

**Staffing Report - Neonatal Care**

**July 2019**

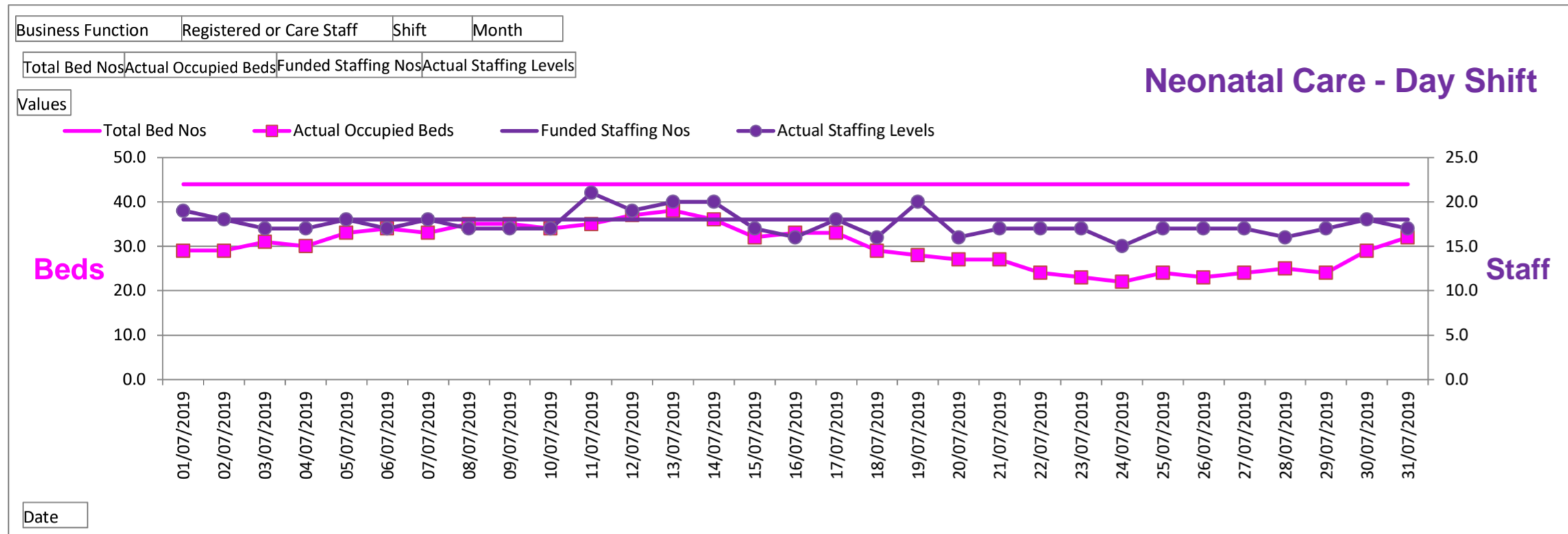
Last updated: **05/08/2019**

|                   |                     |       |
|-------------------|---------------------|-------|
| <b>Funded WTE</b> | <b>Registered</b>   | 121   |
|                   | <b>Unregistered</b> | 11.2  |
|                   | <b>Total</b>        | 132.2 |

|                    |                     |        |
|--------------------|---------------------|--------|
| <b>Current WTE</b> | <b>Registered</b>   | 113.08 |
|                    | <b>Unregistered</b> | 14.02  |
|                    | <b>Total</b>        | 127.1  |

|  |                     |     |
|--|---------------------|-----|
| <b>Number of shifts lost to Sickness Absence</b> | <b>Registered</b>   | 116 |
|  | <b>Unregistered</b> | 15  |
|  | <b>Total</b>        | 131 |

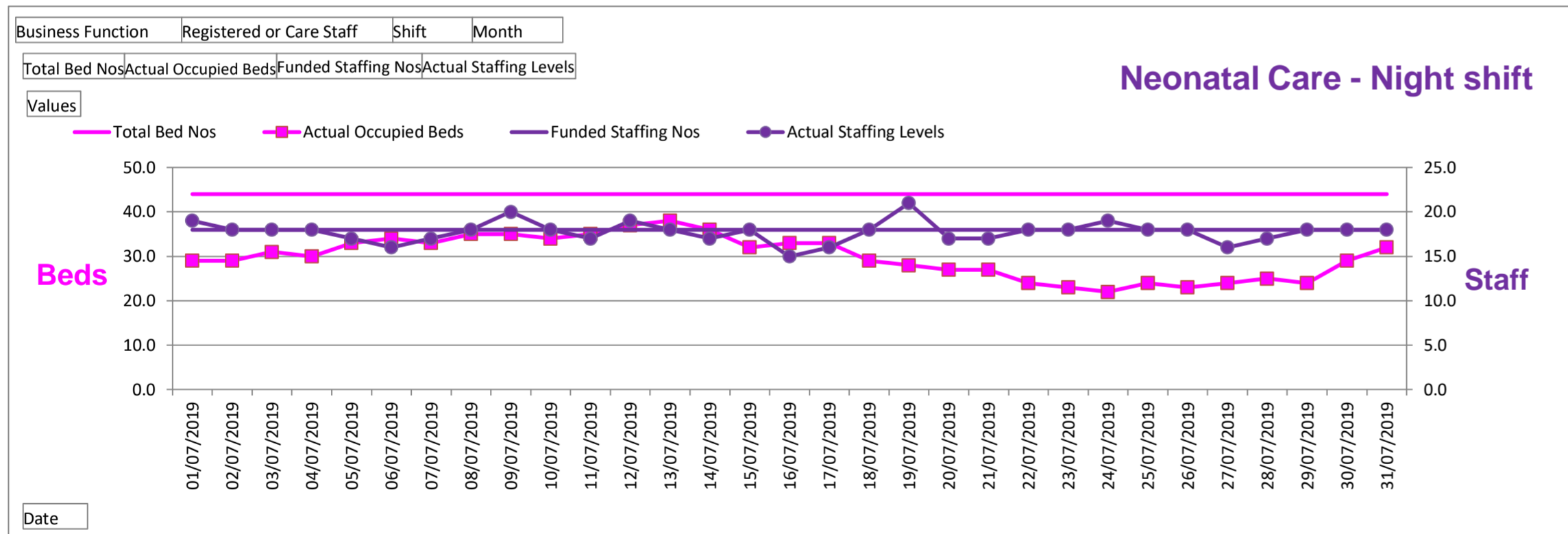
**Day Shift**



**Narrative**

The overall occupancy for the month of July 19 was 68% with Intensive care at 84.9%, High Dependency at 63.7% and Low Dependency 60.5%. There were no staffing breaches this month, staff continue to work flexibly to meet the needs of the service. 8 WTE Band 5 staff have been recruited with the aim of starting by October 19

**Night Shift**



**Narrative**

The overall occupancy for the month of July 19 was 68% with Intensive care at 84.9%, High Dependency at 63.7% and Low Dependency 60.5%. There were no staffing breaches this month, staff continue to work flexibly to meet the needs of the service. 8 WTE Band 5 staff have been recruited with the aim of starting by October 19

**Staffing Concerns**

Recruitment was for 15 WTE Band 5 staff but have only recruited 8 WTE

Number of shifts where staffing levels are not compliant with planned levels **0**

Number of staffing related concerns escalated to Matron or higher **0**

**Ward Manager's Assurance Statement**

Recruitment complete and will go to advert for experienced Neonatal Nurses

Signed by:

V Irving

Date

05/08/2019

**Key**

- Beds Total** The total number of beds allocated or available to the ward
- Beds Occupied** Of the total beds, the number that have a patient in the bed
- WTE Funded** WTE stands for Whole Time Equivalent. Funded
- WTE Actual** WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
- Registered** A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of
- Unregistered** Midwives Unregistered staff are care staff that assist nurses with the day to day care of patients