

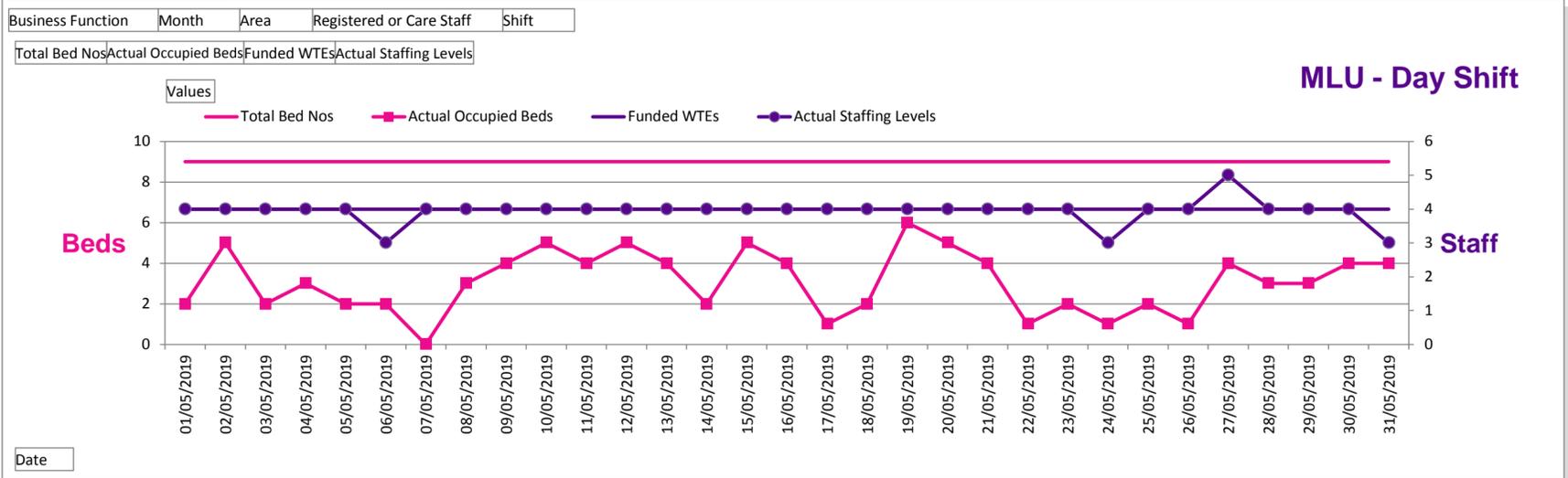
Staffing Report - MLU

May-2019

Last updated: 13/06/2019 at 17:20

Funded WTE	Registered	15.9	Current WTE	Registered	19.98	Number of shifts lost to Sickness Absence	Registered	32
	Unregistered	5.3		Unregistered	0.81		Unregistered	15
	Total	21.20		Total	20.79		Total	47

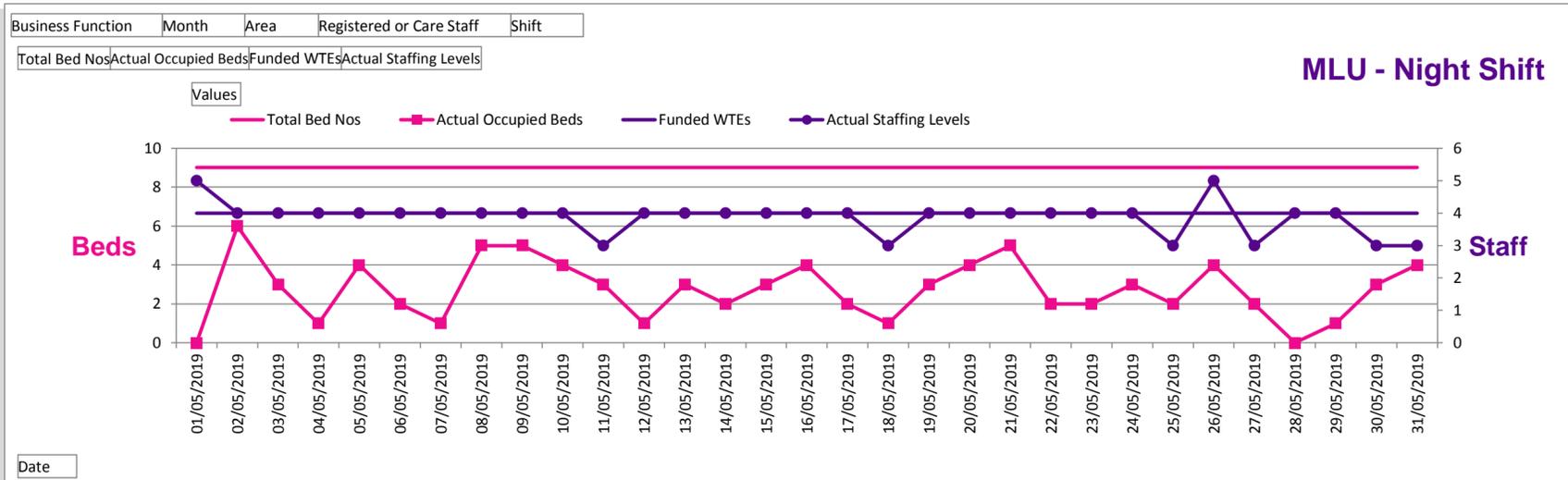
Day Shift



Narrative

The Midwifery Led Unit (MLU) is a low risk birthing environment for women with no medical complications. The team is made up of a shift leader and 3 other midwives per shift. There is also one support worker per shift. On days where staffing levels do not appear to meet agreed levels, this is due to lower bed occupancy on the MLU and staff being redeployed to areas within maternity which have higher acuity at that time.

Night Shift



Narrative

The Midwifery Led Unit (MLU) is a low risk birthing environment for women with no medical complications. The team is made up of a shift leader and 3 other midwives per shift. There is also one support worker per shift. As on days, the nights were staffing levels do not appear to meet agreed levels is due to lower bed occupancy on the MLU, and staff being redeployed to areas within maternity in which acuity is higher at that time.

Staffing Concerns

No concerns

Number of shifts where staffing levels are not compliant with planned levels

9

Number of staffing related concerns escalated to Matron or higher

0

Ward Manager's Assurance Statement

From the graphs above, it appears that a large portion of both day and night shifts appear to meet agreed levels. Due to a robust system where staff are flexed across maternity services to support areas of high acuity, MLU has been provided extra staff periodically at times of increased workload, and a reduction in staff on the MLU reflects lower occupancy levels at that time and staff moving to other areas to provide a safe maternity service before returning to the MLU. Staff maintain one to one care in established labour and escalate any issues to the maternity bleep holder.

Signed

J. Mentha

Date

05/06/2019

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients