Staffing Report - Delivery & Induction   August-2019   Last updated: **13/09/2019** at **16:20**
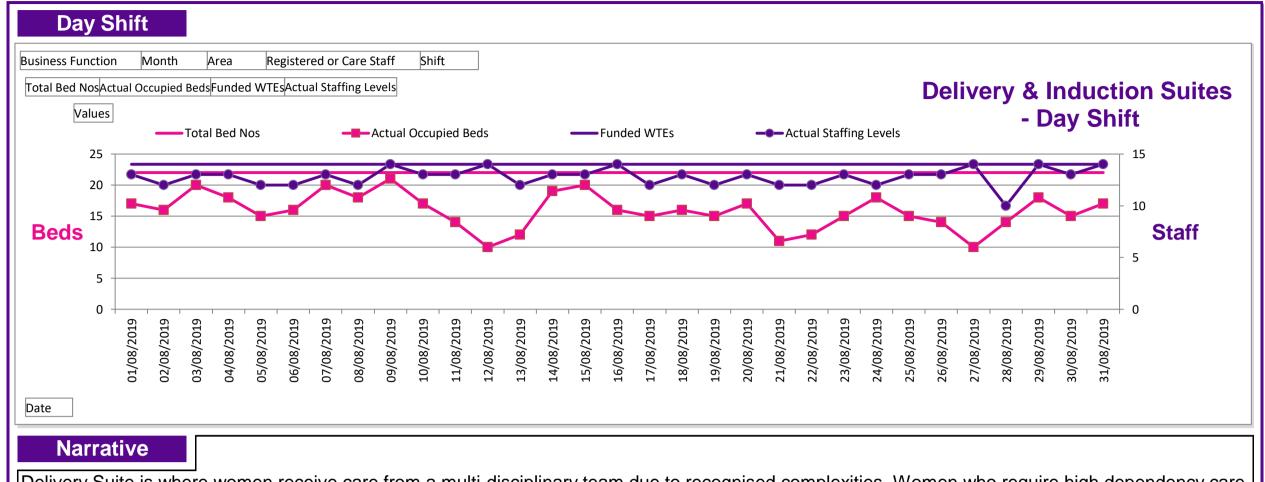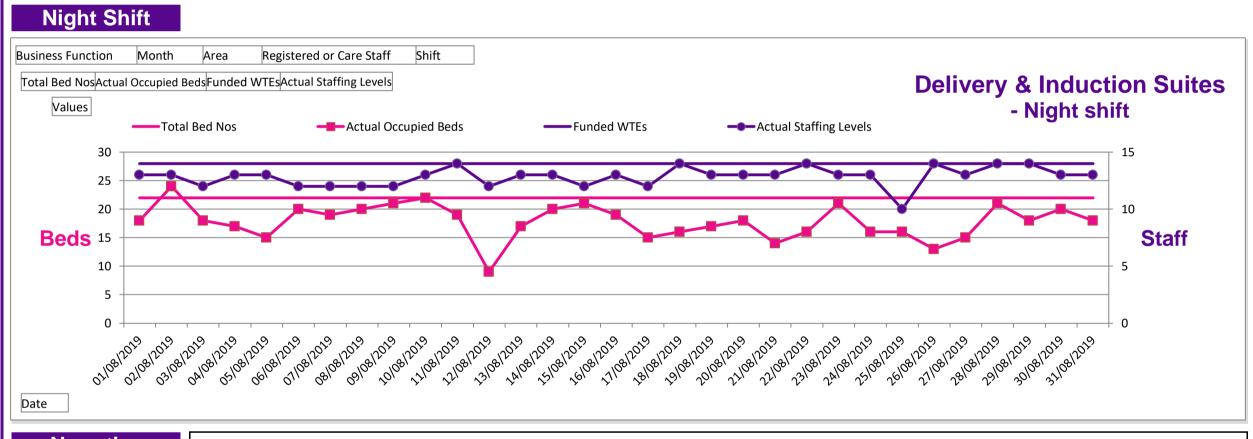
Funded WTE	Registered	74.2
	Unregistered	16.17
	Total	90.37

Current WTE	Registered	73.01
	Unregistered	13.52
	Total	86.53

Number of shifts lost to Sickness Absence	Registered	60
	Unregistered	20
	Total	80

Day Shift

Business Function	Month	Area	Registered or Care Staff	Shift

Total Bed Nos | Actual Occupied Beds | Funded WTEs | Actual Staffing Levels

Values

Delivery & Induction Suites - Day Shift

Legend: Total Bed Nos — Actual Occupied Beds — Funded WTEs — Actual Staffing Levels

Beds / Staff

Date

Narrative

Delivery Suite is where women receive care from a multi-disciplinary team due to recognised complexities. Women who require high dependency care are also cared for in this area. There is an escalation policy in place on the occasions where additional midwives are required, these midwives are then deployed from other areas.

Night Shift

Business Function	Month	Area	Registered or Care Staff	Shift

Total Bed Nos | Actual Occupied Beds | Funded WTEs | Actual Staffing Levels

Values

Delivery & Induction Suites - Night shift

Legend: Total Bed Nos — Actual Occupied Beds — Funded WTEs — Actual Staffing Levels

Beds / Staff

Date

Narrative

Delivery Suite is where women receive care from a multi-disciplinary team due to recognised complexities. Women who require high dependency care are also cared for in this area. There is an escalation policy in place on the occasions where additional midwives are required, these midwives are then deployed from other areas.

Staffing Concerns

Although there were 15 shifts not covered during this month due to sickness, this has an impact on the staffing levels, these incidents were escalated to the 104 bleep holder and staff redeployed to ensure patient safety manager worked clinically to support staffing. On numerous occasions the acuity did not require any staff to be redeployed.

Number of shifts where staffing levels are not compliant with planned levels	**15**
Number of staffing related concerns escalated to Matron or higher	**0**

Ward Manager's Assurance Statement

Staffing is monitored on a 4 hourly basis by the 104 bleep holder who has an overall view of the whole of the maternity service. Staff are moved between areas depending on activity, in order to provide a safe maternity service. There is an escalation policy in place when there are concerns around staffing and activity.

Signed	J Holloway	Date	12/09/2019

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients