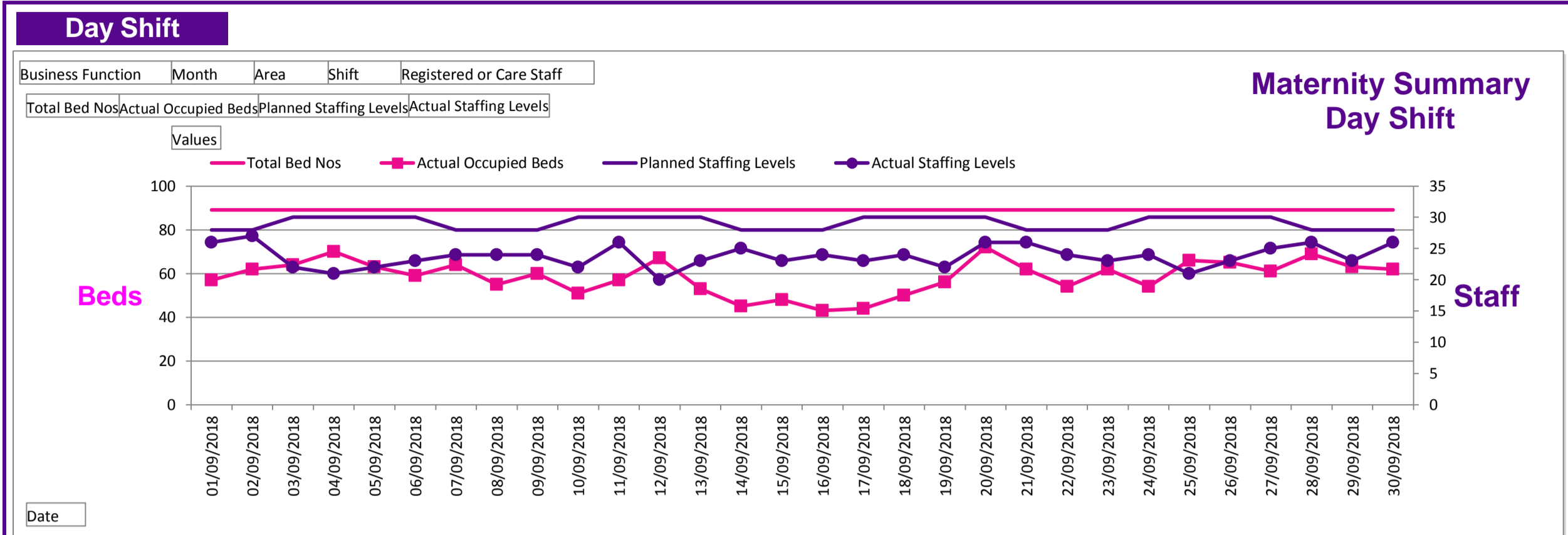


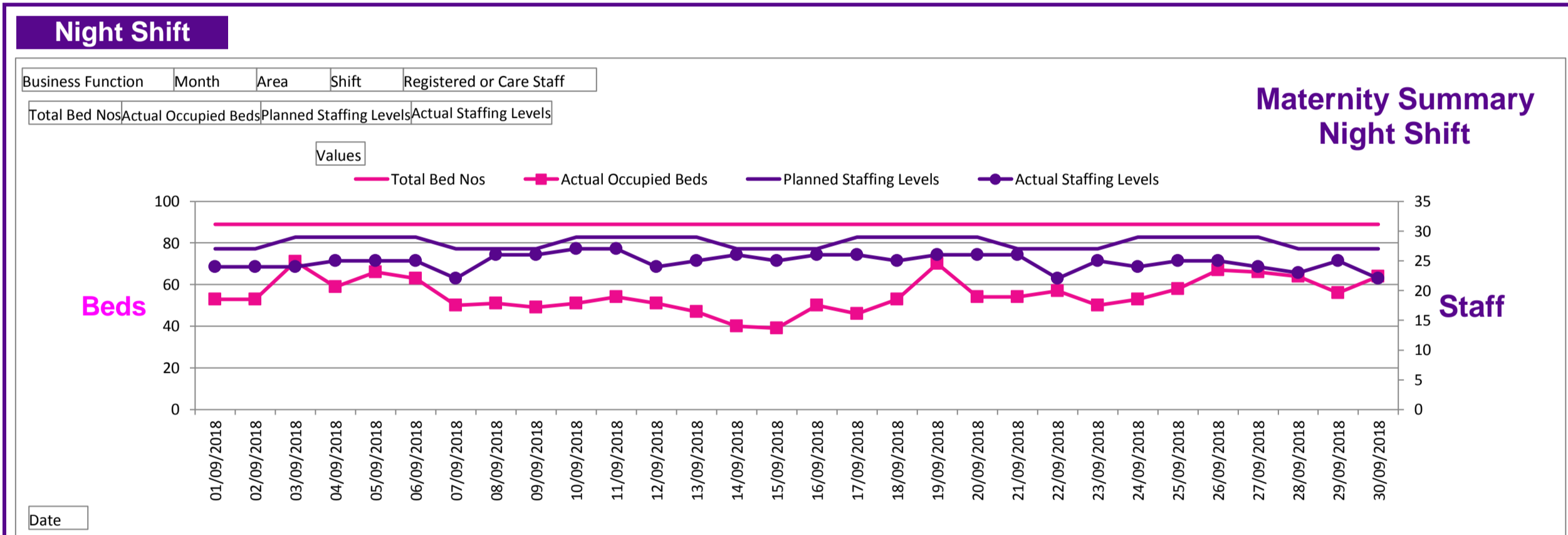
**Staffing Report - Maternity (all Areas) September-2018** Last updated: 11/10/2018 at 13:42

<b>Funded WTE</b>	<b>Registered</b>	148.67	<b>Current WTE</b>	<b>Registered</b>	142.88	<b>Number of shifts lost to Sickness Absence</b>	<b>Registered</b>	61
	<b>Unregistered</b>	39.97		<b>Unregistered</b>	40.96		<b>Unregistered</b>	29
	<b>Total</b>	<b>188.64</b>		<b>Total</b>	<b>183.84</b>		<b>Total</b>	<b>90</b>



### Narrative

The Maternity bed occupancy and staffing levels are monitored closely throughout the day and night. Staff rosters are published 6 weeks in advance giving the managers the time to flex staff or use bank if required. Staffing has been below expected levels in September. This has been due to vacancy and Maternity leave. The activity and staffing are being monitored 4 hourly by the Maternity bleep holder and staff moved to cover the areas where required. All staff in the service have supported the clinical areas including education teams, Infant feeding and management. The recruitment has been successful with new midwives going through pre-employment checks and are due to commence next month.



### Narrative

Although staffing has been below what was planned, the occupancy has a times been reduced and therefore this staffing level was deemed acceptable, however occupancy alone is not an indicator of patient need or acuity. Where there has been a shortfall in staffing bank shifts have been offered and accepted to cover any shortfalls. The 104 bleep holder reviews the activity and staffing every 4 hours and staff are redeployed to areas of increased activity.

<b>Staffing Concerns</b>	
<b>Number of shifts where staffing levels are not compliant with planned levels</b>	
<b>Number of staffing related concerns escalated to Matron or higher</b>	<b>4</b>

### Ward Manager's Assurance Statement

As demands of the maternity service can fluctuate on a regular basis a proactive approach is required, to ensure a safe, effective and well led maternity services, off duty rotas are completed in a timely manner to enable ward managers to assess shortfalls and plan ahead. On every 24 hour period there is a senior midwife who constantly moves and manages staff to review activity and provide resource when required to address peaks in activity or acuity. Recruitment of midwives is underway, with confirmed start dates for all new starters.

**Signed** C Fitzpatrick **Date** 11.10.18

### Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients