

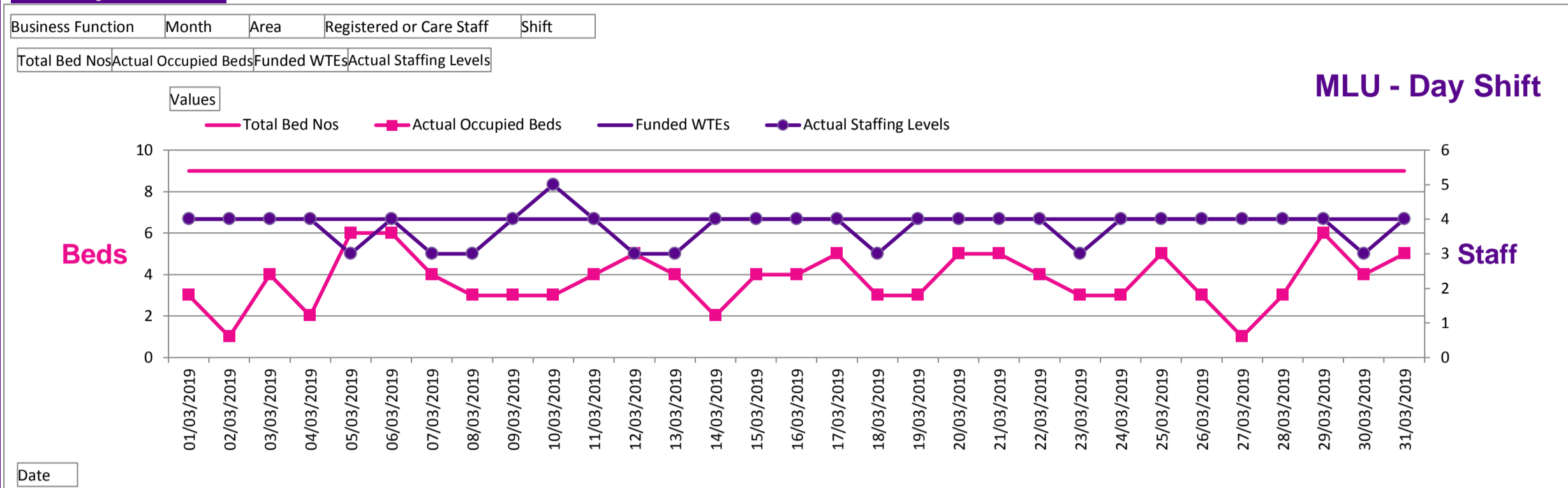
Staffing Report - MLU

March-2019

Last updated: 11/04/2019 at 09:07

Funded WTE	Registered	21.2	Current WTE	Registered	25.51	Number of shifts lost to Sickness Absence	Registered	42
	Unregistered	5.3		Unregistered	0.81		Unregistered	7
	Total	26.50		Total	26.32		Total	49

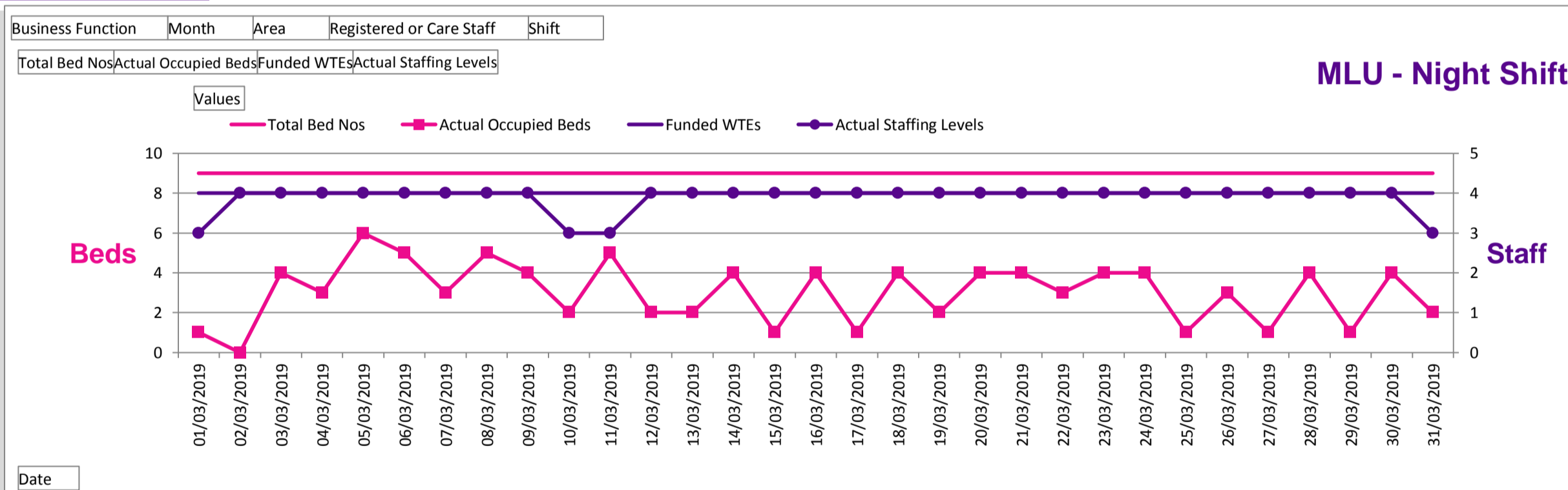
Day Shift



Narrative

The Midwifery Led Unit (MLU) is a low risk birthing environment for women with no medical complications. The team is made up of a shift leader and 3 other midwives per shift. There is also one support worker per shift. On days where staffing levels do not appear to meet agreed levels this is due to staff being redeployed to areas within maternity which are busier at that time, or during times of lower bed occupancy on the MLU.

Night Shift



Narrative

The Midwifery Led Unit (MLU) is a low risk birthing environment for women with no medical complications. The team is made up of a shift leader and 3 other midwives per shift. There is also one support worker per shift. On days where staffing levels do not appear to meet agreed levels this is due to staff being redeployed to areas within maternity which are busier at that time, or during times of lower bed occupancy on the MLU.

Staffing Concerns

Number of shifts where staffing levels are not compliant with planned levels	12
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

From the graphs, it appears that a large portion of both day and night shifts staffing do not appear to meet agreed levels, however this is due to a robust system where staff are flexed across maternity services to support areas of high acuity throughout the day and night shifts. A reduction in staff on the MLU therefore reflects lower occupancy levels at that time and staff moving to other areas to provide a safe maternity service before returning to the MLU. Staff maintain one to one care in established labour and escalate any issues to the maternity bleep holder

Signed J Mentha Date 09/04/2019

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients