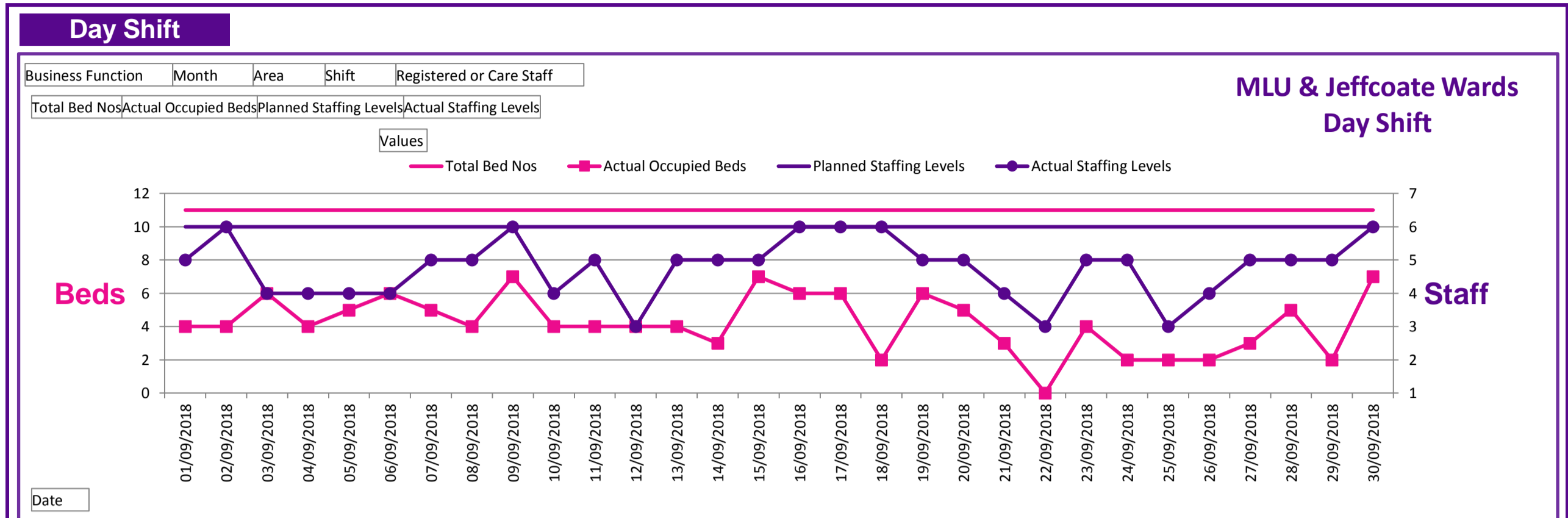


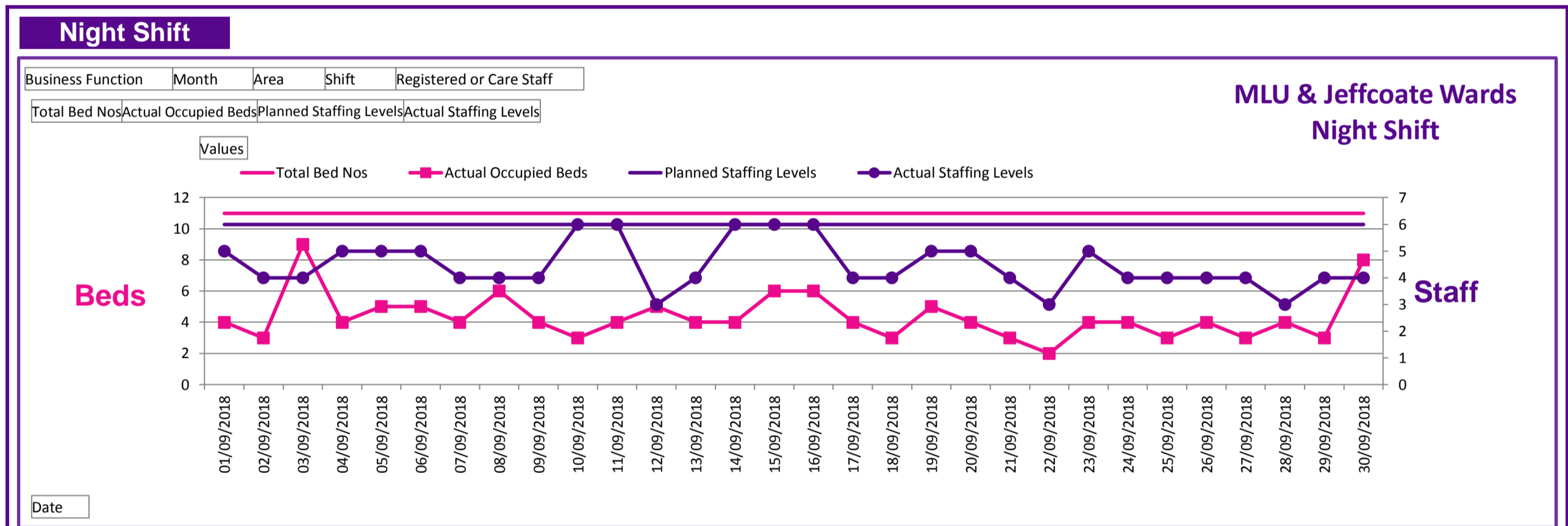
Staffing Report - MLU & Jeffcoate **September-2018** Last updated: 11/10/2018 at 13:42

Funded WTE	Registered	35.96	Current WTE	Registered	31.01	Number of shifts lost to Sickness Absence	Registered	14
	Unregistered	7.95		Unregistered	6.29		Unregistered	0
	Total	43.91		Total	37.30		Total	14



Narrative

The Midwifery Led Unit (MLU) is a low risk birthing environment for women with no medical complications. The team is made up of a supernumery shift leader and 5 other midwives per shift, there is also one support worker per shift. On days where staffing levels do not appear to meet agreed levels this is due to lower bed occupancy on the MLU and staff being redeployed to areas within maternity which are busier at that time.



Narrative

On a night shift, the agreed staffing levels for MLU is a supernumery shift leader, 5 other midwives and one support staff. As on the day shifts, on nights where staffing levels do not appear to meet agreed levels this is due to lower bed occupancy on the MLU and staff being redeployed to areas within maternity which are busier at that time.

Staffing Concerns Whilst the management team are committed to recruiting new staff members, we have used bank staff to maintain safe staffing levels this month.

Number of shifts where staffing levels are not compliant with planned levels	49
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

From the graphs, it appears that a large portion of both day and night shifts staffing do not appear to meet agreed levels, however this is due to a robust system where staff are flexed across maternity services to support areas of high acuity. A reduction in staff on the MLU therefore reflects lower occupancy levels and staff moving to other areas to provide a safe maternity service. Staff maintain one to one care in established labour and escalate any issues to the maternity bleep holder. The management team have completed another round of recruitment and new midwifery staff are due to commence employment next month.

Signed: S Spencer Date: 04th Oct 18

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients