

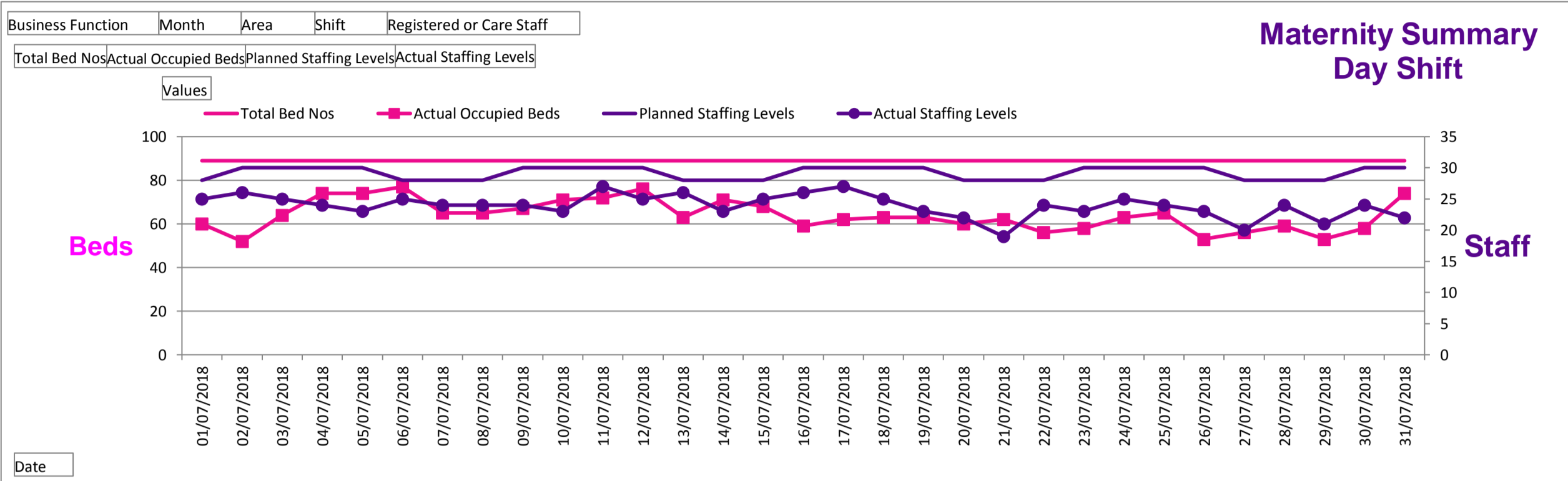
Staffing Report - Maternity (all Areas)

July-2018

Last updated: 09/08/2018 at 15:04

Funded WTE	Registered	148.67	Current WTE	Registered	141.96	Number of shifts lost to Sickness Absence	Registered	59
	Unregistered	39.97		Unregistered	40.86		Unregistered	67
	Total	188.64		Total	182.82		Total	126

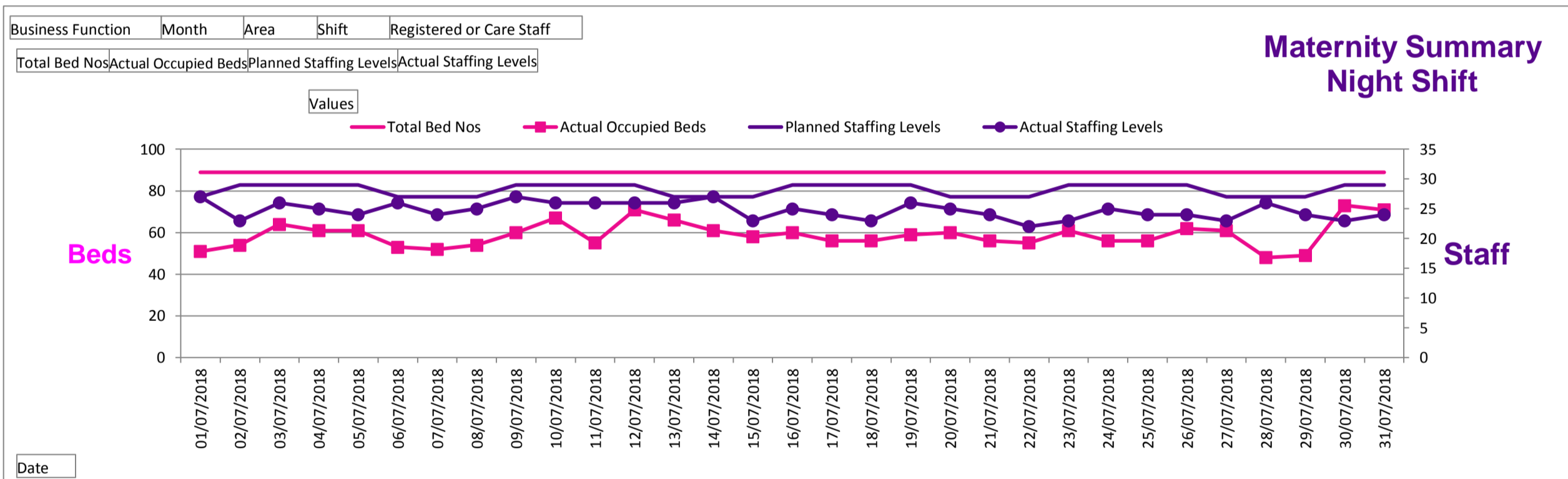
Day Shift



Narrative

Bed occupancy, activity and staffing are monitored closely. Staff rosters are formulated in a timely manner and any shift where the number of staff available is below as agreed alternative staffing is sought through the use of bank midwives. Throughout the month the staffing is below as was expected, due to small vacancy, sickness, short and longer term and maternity leave. The trust has recently recruited to midwives posts and therefore this will help with the shortfall. Mangers deals with sickness via the trusts sickness policy. on a day to day basis every four hours acuity and activity is monitored and staff will be redeployed to areas of increased activity. None clinical staff are also redeployed in to patient facing roles at times of increased activity. Maternity is currently completing recruitment to cover vacancy and maternity leave.

Night Shift



Narrative

Although staffing has been below what was planned, the occupancy has at times been reduced and therefore based on this the staffing would be seen as acceptable, however understanding that occupancy alone is not reflective of the patient needs and complexity. Where there is a shortfall in staffing bank shifts are offered to cover any shortfalls. The 104bleep holder reviews the activity and staffing every four hours and staff are redeployed to areas of increased activity

Staffing Concerns

Number of shifts where staffing levels are not compliant with planned levels	[]
Number of staffing related concerns escalated to Matron or higher	[]

Ward Manager's Assurance Statement

As the demands of a service can fluctuate on a regular basis a proactive approach is required therefore off duty is formulated in a timely manner to enable ward managers to see where there shortfalls are, to enable them to review and seek additional staffing. On every 24 hours there is a senior midwife who constantly manages staffing and unit pressure and will redeploy staff to areas of increased activity. Recruitment is underway and the division has made some successful appointments, the process is underway with the hope the new starters will be in place very soon.

Signed: **C Fitzpatrick** Date: **9.8.2018**

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients