Staffing Report - Neonatal Care   April 2019
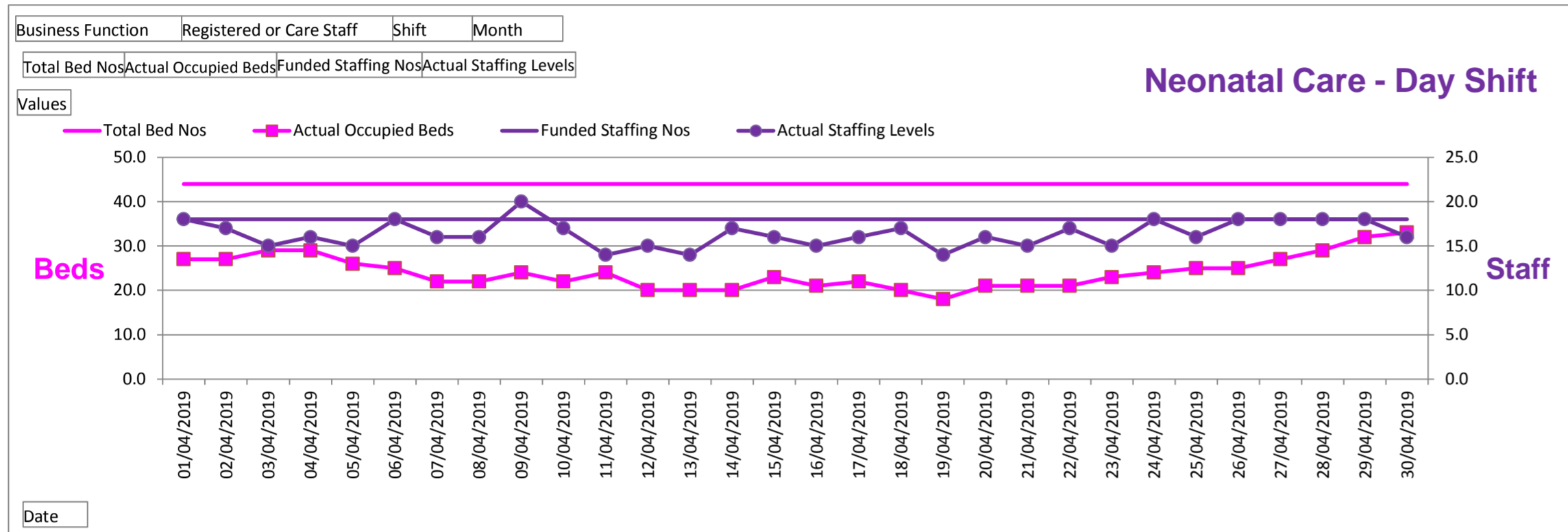
Last updated: **09/05/2019**

Funded WTE	Registered	121
	Unregistered	11.2
	Total	132.2

Current WTE	Registered	103.5
	Unregistered	11.5
	Total	115

Number of shifts lost to Sickness Absence	Registered	79
	Unregistered	13
	Total	92

Day Shift

| Business Function | Registered or Care Staff | Shift | Month |

| Total Bed Nos | Actual Occupied Beds | Funded Staffing Nos | Actual Staffing Levels |

Values

Neonatal Care - Day Shift

— Total Bed Nos   ■ Actual Occupied Beds   — Funded Staffing Nos   ● Actual Staffing Levels
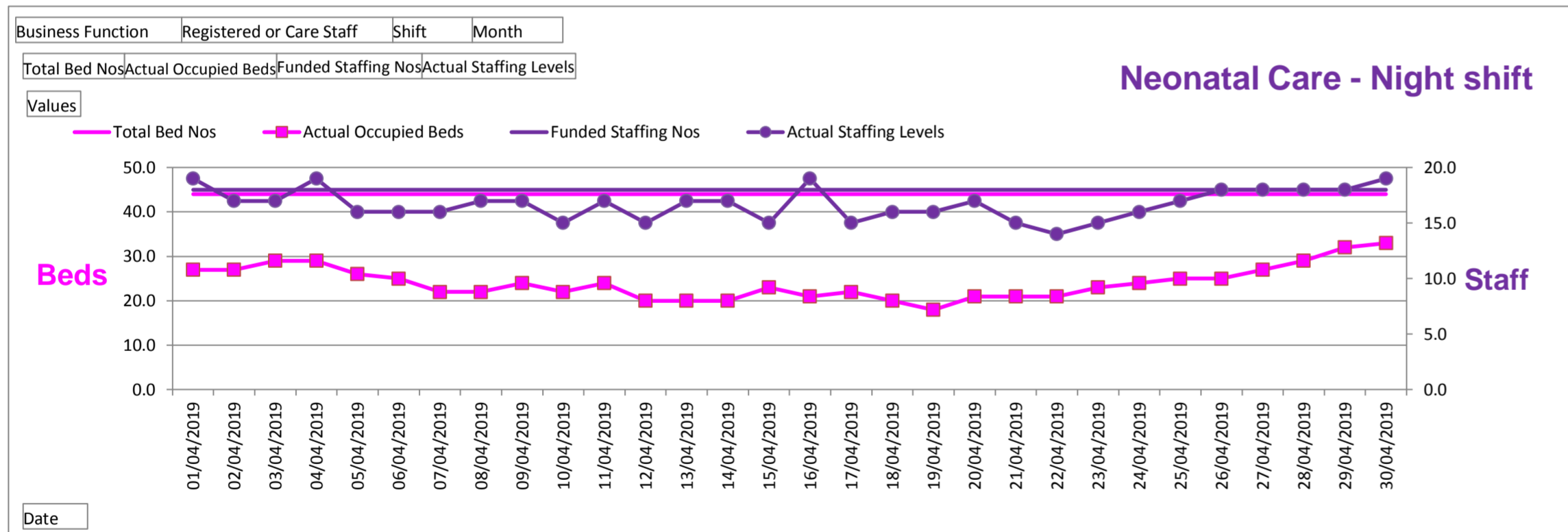
Beds

Staff

Date

Narrative

The overall occupancy for the month of April 2019 was 54.9%. This is a most unusual occurrence and the low levels of activity was reflected across Cheshire & Mersey Neonatal Network with few requests for admission received. Occupancy in Intensive Care was 42.2%, High Dependency 53.3% and Low Dependency 63,5%. There were no staffing breaches in month. recruitment for Band 5 staff has progressed and all new starters in post by 30th April 2019 to commence the Neonatal Induction programme.

Night Shift

| Business Function | Registered or Care Staff | Shift | Month |

| Total Bed Nos | Actual Occupied Beds | Funded Staffing Nos | Actual Staffing Levels |

Values

Neonatal Care - Night shift

— Total Bed Nos   ■ Actual Occupied Beds   — Funded Staffing Nos   ● Actual Staffing Levels

Beds

Staff

Date

Narrative

The overall occupancy for the month of April 2019 was 54.9%. This is a most unusual occurrence and the low levels of activity was reflected across Cheshire & Mersey Neonatal Network with few requests for admission received. Occupancy in Intensive Care was 42.2%, High Dependency 53.3% and Low Dependency 63,5%. There were no staffing breaches in month. recruitment for Band 5 staff has progressed and all new starters in post by 30th April 2019 to commence the Neonatal Induction programme.

Staffing Concerns

| Ongoing proactive recruitment management in place |

| Number of shifts where staffing levels are not compliant with planned levels | 0 |
| Number of staffing related concerns escalated to Matron or higher | 0 |

Ward Manager's Assurance Statement

Staff continue to work flexibly to meet the needs of the service

| Signed by: | V Irving | Date | 09/05/2019 |

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded
WTE Actual	WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients