

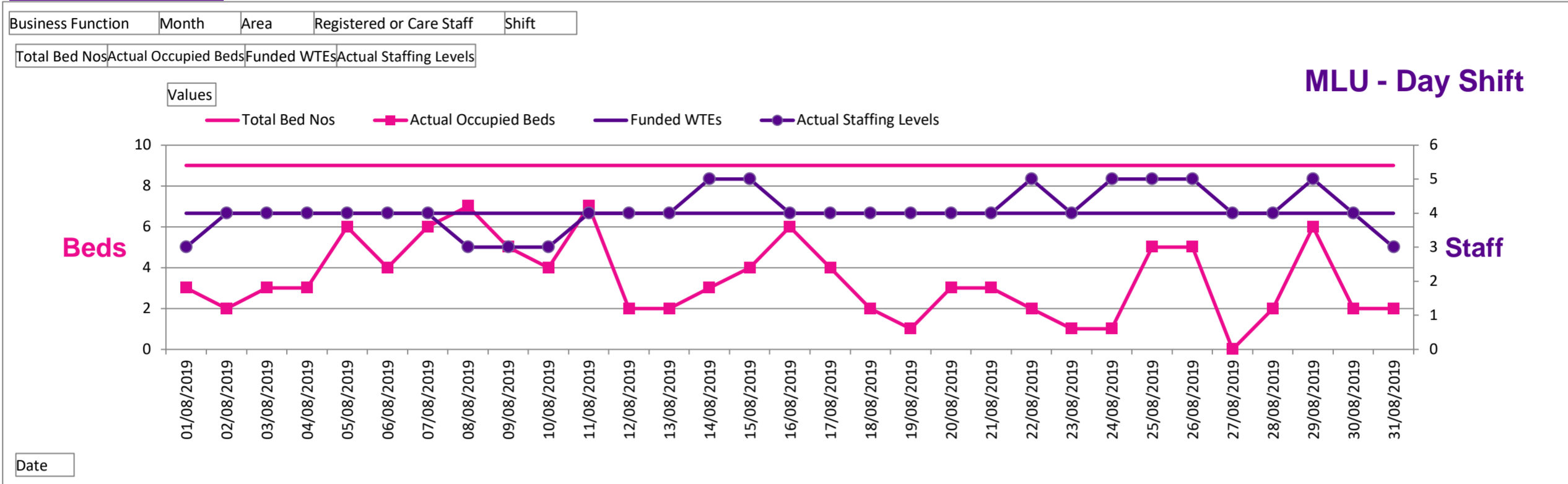
Staffing Report - MLU

August-2019

Last updated: 16/09/2019 at 11:02

Funded WTE	Registered	21.2	Current WTE	Registered	27.58	Number of shifts lost to Sickness Absence	Registered	64
	Unregistered	5.3		Unregistered	0.81		Unregistered	15
	Total	26.50		Total	28.39		Total	79

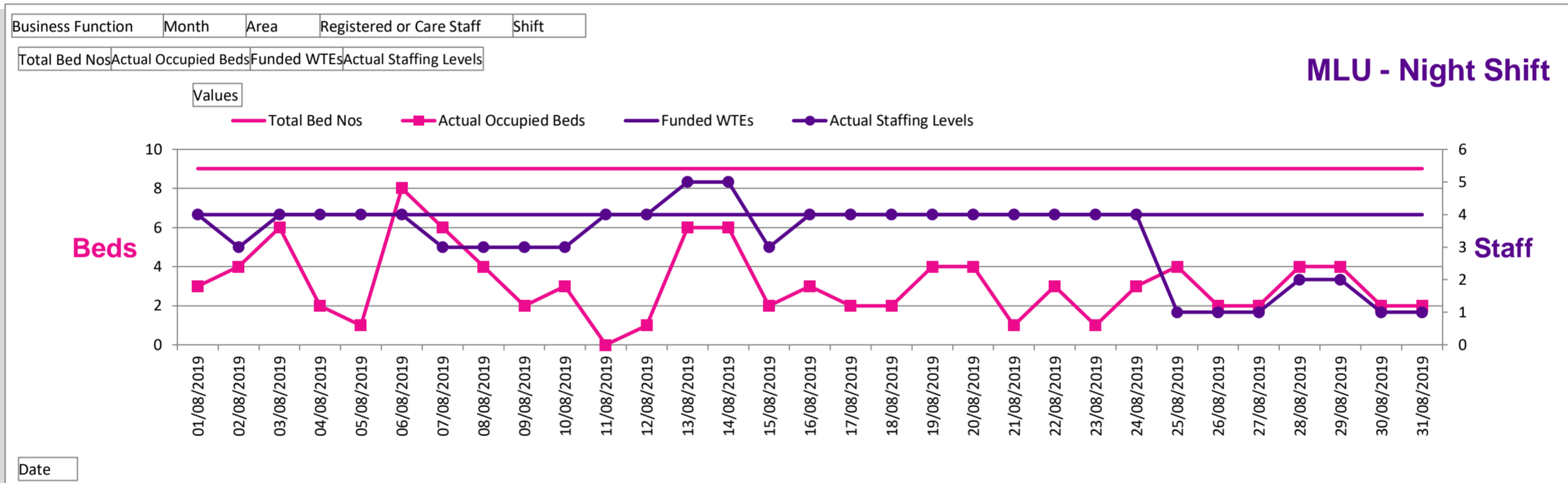
Day Shift



Narrative

The Midwifery Led Unit (MLU) is a low risk birthing environment for women with no medical complications. The team is made up of a shift leader and 3 other midwives per shift. There is also one support worker per shift. On days where staffing levels do not appear to meet the agreed staffing levels this is due to lower bed occupancy on the MLU and staff being redeployed to support other areas within maternity in times of higher acuity.

Night Shift



Narrative

The Midwifery Led Unit (MLU) is a low risk birthing environment for women with no medical complications. The team is made up of a shift leader and 3 other midwives per shift. There is also one support worker per shift. On days where staffing levels do not appear to meet the agreed staffing levels this is due to lower bed occupancy on the MLU and staff being redeployed to support other areas within maternity in times of higher acuity.

Staffing Concerns

Number of shifts where staffing levels are not compliant with planned levels	18
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

From the graphs, there appears to be 4 day shifts and 6 night shifts where staffing does not appear to meet the agreed staffing levels, however this is due to a robust system where staff are flexed across maternity services to support areas of high acuity. A reduction in staff on the MLU therefore reflects lower occupancy on the MLU and staff moving to other areas to provide a safe maternity service. Likewise the graph also demonstrates that in times of high acuity within the MLU, staff has been redeployed to MLU to assist, and staffing levels were higher than agreed levels at that time. Staff maintain one to one care in established labour and escalate any issues to the maternity bleep holder.

Signed: J Holloway Date: 12/09/2019

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients