

Staffing Report - Neonatal Care

August 2019

Last updated: **06/09/2019**

| | | |
|-------------------|---------------------|-------|
| Funded WTE | Registered | 121 |
| | Unregistered | 11.2 |
| | Total | 132.2 |

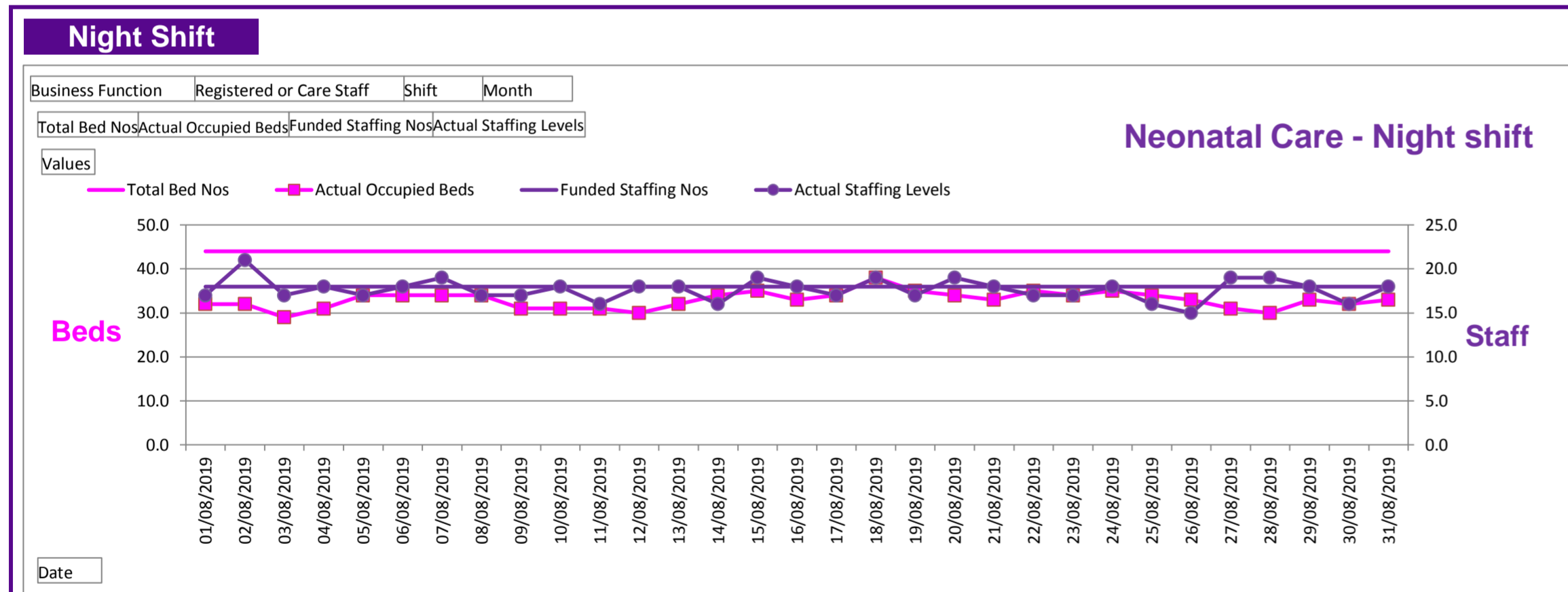
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|--------------------|---------------------|--------|
| Current WTE | Registered | 112.8 |
| | Unregistered | 14.02 |
| | Total | 126.82 |

| | | |
|--|---------------------|-----|
| Number of shifts lost to Sickness Absence | Registered | 116 |
| | Unregistered | 15 |
| | Total | 131 |



Narrative

The overall occupancy for the month of August 2019 was 74.9% with Intensive Care at 74.5%, High Dependency at 86% and Low Dependency at 68.4%. There were no staffing breaches this month. A further recruitment for experienced Band 5 Neonatal Nurses has been commenced as not all vacancies were filled in the previous attempt.



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| | |
|---|---|
| Staffing Concerns | Unable to fill current vacancies so out to advert again |
| Number of shifts where staffing levels are not compliant with planned levels | 0 |
| Number of staffing related concerns escalated to Matron or higher | 0 |

Ward Manager's Assurance Statement

Staff continue to work flexibly to meet the needs of the service

Signed by: V Irving **Date:** 06/09/2019

| Key | |
|---------------|---|
| Beds Total | The total number of beds allocated or available to the ward |
| Beds Occupied | Of the total beds, the number that have a patient in the bed |
| WTE Funded | WTE stands for Whole Time Equivalent. Funded |
| WTE Actual | WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift. |
| Registered | A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of |
| Unregistered | Midwives Unregistered staff are care staff that assist nurses with the day to day care of patients |