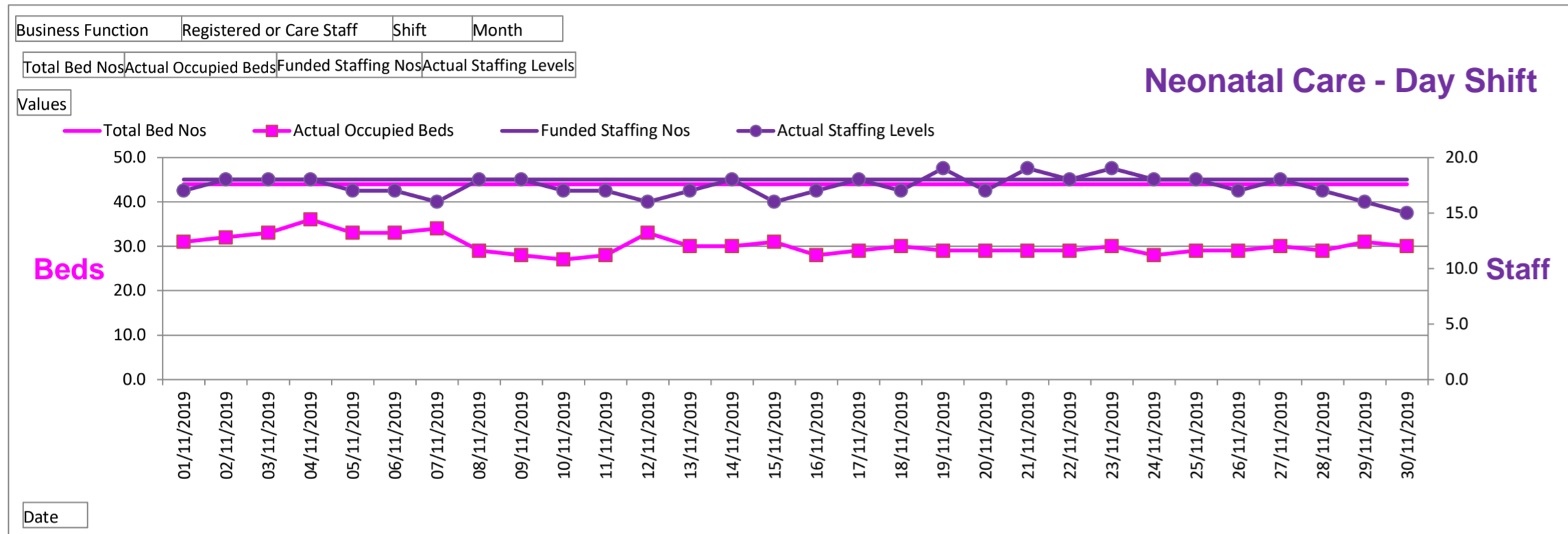
Funded WTE	Registered	121
	Unregistered	11.2
	Total	132.2

Current WTE	Registered	118.7
	Unregistered	14
	Total	132.7

Number of shifts lost to Sickness Absence	Registered	94
	Unregistered	7
	Total	101

Day Shift

| Business Function | Registered or Care Staff | Shift | Month |

Total Bed Nos | Actual Occupied Beds | Funded Staffing Nos | Actual Staffing Levels

Values

Neonatal Care - Day Shift

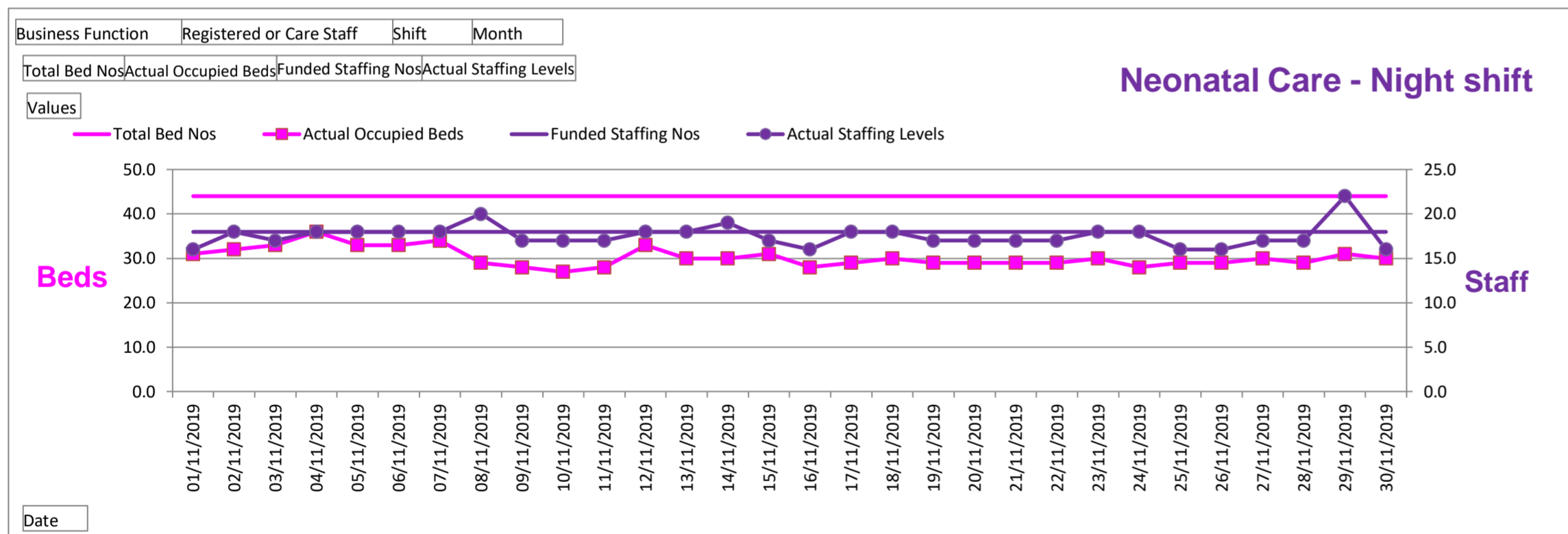Legend: Total Bed Nos — Actual Occupied Beds — Funded Staffing Nos — Actual Staffing Levels

Beds / Staff

Date

Narrative

The overall occupancy for the month of November 2019 was 68.7% with Intensive care at 70.3%, High Dependency at 77.5% and Low Dependency at 62.5%. There were no staffing breaches in month making it 15 months since there were any breaches.

Night Shift

| Business Function | Registered or Care Staff | Shift | Month |

Total Bed Nos | Actual Occupied Beds | Funded Staffing Nos | Actual Staffing Levels

Values

Neonatal Care - Night shift

Legend: Total Bed Nos — Actual Occupied Beds — Funded Staffing Nos — Actual Staffing Levels

Beds / Staff

Date

Narrative

The overall occupancy for the month of November 2019 was 68.7% with Intensive care at 70.3%, High Dependency at 77.5% and Low Dependency at 62.5%. There were no staffing breaches in month making it 15 months since there were any breaches.

Staffing Concerns

No staff breaches however a number of staff planning to retire / leave over the next 2 months. Proactive recruitment for commenced

| Number of shifts where staffing levels are not compliant with planned levels | 0 |
| Number of staffing related concerns escalated to Matron or higher | 0 |

Ward Manager's Assurance Statement

Staff continue to work flexibly to meet the needs of the service

| Signed by: | V Irving | Date | 13/12/2019 |

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded
WTE Actual	WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of
Unregistered	Midwives Unregistered staff are care staff that assist nurses with the day to day care of patients