

Staffing Report - Neonatal Care

April 2018

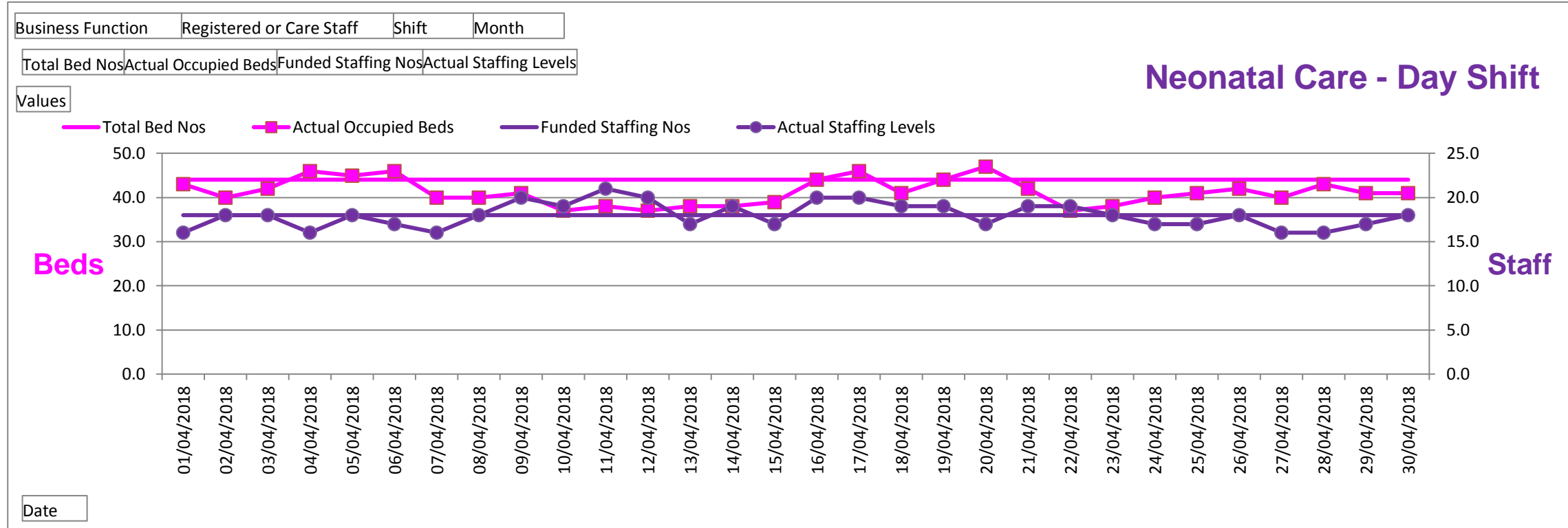
Last updated: **09/05/2018**

Funded WTE	Registered	121.69
	Unregistered	7.4
	Total	129.09

Current WTE	Registered	113.56
	Unregistered	10.42
	Total	123.98

Number of shifts lost to Sickness Absence	Registered	111.5
	Unregistered	34
	Total	145.5

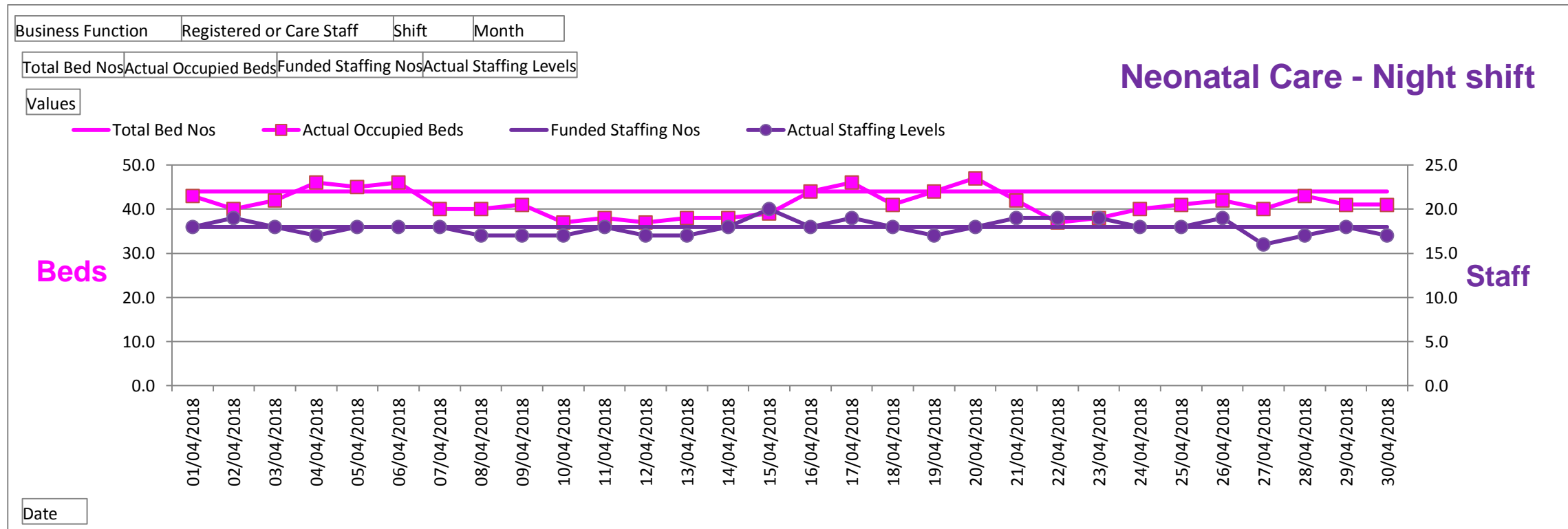
Day Shift



Narrative

The overall occupancy for the month of April 2018 was 94.2%. Intensive Care was 74.2%, High Dependency 105.3% and Low Dependency 110%. The unit was closed for 33 shifts in month however none were due to staffing issues. there have not been any staffing beaches for 12 months. The Band 6 internal recruitment has been completed. A number of the Band 5 successful candidates recruited in February are still not in post due to the length of time taken for the process to be completed and staff having to give 8 weeks notice. The unit is starting a rebuild / refurbishment project which will mean a decant of Low Dependency to another area and this will have an impact on the staffing requirements for the next 20 months the exact number has still to be confirmed.

Night Shift



Narrative

The overall occupancy for the month of April 2018 was 94.2%. Intensive Care was 74.2%, High Dependency 105.3% and Low Dependency 110%. The unit was closed for 33 shifts in month however none were due to staffing issues. there have not been any staffing beaches for 12 months. The Band 6 internal recruitment has been completed. A number of the Band 5 successful candidates recruited in February are still not in post due to the length of time taken for the process to be completed and staff having to give 8 weeks notice. The unit is starting a rebuild / refurbishment project which will mean a decant of Low Dependency to another area and this will have an impact on the staffing requirements for the next 20 months the exact number has still to be confirmed.

Staffing Concerns

delay in getting staff into post / additional staff required during rebuild/ refurbishment phase

Number of shifts where staffing levels are not compliant with planned levels	0
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

staff continue to work flexibly to meet the needs of the service

Signed by: **V Irving** Date: **09/05/2018**

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded
WTE Actual	WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives Unregistered staff are care staff that assist nurses with the day to day care of patients
Unregistered	