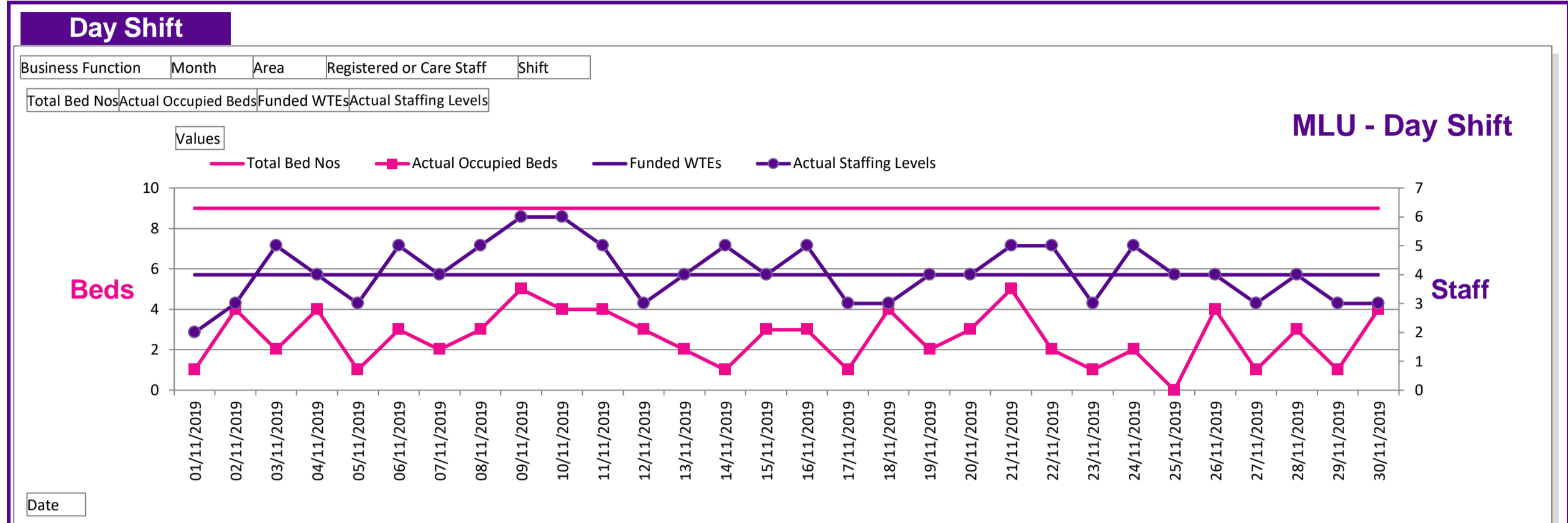


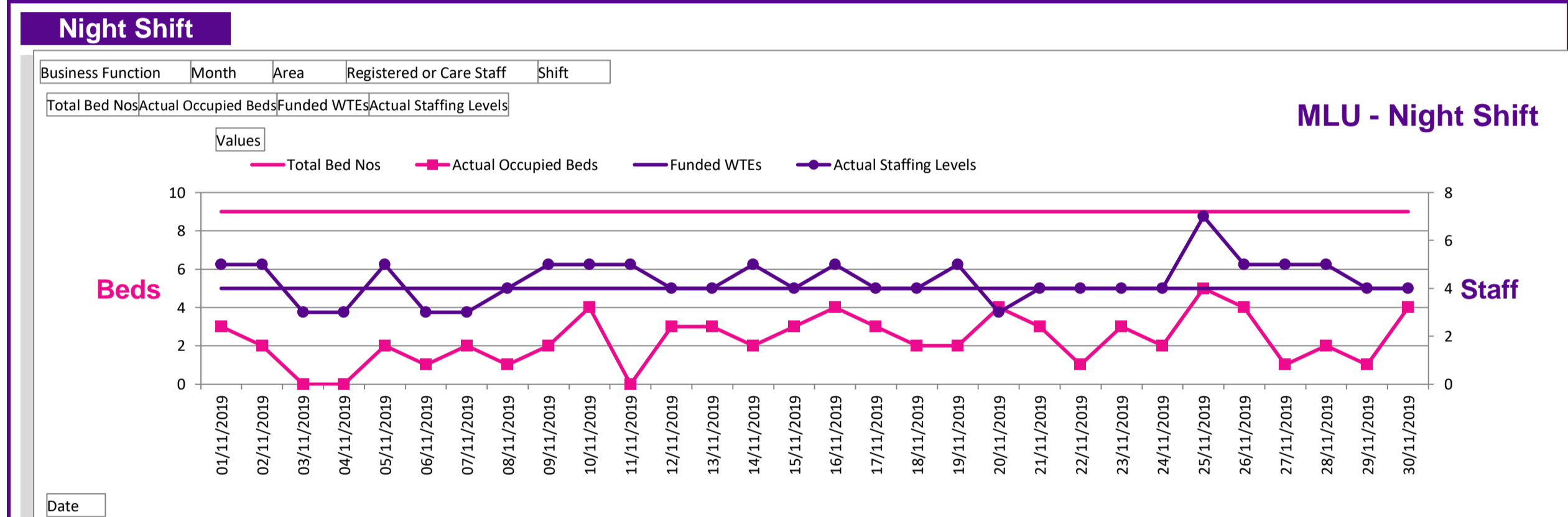
Staffing Report - MLU November-2019 Last updated: 15/01/2020 at 15:45

Funded WTE	Registered	21.9	Current WTE	Registered	22.15	Number of shifts lost to Sickness Absence	Registered	30
	Unregistered	5.43		Unregistered	5.43		Unregistered	10
	Total	27.33		Total	27.58		Total	40



Narrative

The Midwifery led Unit (MLU) is a low risk birthing environment for women with no medical complications. The recommended WTE based on birth rate plus is one shift leader and 3 registered midwives per shift. There is also one support worker per shift. On days where staffing levels do not appear to meet the agreed staffing levels, this is due to lower bed occupancy on the MLU and staff being redeployed to support other areas within maternity in times of higher acuity.



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Staffing Concerns

Number of shifts where staffing levels are not compliant with planned levels	10
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

Maintaining safe staffing levels on the MLU is complex due to the unpredictable nature of intrapartum areas. Sickness levels continue to be managed and short term sickness has improved. Long term sickness remains high on the MLU. Ongoing staffing reviews continue to ensure MLU is compliant with BR plus recommended levels. In times of increased acuity, staff escalate to the maternity 104 bleep holder as per policy.

Signed: J.Mentha Date: 01/12/2019

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients