

**Staffing Report - Neonatal Care**

**July 2018**

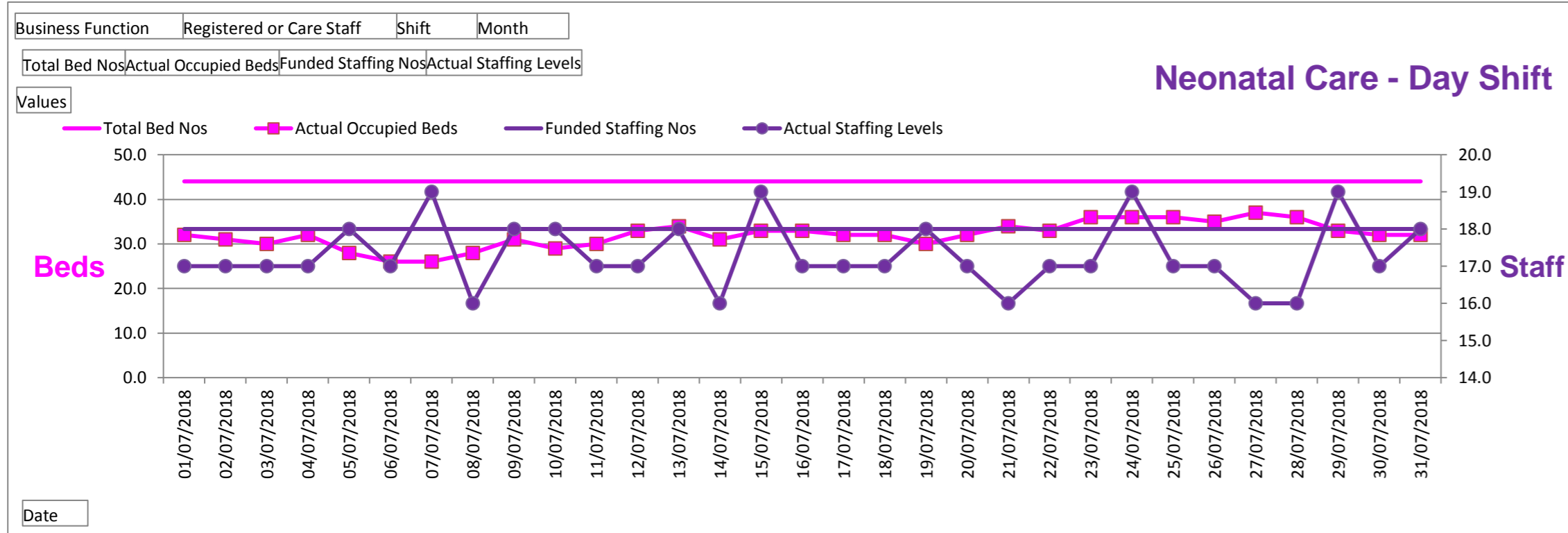
Last updated: **09/08/2018**

<b>Funded WTE</b>	<b>Registered</b>	121.99
	<b>Unregistered</b>	11.2
	<b>Total</b>	133.19

<b>Current WTE</b>	<b>Registered</b>	113.2
	<b>Unregistered</b>	11.13
	<b>Total</b>	124.33

<b>Number of shifts lost to Sickness Absence</b>	<b>Registered</b>	60
	<b>Unregistered</b>	23
	<b>Total</b>	83

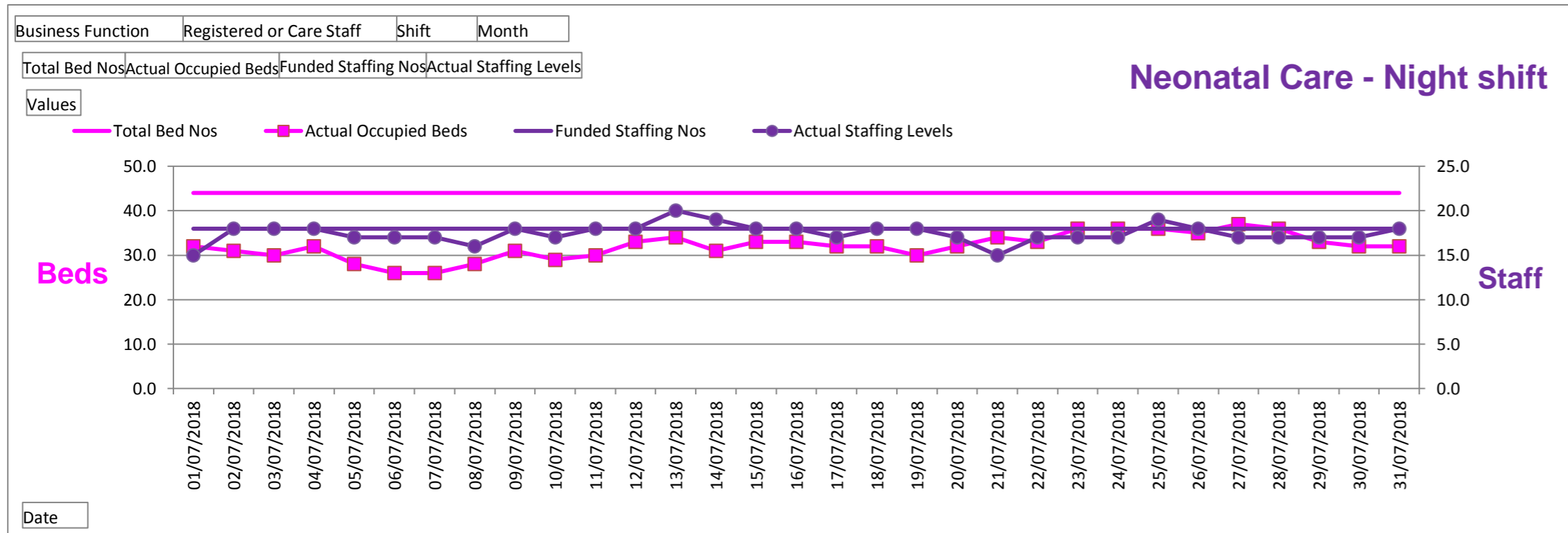
**Day Shift**



**Narrative**

The overall occupancy for the month of July was 73.1%, with Intensive Care at 84.9%, High Dependency at 65.3% and Low Dependency at 86.1%. There were no staffing breaches for the 15th month in a row, as staff continue to work flexibly to meet the needs of the service. Band 5 recruitment is in progress with 7 WTE successful at interview and a further recruitment commenced to fill remaining posts. 3 WTE Band 6 staff have been successful at interview to commence their ANNP training in September 18 and these posts are also out to advert. There is also a recruitment process in place for Band 3 unregistered but clinical staff who will be interviewed in September 18.

**Night Shift**



**Narrative**

The overall occupancy for the month of July was 73.1%, with Intensive Care at 84.9%, High Dependency at 65.3% and Low Dependency at 86.1%. There were no staffing breaches for the 15th month in a row, as staff continue to work flexibly to meet the needs of the service. Band 5 recruitment is in progress with 7 WTE successful at interview and a further recruitment commenced to fill remaining posts. 3 WTE Band 6 staff have been successful at interview to commence their ANNP training in September 18 and these posts are also out to advert. There is also a recruitment process in place for Band 3 unregistered but clinical staff who will be interviewed in September 18.

**Staffing Concerns**

No staffing issues at present but the number of new starters for September / October 18 may cause added pressure for the clinical staff.

Number of shifts where staffing levels are not compliant with planned levels	<b>0</b>
Number of staffing related concerns escalated to Matron or higher	<b>0</b>

**Ward Manager's Assurance Statement**

Staffing levels and skill mix are constantly monitored and reviewed as activity and acuity changes

Signed by: **V Irving** Date: **09/08/2018**

**Key**

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded
WTE Actual	WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives Unregistered staff are care staff that assist nurses with the day to day care of patients
Unregistered	