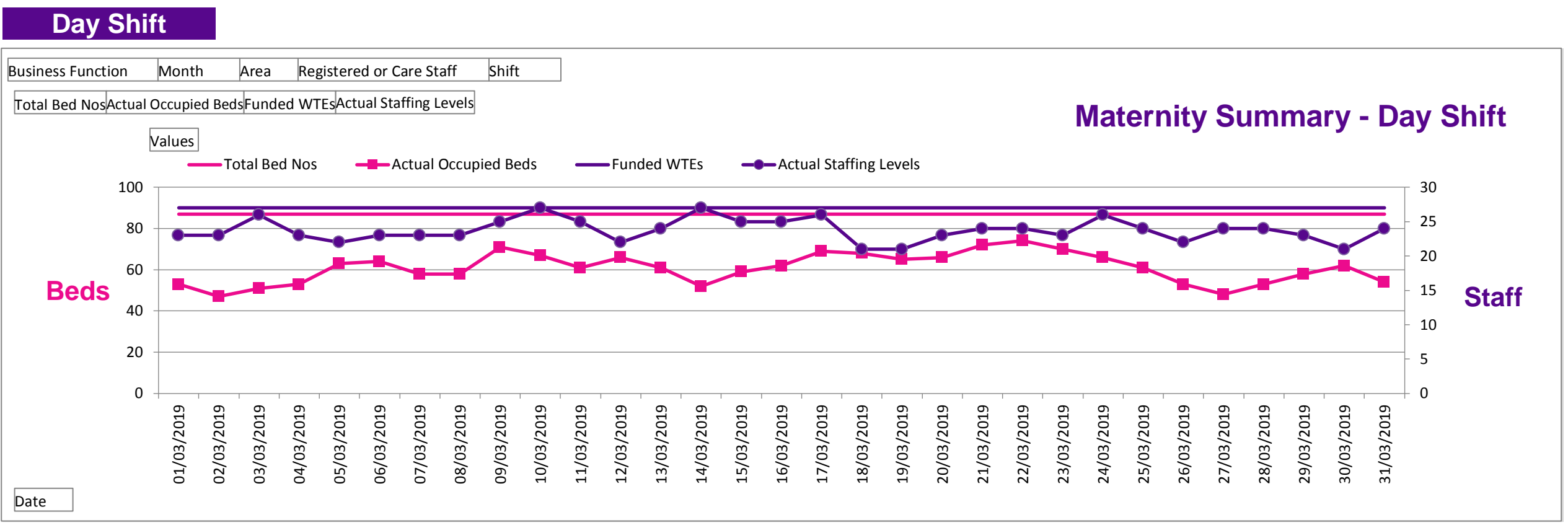


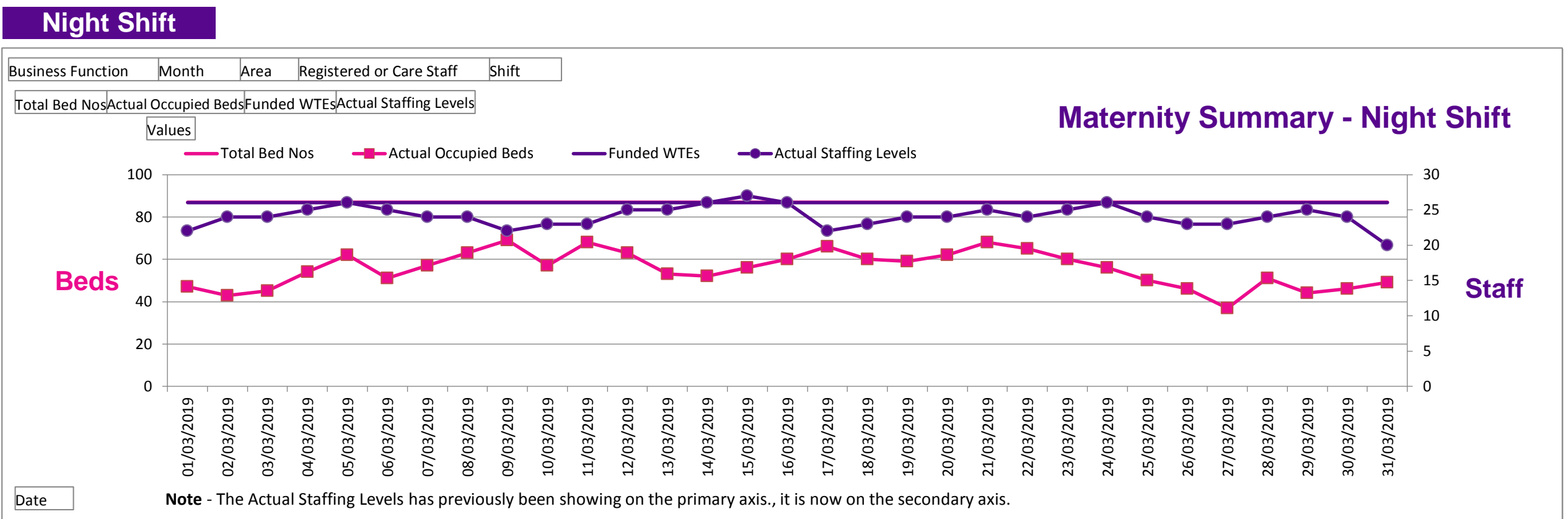
**Staffing Report - Maternity (all Areas) March-2019** Last updated: 11/04/2019 at 12:04

|                   |                     |               |                    |                     |               |  |                     |            |
|-------------------|---------------------|---------------|--------------------|---------------------|---------------|--|---------------------|------------|
| <b>Funded WTE</b> | <b>Registered</b>   | 140.40        | <b>Current WTE</b> | <b>Registered</b>   | 135.81        | <b>Number of shifts lost to Sickness Absence</b> | <b>Registered</b>   | 134        |
|                   | <b>Unregistered</b> | 45.27         |                    | <b>Unregistered</b> | 41.72         |  | <b>Unregistered</b> | 59         |
|                   | <b>Total</b>        | <b>185.67</b> |                    | <b>Total</b>        | <b>177.53</b> |  | <b>Total</b>        | <b>193</b> |



**Narrative**

The Maternity bed occupancy and staffing levels are monitored closely throughout the day and night. Staff rosters are published 6 weeks in advance giving the managers the time to flex staff or use bank if required. Staffing has been below expected levels in March, this has been due to vacancy and Maternity leave. The activity and staffing are being monitored 4 hourly by the Maternity bleep holder and staff moved to cover the areas where required. All staff in the service have supported the clinical areas including education teams, Infant feeding and management. The recruitment has been successful with new midwives going through pre-employment checks and are due to commence next month.



**Narrative**

Staffing again has been below expected for the month of March. The occupancy has also been reduced. Bank shifts and incentive have been in place during the month meaning better cover for these shifts. The bleep holder during the night has ensured that all areas are safe and escalation policy has been used where necessary.

**Staffing Concerns**

|   |    |
|---|----|
| <b>Number of shifts where staffing levels are not compliant with planned levels</b> | 77 |
| <b>Number of staffing related concerns escalated to Matron or higher</b>            |    |

**Ward Manager's Assurance Statement**

Off duty is created in time to meet the demands of the service as it fluctuates. A senior midwife is allocated to monitor each area and occupancy during the 24 hours and re-deploy staff as needed.

Signed: C Fitzpatrick Date: 11/04/2019

**Key**

|               |  |
|---------------|--|
| Beds Total    | The total number of beds allocated or available to the ward  |
| Beds Occupied | Of the total beds, the number that have a patient in the bed   |
| WTE Funded    | WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.                                    |
| WTE Actual    | Of the Funded WTE, the actual staffing level for the shift.  |
| Registered    | A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives |
| Unregistered  | Unregistered staff are care staff that assist nurses with the day to day care of patients  |