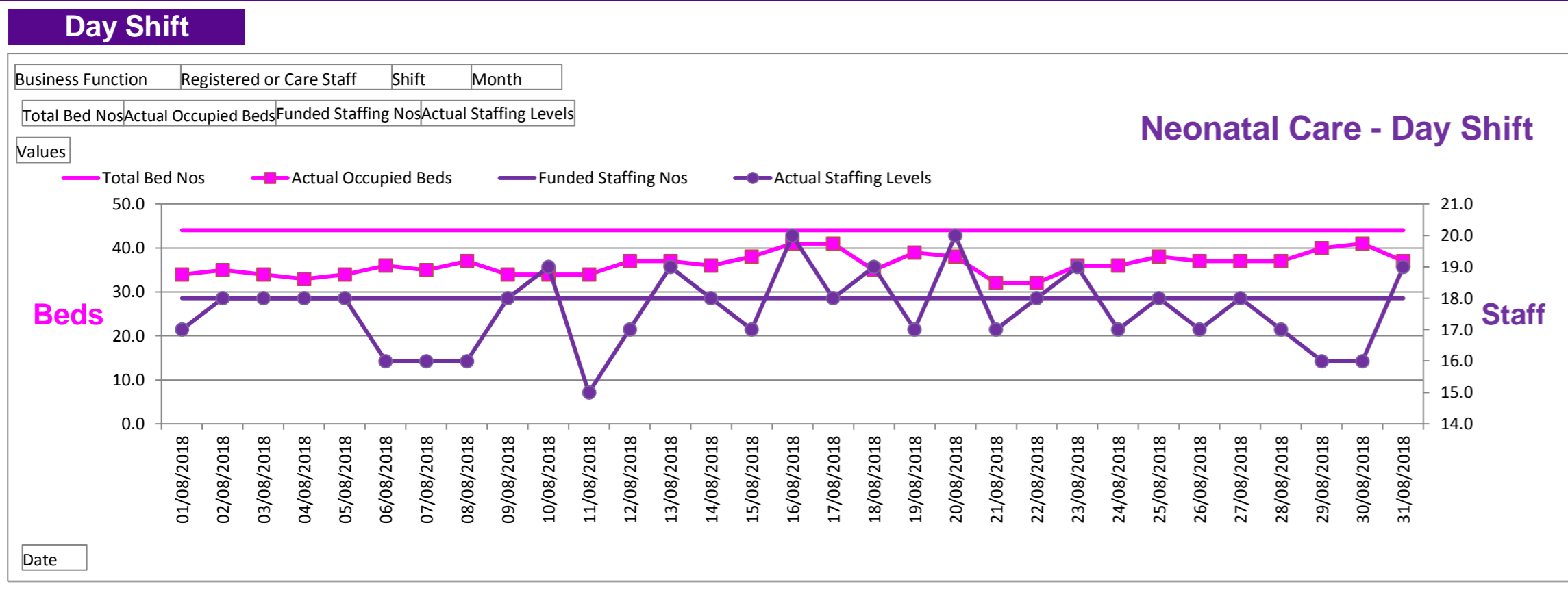


**Staffing Report - Neonatal Care**

**August 2018**

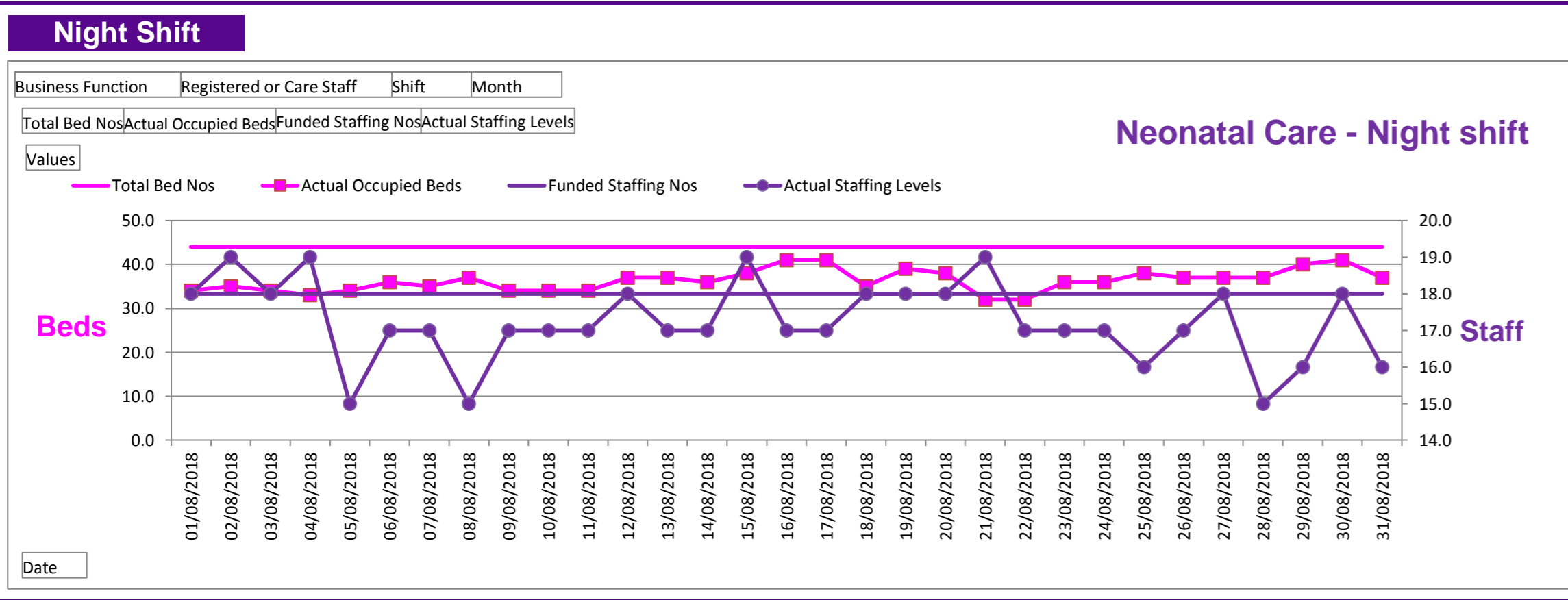
Last updated: **07/09/2018**

<b>Funded WTE</b>	<b>Registered</b>	121.99	<b>Current WTE</b>	<b>Registered</b>	109.64	<b>Number of shifts lost to Sickness Absence</b>	<b>Registered</b>	61
	<b>Unregistered</b>	11.2		<b>Unregistered</b>	10.97		<b>Unregistered</b>	8
	<b>Total</b>	133.19		<b>Total</b>	120.61		<b>Total</b>	69



### Narrative

The overall occupancy for the month of August 2018 was 81.7% with Intensive Care 89%, High Dependency 99.2% and Low Dependency 65.6%. There were 2 staffing breaches in month due to last minute sickness and this is the first time in 15 months this has occurred. Further recruitment for Band 5 & 3 staff is in progress. There is also Band 6 internal recruitment to replace those staff who were successful in their Trainee ANNP interviews.



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### Staffing Concerns

Ongoing staffing recruitment to meet the needs of the service during the refurbishment and extension of the Neonatal Unit

Number of shifts where staffing levels are not compliant with planned levels	<b>2</b>
Number of staffing related concerns escalated to Matron or higher	<b>2</b>

### Ward Manager's Assurance Statement

Staffing levels are monitored throughout the day and adjusted to meet the changing activity and intensity of the unit

Signed by: **V Irving** Date: **07/09/2018**

### Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded
WTE Actual	WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives Unregistered staff are care staff that assist nurses with the day to day care of patients
Unregistered	