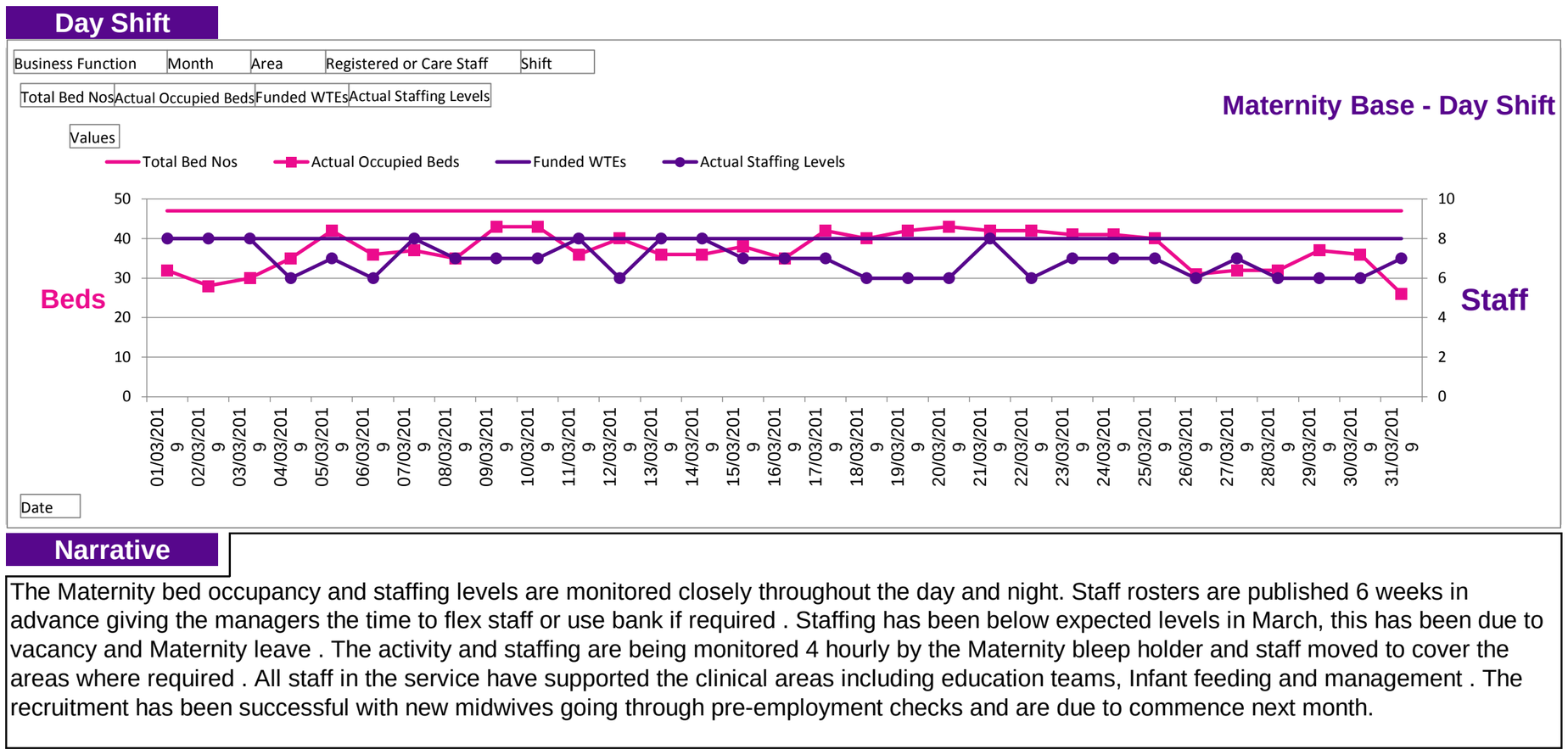
Performance and Information Department
Performance Team

Liverpool Women's NHS Foundation Trust

Staffing Report - Maternity Base — March-2019 — Last updated: 11/04/2019 at 09:07

