Staffing Report - Neonatal Care   March 2019   Last updated: 08/04/2019
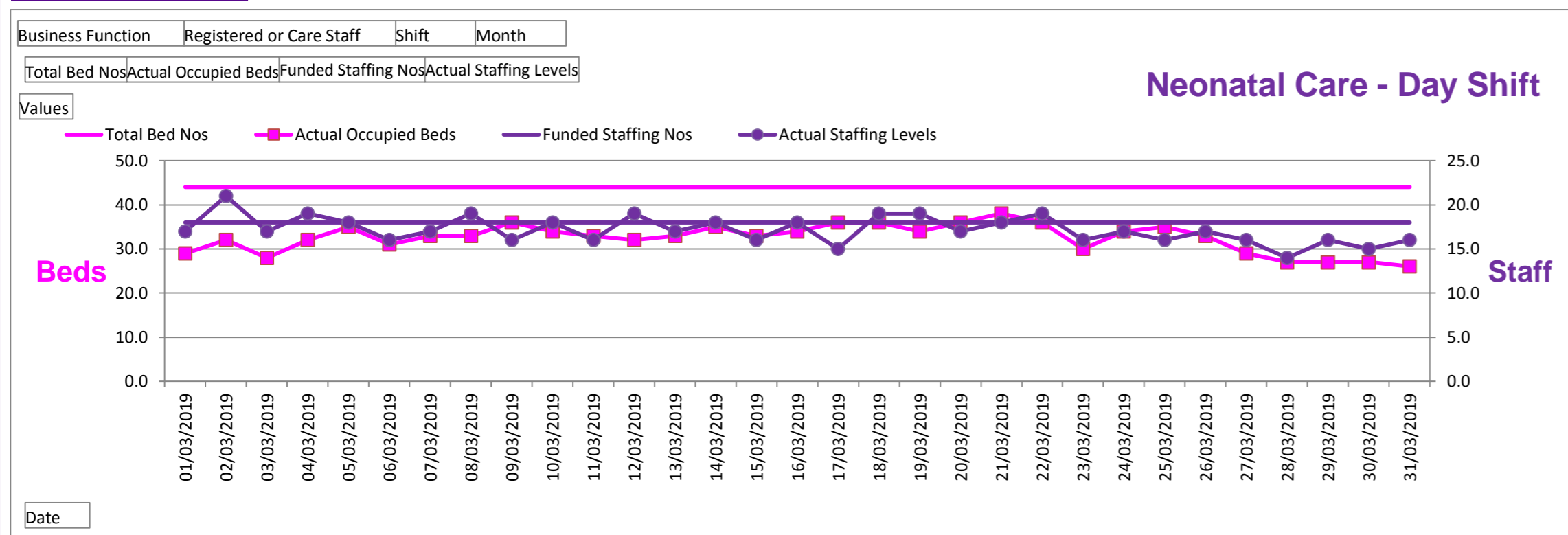
Funded WTE		
.	121	
Unregistered	11.2	
Total	132.2	

Current WTE		
Registered	109.49	
Unregistered	11.58	
Total	121.07	

Number of shifts lost to Sickness Absence		
Registered	102	
Unregistered	24	
Total	126	

Day Shift

Business Function | Registered or Care Staff | Shift | Month

Total Bed Nos | Actual Occupied Beds | Funded Staffing Nos | Actual Staffing Levels

Values

─── Total Bed Nos   ──■── Actual Occupied Beds   ── Funded Staffing Nos   ──●── Actual Staffing Levels
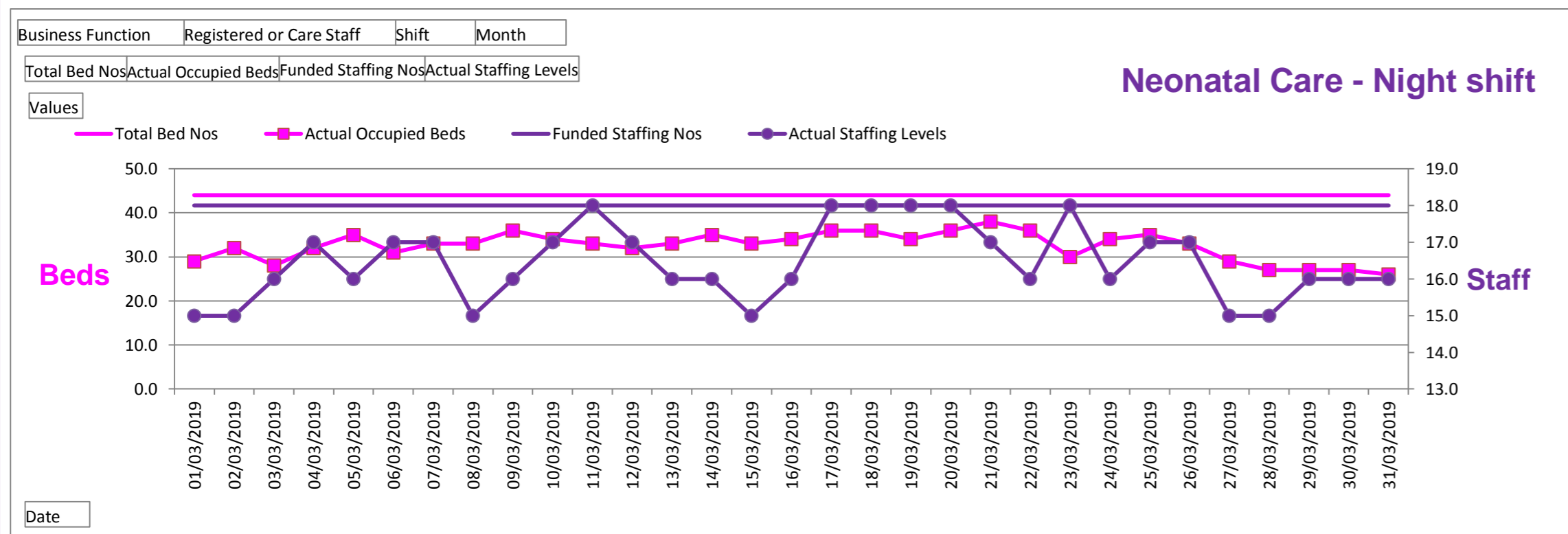
Neonatal Care - Day Shift

Beds / **Staff**

Date

Narrative

The month of March 2019 has been exceptional with occupancy for Intensive Care being 48.9%, High Dependency 81.7% and Low Dependency 82.7%. The overall occupancy was 73.3%. There is no reason for this reduction in requirements for Intensive Care throughout the Cheshire & Mersey Neonatal Network. There were no staffing breaches in month.

Night Shift

Business Function | Registered or Care Staff | Shift | Month

Total Bed Nos | Actual Occupied Beds | Funded Staffing Nos | Actual Staffing Levels

Values

─── Total Bed Nos   ──■── Actual Occupied Beds   ── Funded Staffing Nos   ──●── Actual Staffing Levels

Neonatal Care - Night shift

Beds / **Staff**

Date

Narrative

The month of March 2019 has been exceptional with occupancy for Intensive Care being 48.9%, High Dependency 81.7% and Low Dependency 82.7%. The overall occupancy was 73.3%. There is no reason for this reduction in requirements for Intensive Care throughout the Cheshire & Mersey Neonatal Network. There were no staffing breaches in month.

Staffing Concerns

No concerns raised - recruitment processes ongoing for new starters

Number of shifts where staffing levels are not compliant with planned levels	0
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

Staff continue to work flexibly to meet the needs of the service

Signed by:	V Irving	Date	08/04/2019

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the
WTE Actual	actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives Unregistered staff are care staff that assist
Unregistered	nurses with the day to day care of patients