Staffing Report - Maternity (all Areas) | June-2019 | Last updated: #VALUE! at
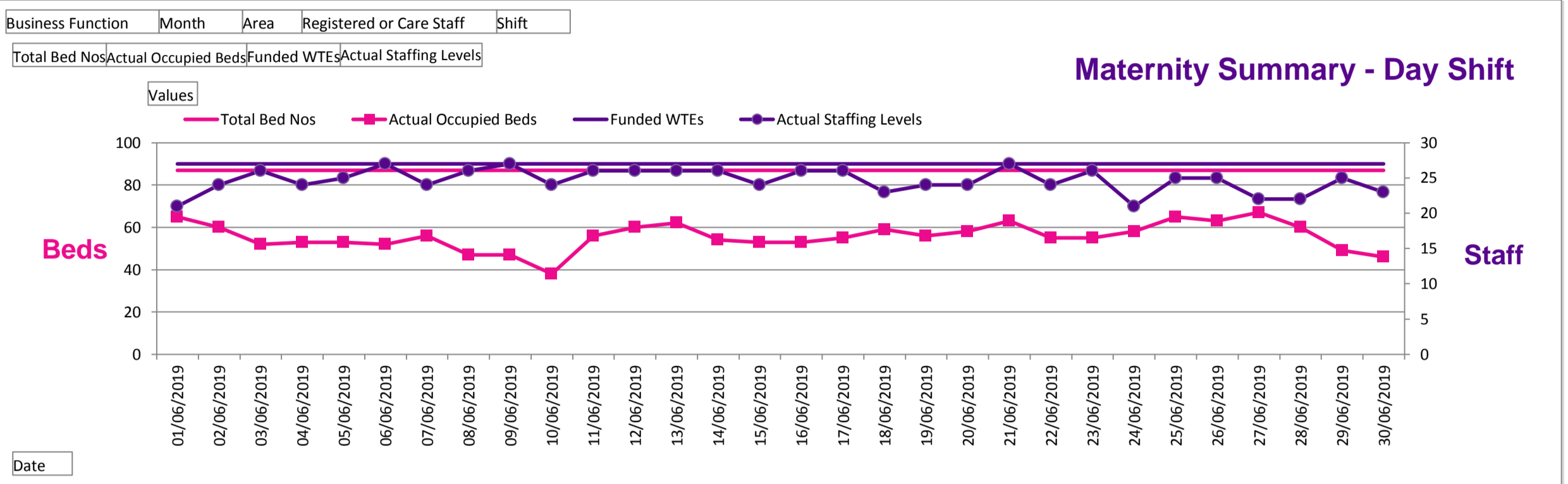
Funded WTE	Registered	140.40
	Unregistered	40.37
	Total	180.77

Current WTE	Registered	133.74
	Unregistered	32.73
	Total	166.47

Number of shifts lost to Sickness Absence	Registered	88
	Unregistered	67
	Total	155

Day Shift

Business Function	Month	Area	Registered or Care Staff	Shift

Total Bed Nos | Actual Occupied Beds | Funded WTEs | Actual Staffing Levels

Values

Maternity Summary - Day Shift

Legend: Total Bed Nos — Actual Occupied Beds — Funded WTEs — Actual Staffing Levels

Beds / **Staff**

Date

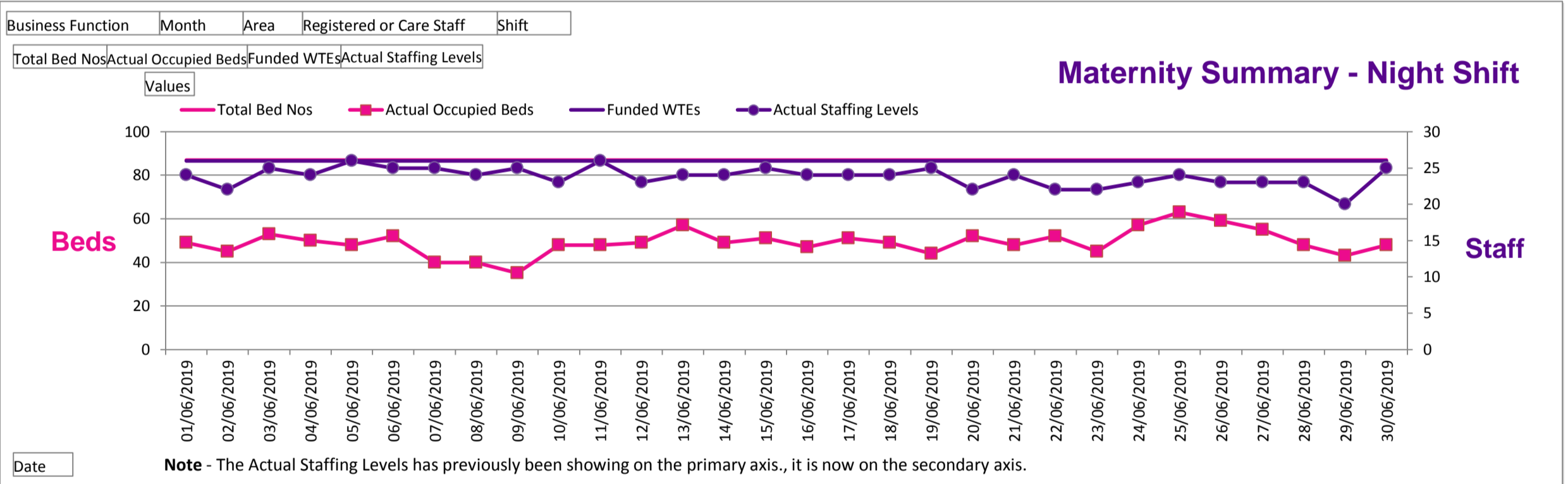### Narrative

The Maternity bed occupancy and staffing levels are monitored closely throughout the day and night. Staff rosters are published 6 weeks in advance giving the managers the time to flex staff or use bank if required . Staffing has been below expected levels in June, this has been due to vacancy and Maternity leave . The activity and staffing are being monitored 4 hourly by the Maternity bleep holder and staff moved to cover the areas where required . All staff in the service have supported the clinical areas including education teams, Infant feeding and management . The recruitment has been successful with new midwives going through pre-employment checks and are due to commence next month.

Night Shift

Business Function	Month	Area	Registered or Care Staff	Shift

Total Bed Nos | Actual Occupied Beds | Funded WTEs | Actual Staffing Levels

Values

Maternity Summary - Night Shift

Legend: Total Bed Nos — Actual Occupied Beds — Funded WTEs — Actual Staffing Levels

Beds / **Staff**

Date

Note - The Actual Staffing Levels has previously been showing on the primary axis., it is now on the secondary axis.

Narrative

Staffing again has been below expected for the month of June. The occupancy has also been reduced . Bank shifts and incentive have been in place during the month meaning better cover for these shifts. The bleep holder during the night has ensured that all areas are safe and escalation policy has been used where necessary.

Staffing Concerns

Number of shifts where staffing levels are not compliant with planned levels	62
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

Off duty is created in time to meet the demands of the service as it fluctuates. A senior midwife is allocated to monitor each area and occupancy during the 24 hours and re-deploy staff as needed.

Signed	C Fitzpatrick	Date	11.7.19

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients