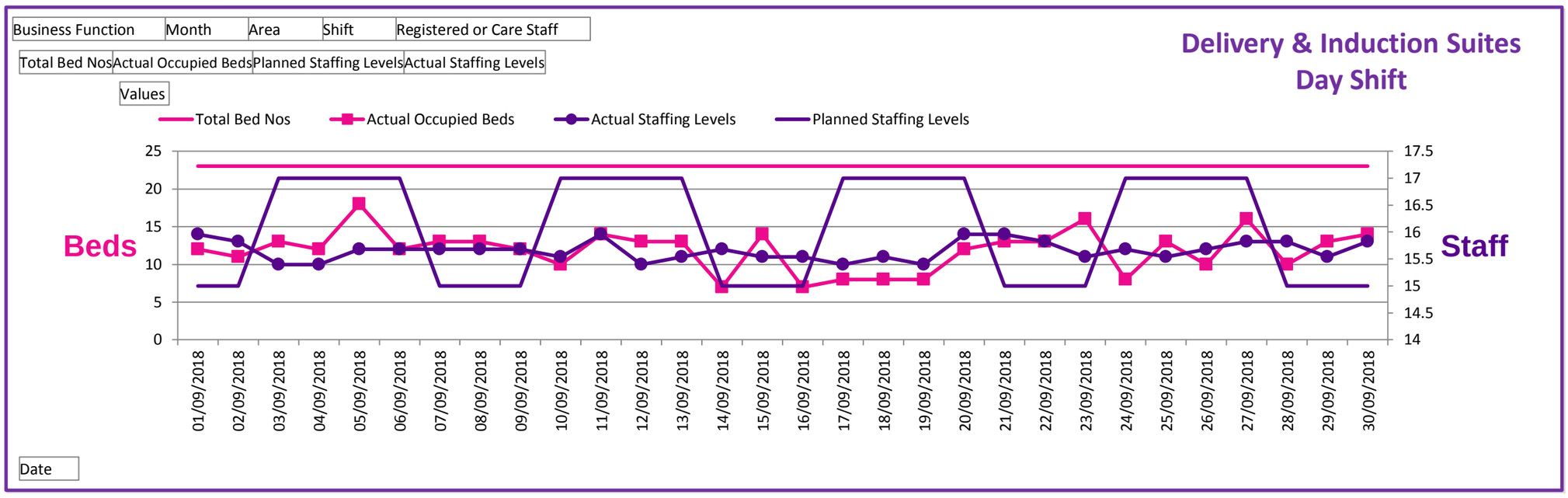
Performance and Information Department
Performance Team

Liverpool Women's NHS Foundation Trust

Staffing Report - Delivery & Induction — September-2018 — Last updated: 11/10/2018 at 13:42

Funded WTE	Registered	73.01
	Unregistered	13.52
	Total	86.53
Current WTE	Registered	81.65
	Unregistered	16.17
	Total	97.82
Number of shifts lost to Sickness Absence	Registered	35
	Unregistered	3
	Total	38

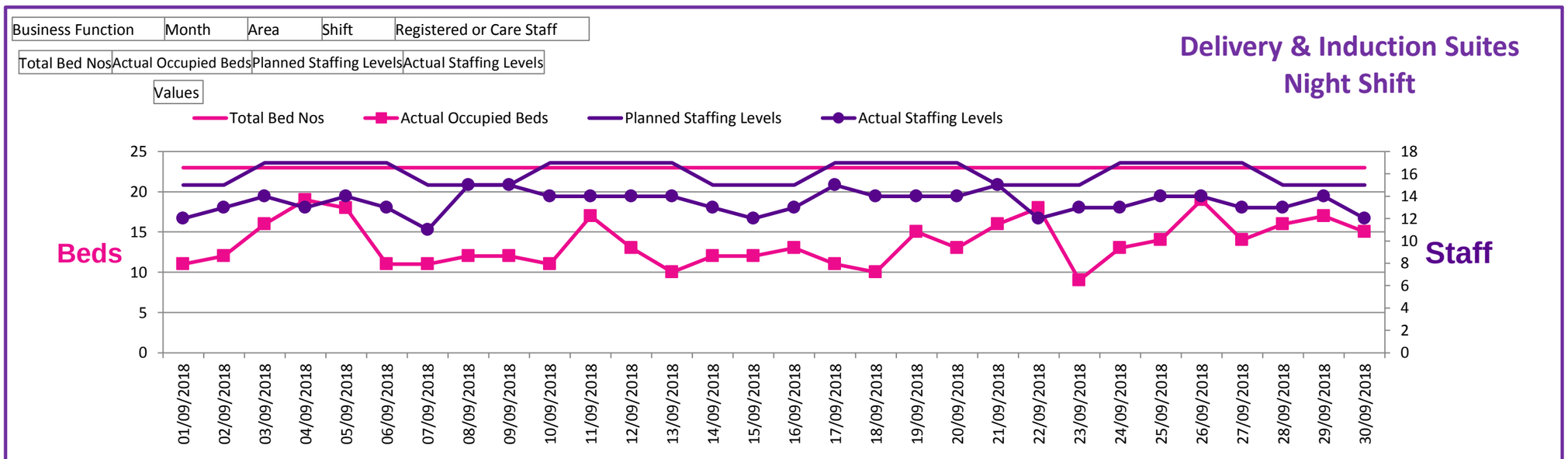
Day Shift



Narrative

Delivery Suite is where women receive care from a multi-disciplinary team due to recognised complexities. Women who require high dependency care are also cared for in this area. There is an escalation policy in place on the occasions where additional midwives are required, these midwives are then deployed from other areas.

Night Shift



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Staffing Concerns

there were 28 shifts not covered during this month due to sickness, this showed an improvement from last month. This has had an impact on the staffing levels, when staff levels have been reduced it is escalated to the 104 bleep holder and staff redeployed to ensure patient safety manager worked clinically to support staffing. On numerous occasions the acuity did not require any staff to be redeployed.

Number of shifts where staffing levels are not compliant with planned levels	28
Number of staffing related concerns escalated to Matron or higher	

Ward Manager's Assurance Statement

Staffing is monitored on a 4 hourly basis by the 104 bleep holder who has an overall view of the whole of the maternity service. Staff are moved between areas depending on activity, in order to provide a safe maternity service. There is an escalation policy in place when there are concerns around staffing and activity.

Signed: J Holloway — Date: 03/10/2018

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients