

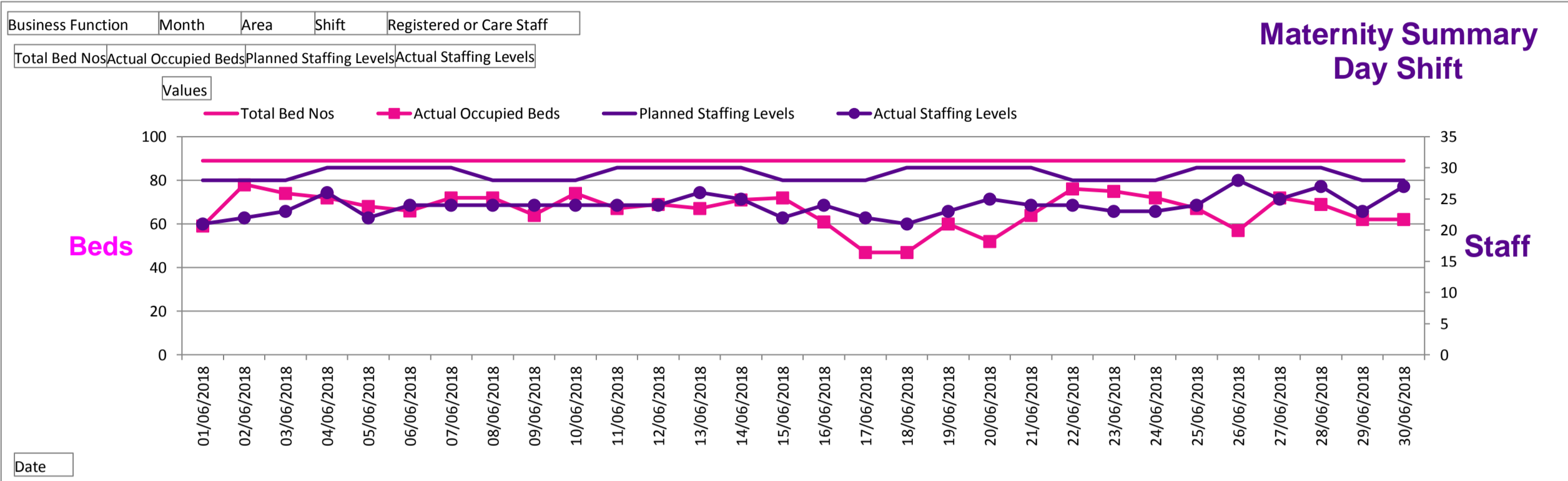
Staffing Report - Maternity (all Areas)

June-2018

Last updated: 19/07/2018 at 13:01

Funded WTE	Registered	149.05	Current WTE	Registered	143.18	Number of shifts lost to Sickness Absence	Registered	80
	Unregistered	39.97		Unregistered	40.86		Unregistered	52
	Total	189.02		Total	184.04		Total	132

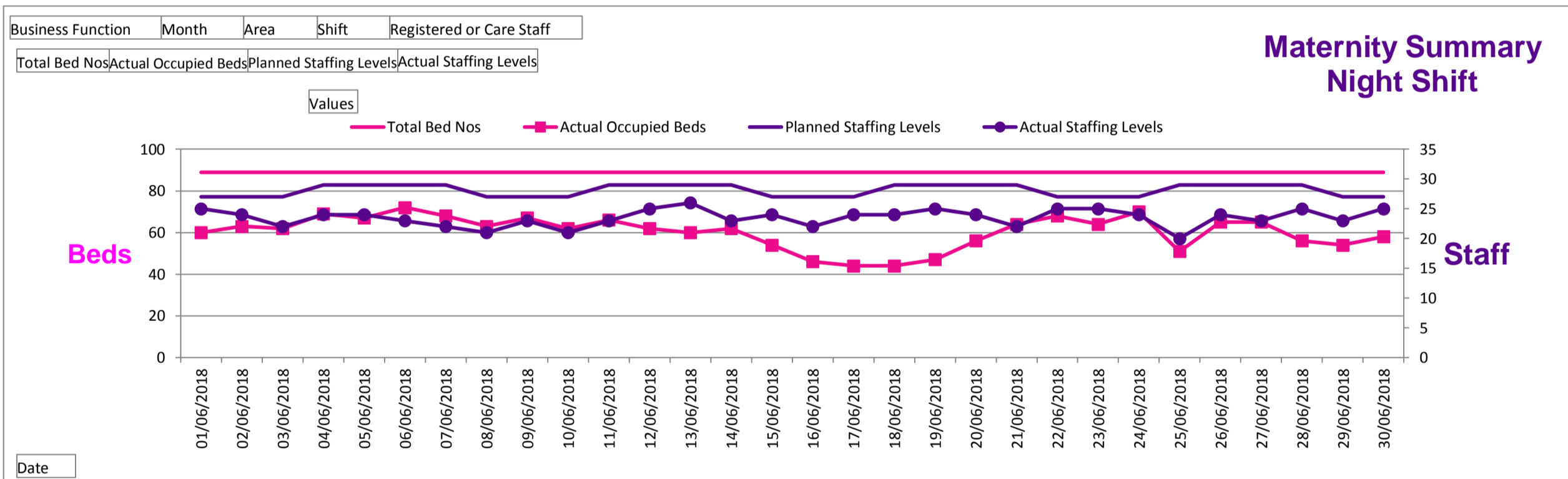
Day Shift



Narrative

Bed occupancy, activity and staffing are monitored closely. Staff rosters are formulated in a timely manner and any shift where the number of staff available is below as agreed alternative staffing is sought through the use of bank midwives. Throughout the month the staffing is below as was expected, due to small vacancy, sickness, short and longer term and maternity leave. The trust has recently recruited to midwives posts and therefore this will help with the shortfall. Managers deals with sickness via the trusts sickness policy. on a day to day basis every four hours acuity and activity is monitored and staff will be redeployed to areas of increased activity. None clinical staff are also redeployed in to patient facing roles at times of increased activity. The division has a summer plan which will be activated in July to release staff back to clinical shifts, which will help until full recruitment has been completed

Night Shift



Narrative

Although staffing has been below what was planned, the occupancy has at times been reduced and therefore based on this the staffing would be seen as acceptable, however understanding that occupancy alone is not reflective of the patient needs and complexity. Where there is a shortfall in staffing bank shifts are offered to cover any shortfalls. The 104bleep holder reviews the activity and staffing every four hours and staff are redeployed to areas of increased activity

Staffing Concerns

Number of shifts where staffing levels are not compliant with planned levels	<input type="text"/>
Number of staffing related concerns escalated to Matron or higher	<input type="text"/>

Ward Manager's Assurance Statement

As the demands of a service can fluctuate on a regular basis a proactive approach is required therefore off duty is formulated in a timely manner to enable ward managers to see where there shortfalls are, to enable them to review and seek additional staffing. On every 24 hours there is a senior midwife who constantly manages staffing and unit pressure and will redeploy staff to areas of increased activity. Recruitment is underway and the division has made some successful appointments, the process is underway with the hope the new starters will be in place very soon.

Signed Date

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients