

Staffing Report - Neonatal Care

June 2018

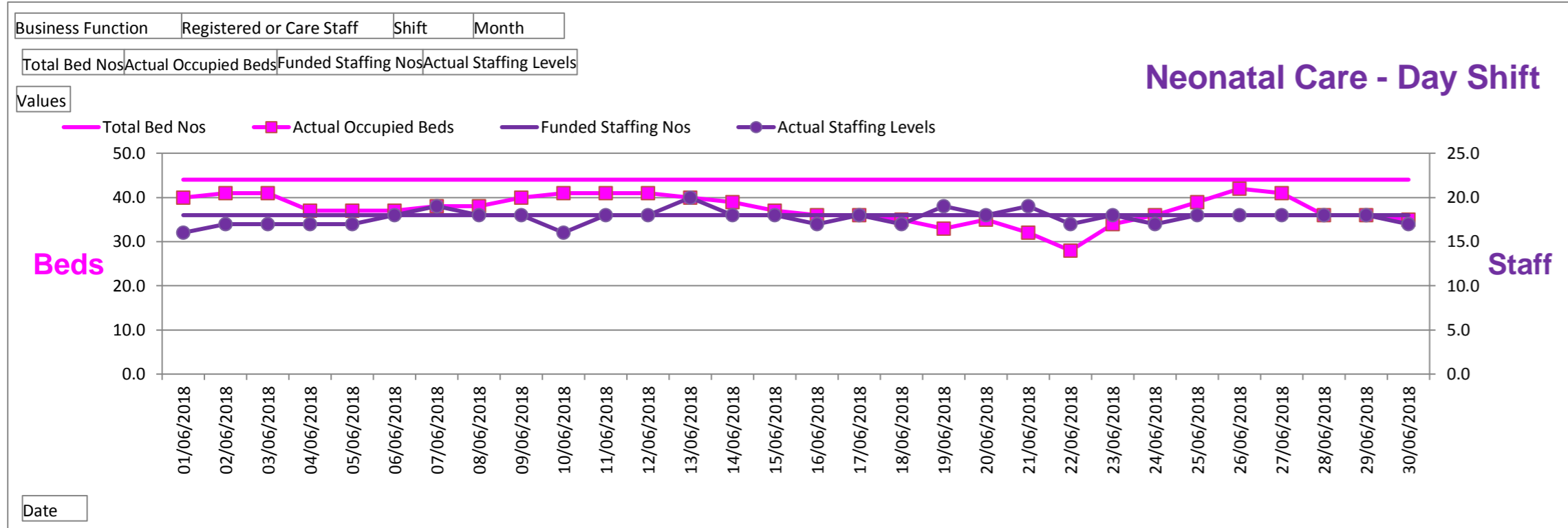
Last updated: **13/07/2018**

Funded WTE	Registered	121.69
	Unregistered	11.2
	Total	132.89

Current WTE	Registered	112.9
	Unregistered	10.6
	Total	123.5

Number of shifts lost to Sickness Absence	Registered	63
	Unregistered	12.5
	Total	75.5

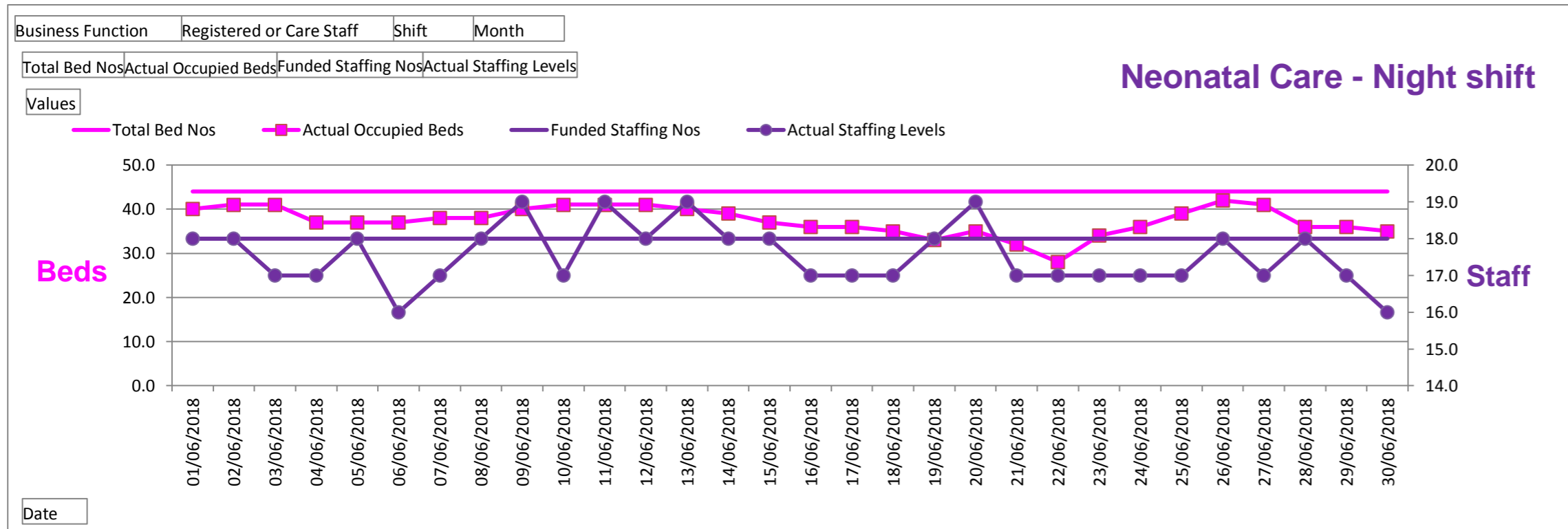
Day Shift



Narrative

The overall occupancy for the month of June 2018 was 85.2%, with Intensive Care at 82.8%, High Dependency at 86.4% and Low Dependency at 85.8%. There were no staffing breaches in month for the 14th month running, as staff continue to work bank shifts to meet the needs of the service. Recruitment has commenced for staff to start the next induction programme in October 2018 with interviews planned for July 2018.

Night Shift



Narrative

The overall occupancy for the month of June 2018 was 85.2%, with Intensive Care at 82.8%, High Dependency at 86.4% and Low Dependency at 85.8%. There were no staffing breaches in month for the 14th month running, as staff continue to work bank shifts to meet the needs of the service. Recruitment has commenced for staff to start the next induction programme in October 2018 with interviews planned for July 2018.

Staffing Concerns

It is harder to recruit staff with paediatric experience for the unit.

Number of shifts where staffing levels are not compliant with planned levels	0
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

Staffing levels and skill mix constantly monitored and reviewed as activity and acuity changes

Signed by: **V Irving** Date: **13/07/2018**

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded
WTE Actual	WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives Unregistered staff are care staff that assist nurses with the day to day care of patients
Unregistered	