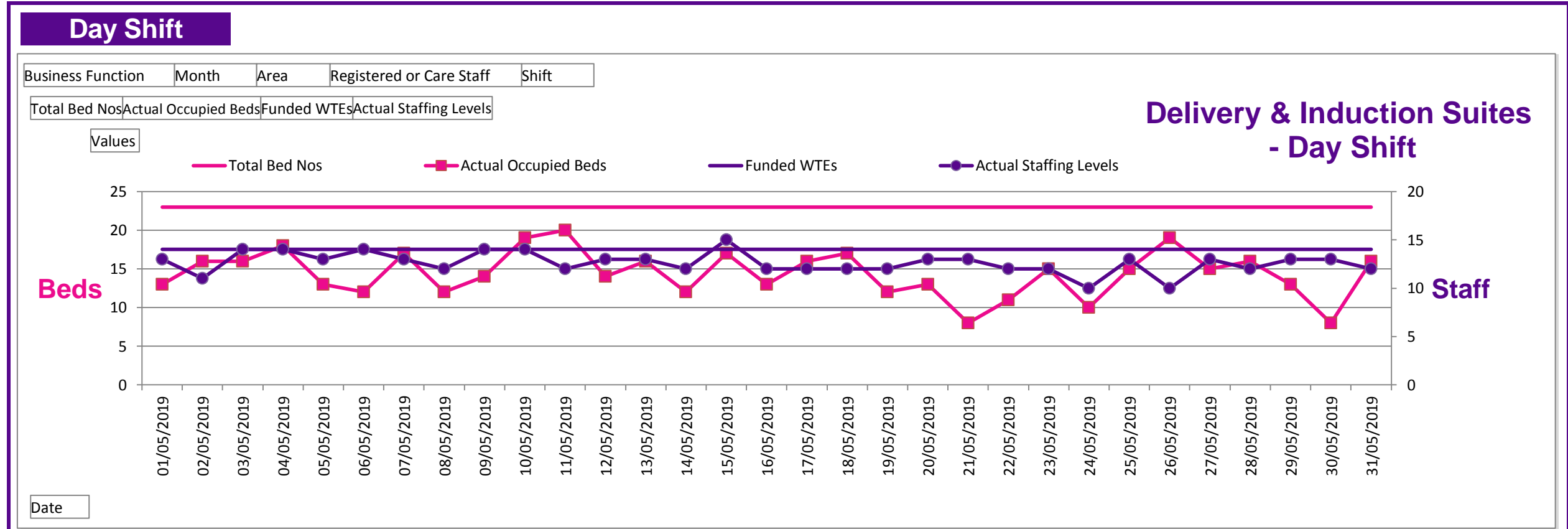


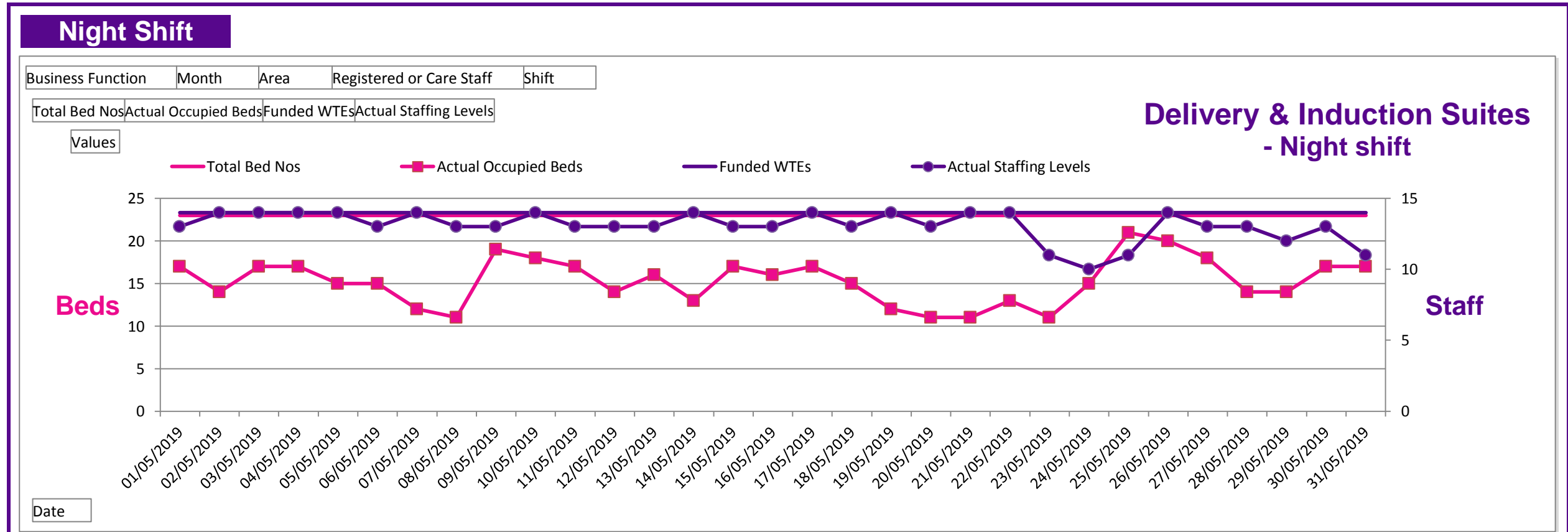
Staffing Report - Delivery & Induction **May-2019** Last updated: 13/06/2019 at 17:20

Funded WTE	Registered	73.01	Current WTE	Registered	81.95	Number of shifts lost to Sickness Absence	Registered	63
	Unregistered	13.52		Unregistered	16.17		Unregistered	20
	Total	86.53		Total	98.12		Total	83



Narrative

Delivery Suite is where women receive care from a multi-disciplinary team due to recognised complexities. Women who require high dependency care are also cared for in this area. At times of high acuity and shortfall in agreed staffing levels, there is an escalation policy in place and midwives are then redeployed from other areas to assist.



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Staffing Concerns

Staffing roster is completed 6-8 weeks in advance in order for senior managers to address any shortfall in agreed staffing levels due to long term sickness. This shortfall is further impacted by short term sickness. There were 84 shifts not covered due to sickness, however this is to improve next month with a return to work from some long term sick.

Number of shifts where staffing levels are not compliant with planned levels	44
Number of staffing related concerns escalated to Matron or higher	3

Ward Manager's Assurance Statement

From the graphs above it is noted that there have been shifts that have fallen below agreed staffing levels. When this occurs this is escalated to, and managed by, the maternity bleep holder through a robust system of reviewing staffing/acuity every 4 hours and staff being flexed across the maternity service to ensure patient safety. On numerous occasions the acuity did not require any staff to be redeployed and one to one care in labour has been maintained.

Signed: **J. Mentha** Date: **05/06/2019**

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients