

Staffing Report - Neonatal Care

May 2019

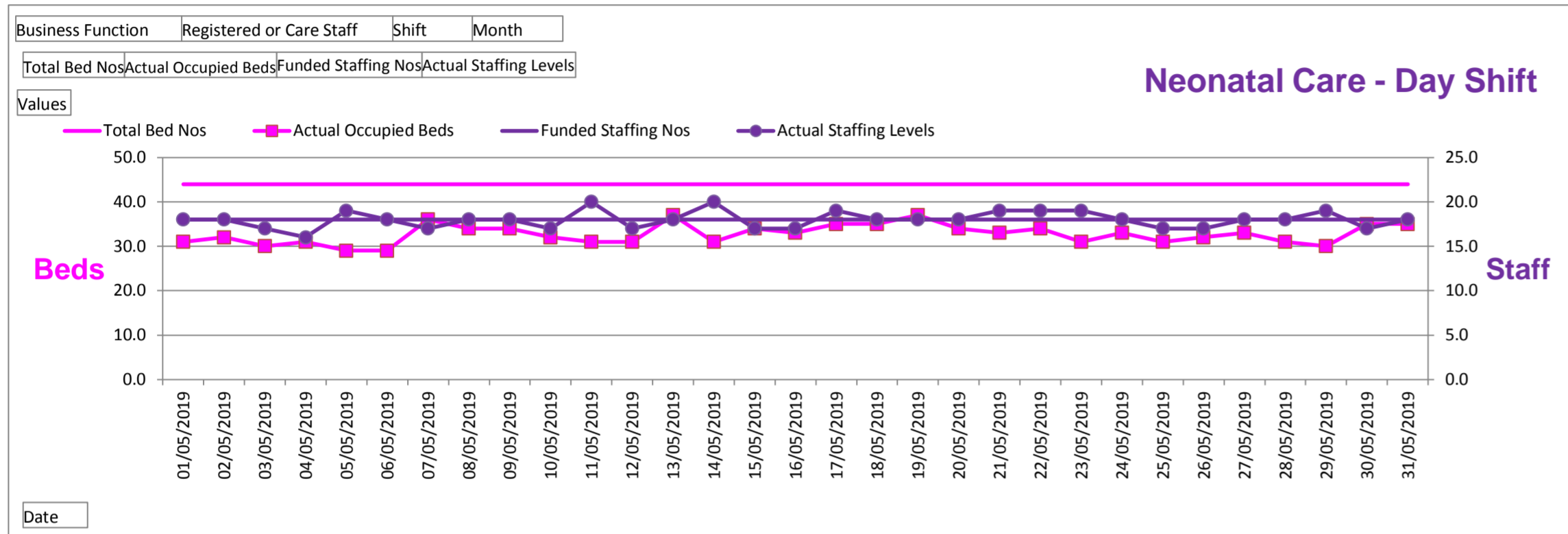
Last updated: 07/06/2019

Funded WTE	Registered	121
	Unregistered	11.2
	Total	132.2

Current WTE	Registered	107.66
	Unregistered	12.89
	Total	120.55

Number of shifts lost to Sickness Absence	Registered	103
	Unregistered	20
	Total	123

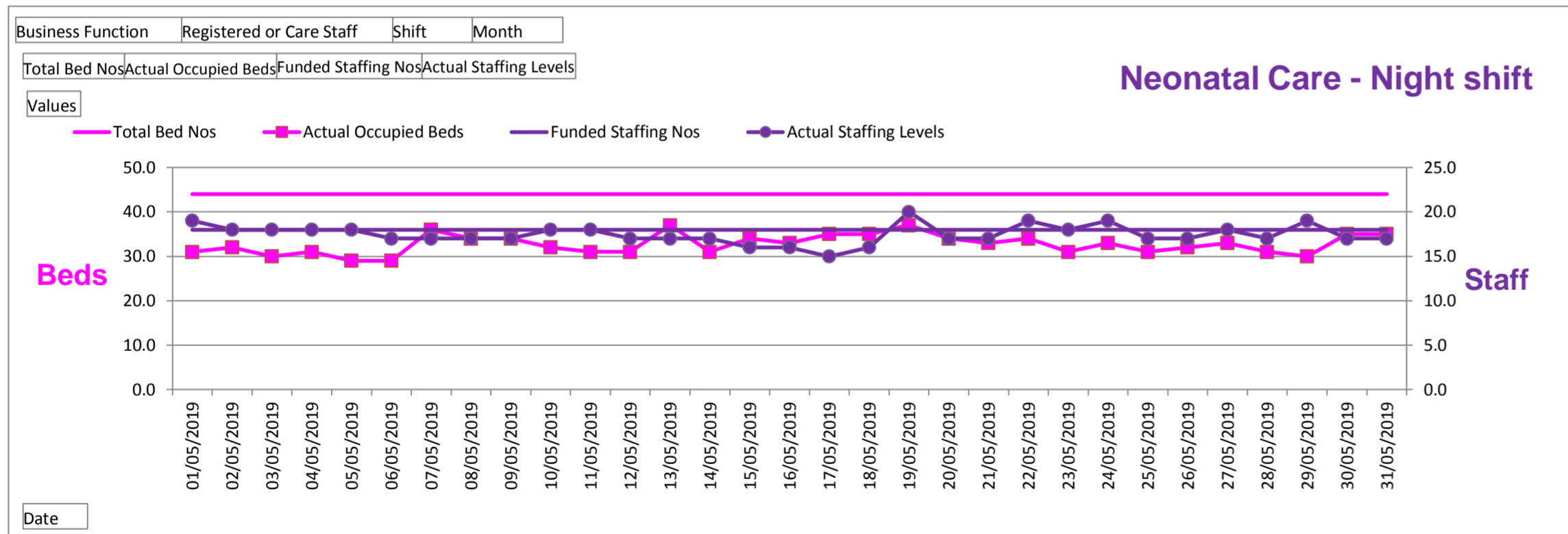
Day Shift



Narrative

The overall occupancy for the month of May 19 was 89%. Intensive Care was 62.6%, High Dependency 60% and Low Dependency 105%. There were no staffing breaches again this month. 7 new starters in post and enrolled onto the Neonatal Induction Programme. Request for further recruitment made for staff to be in post by end of September 19 for the next planned induction. 1 WTE Band 5 to start June 19 who has previous neonatal experience and only requires local induction

Night Shift



Narrative

The overall occupancy for the month of May 19 was 89%. Intensive Care was 62.6%, High Dependency 60% and Low Dependency 105%. There were no staffing breaches again this month. 7 new starters in post and enrolled onto the Neonatal Induction Programme. Request for further recruitment made for staff to be in post by end of September 19 for the next planned induction. 1 WTE Band 5 to start June 19 who has previous neonatal experience and only requires local induction

Staffing Concerns

3 staff from planned recruitment of 10 withdrew application due to offers of jobs in other specialities or neonatal units.

Number of shifts where staffing levels are not compliant with planned levels: **0**

Number of staffing related concerns escalated to Matron or higher: **0**

Ward Manager's Assurance Statement

Staff continue to work flexibly to meet the needs of the service

Signed by: V Irving

Date: 07/06/2019

Key

- Beds Total: The total number of beds allocated or available to the ward
- Beds Occupied: Of the total beds, the number that have a patient in the bed
- WTE Funded: WTE stands for Whole Time Equivalent. Funded
- WTE Actual: WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
- Registered: A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of
- Unregistered: Midwives Unregistered staff are care staff that assist nurses with the day to day care of patients