Funded WTE	Registered	39.7
	Unregistered	18.5
	Total	58.20
Current WTE	Registered	30.22
	Unregistered	18.4
	Total	48.62
Number of shifts lost to Sickness Absence	Registered	30
	Unregistered	25
	Total	55.00

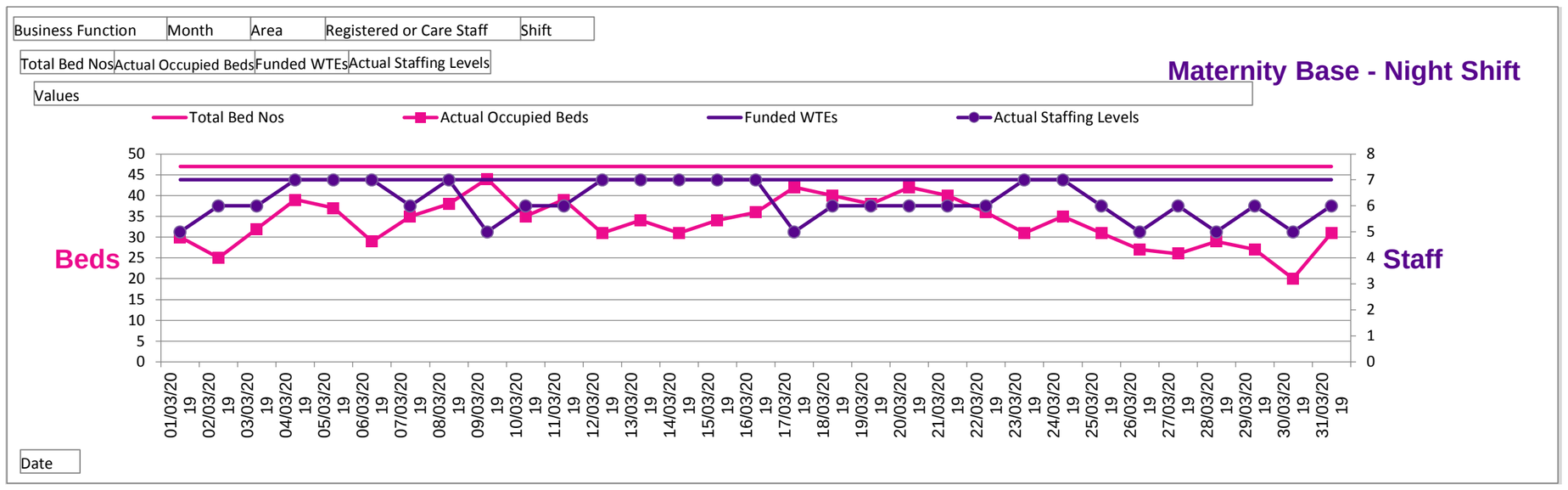
Day Shift



Narrative

The Maternity bed occupancy and staffing levels are monitored closely throughout the day and night. Staff rosters are published 6 weeks in advance giving the managers the time to flex staff or use bank if required . Staffing has been below expected levels in March, this has been due to vacancy and Maternity leave . The activity and staffing are being monitored 4 hourly by the Maternity bleep holder and staff moved to cover the areas where required . All staff in the service have supported the clinical areas including education teams, Infant feeding and management . The recruitment has been successful with new midwives going through pre-employment checks and are due to commence next month.

Night Shift



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Staffing Concerns

Although there have been instances during the month where staffing levels have not met agreed levels, due to vacancy and staff sickness, the bed occupancy has been reduced and safety has been maintained

Number of shifts where staffing levels are not compliant with planned levels	43
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Statement

Maintaining safe staffing levels on maternity base is complex due to the unpredictable nature of labour and admissions to the unit. A senior midwife reviews the staffing levels every 4 hours across the unit to ensure that safety is maintained at all times. Midwives are redeployed to areas with greatest need when necessary. The ward manager has worked clinically to support the area when staffing levels are reduced and bed occupancy is high. There have been no safety incidents related to staffing in this month

Signed: Sarah McGrath Date: 9.4.19

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients