Staffing Report - Neonatal Care   May 2018   Last updated: 08/06/2018
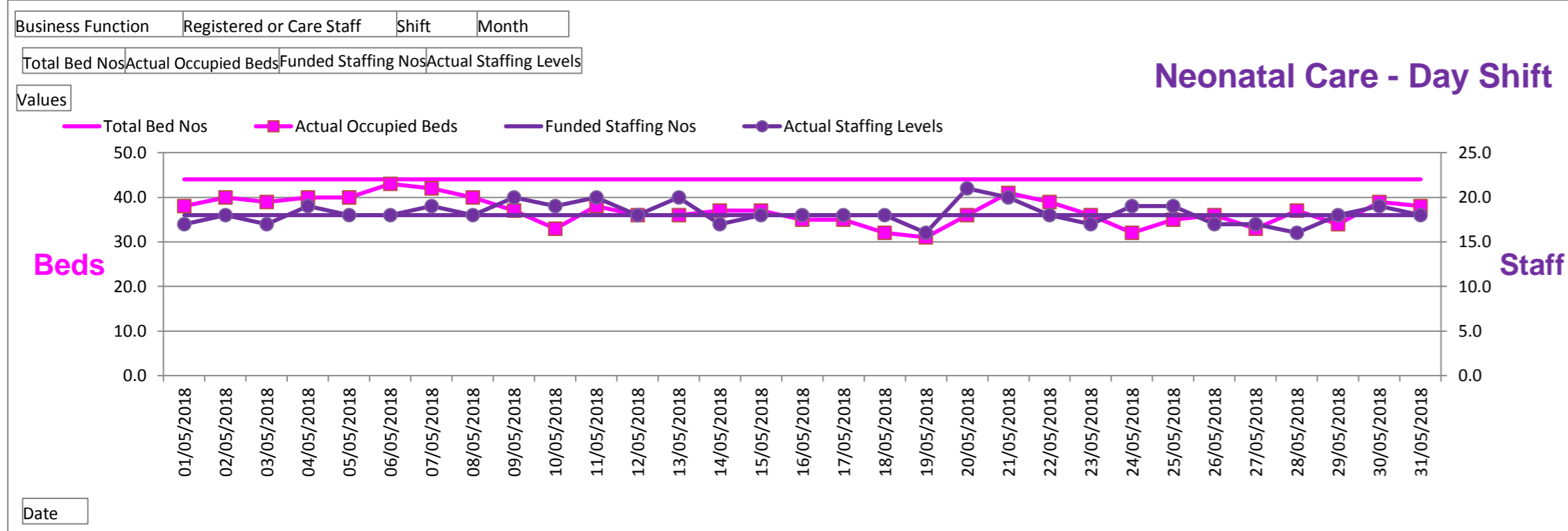
Funded WTE		
.	121.69
Unregistered	11.2
Total	132.89

Current WTE		
Registered	110.4
Unregistered	10.42
Total	120.82

Number of shifts lost to Sickness Absence		
Registered	42
Unregistered	18
Total	60

Day Shift

Business Function | Registered or Care Staff | Shift | Month
Total Bed Nos | Actual Occupied Beds | Funded Staffing Nos | Actual Staffing Levels
Values

Neonatal Care - Day Shift

Legend: Total Bed Nos — Actual Occupied Beds — Funded Staffing Nos — Actual Staffing Levels
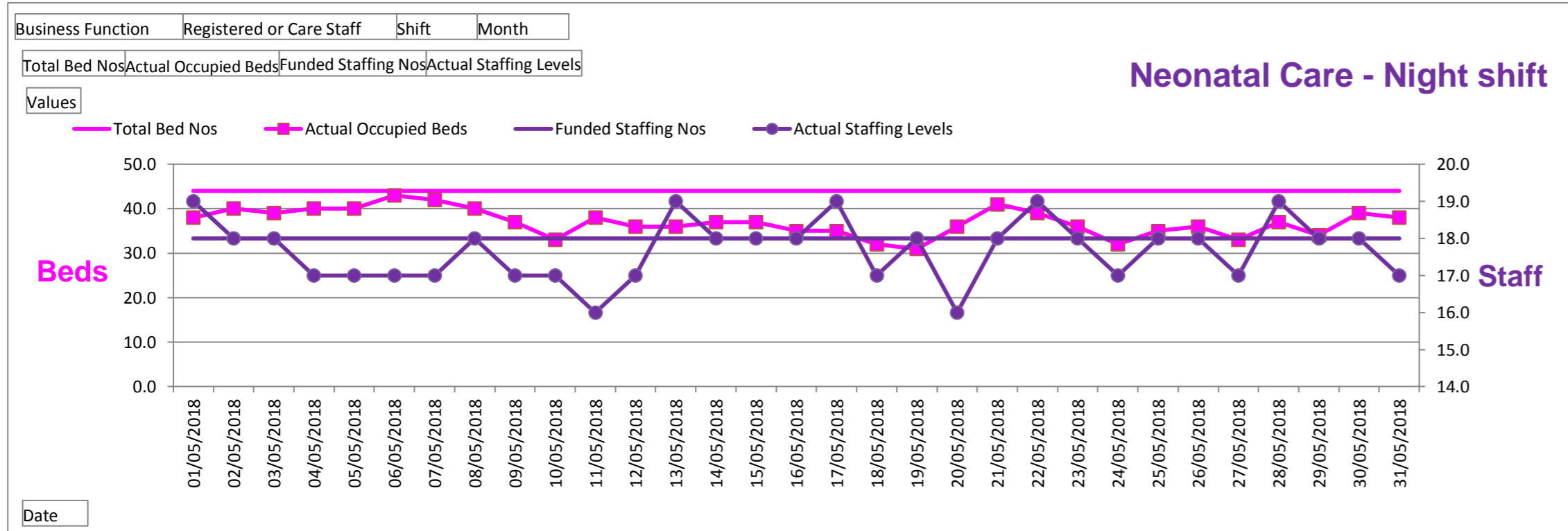
Beds / Staff

Date

Narrative

The overall occupancy for the month of May 2018 was 83.8%, with Intensive Care at 75.3%, High Dependency at 102.2% and Low Dependency at 77.9%. There were no staffing shortages in month and this is for the 13th month running as staff work bank shifts to meet the needs of the service. The final Band 5 staff recruited in February 18 have now started in post and are being supported in their supernumerary status by their mentors. Approval has been given to go out to advert for additional Band 5 staff to start at the end of September 18 and be enrolled on the Neonatal Induction programme.

Night Shift

Business Function | Registered or Care Staff | Shift | Month
Total Bed Nos | Actual Occupied Beds | Funded Staffing Nos | Actual Staffing Levels
Values

Neonatal Care - Night shift

Legend: Total Bed Nos — Actual Occupied Beds — Funded Staffing Nos — Actual Staffing Levels

Beds / Staff

Date

Narrative

The overall occupancy for the month of May 2018 was 83.8%, with Intensive Care at 75.3%, High Dependency at 102.2% and Low Dependency at 77.9%. There were no staffing shortages in month and this is for the 13th month running as staff work bank shifts to meet the needs of the service. The final Band 5 staff recruited in February 18 have now started in post and are being supported in their supernumerary status by their mentors. Approval has been given to go out to advert for additional Band 5 staff to start at the end of September 18 and be enrolled on the Neonatal Induction programme.

Staffing Concerns

Staff required to work bank shifts to meet the needs of the service

Number of shifts where staffing levels are not compliant with planned levels	0
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

Staffing levels and skill mix constantly monitored and reviewed as activity or acuity changes

Signed by:	V Irving	Date	08/06/2018

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the
WTE Actual	actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives Unregistered staff are care staff that assist
Unregistered	nurses with the day to day care of patients