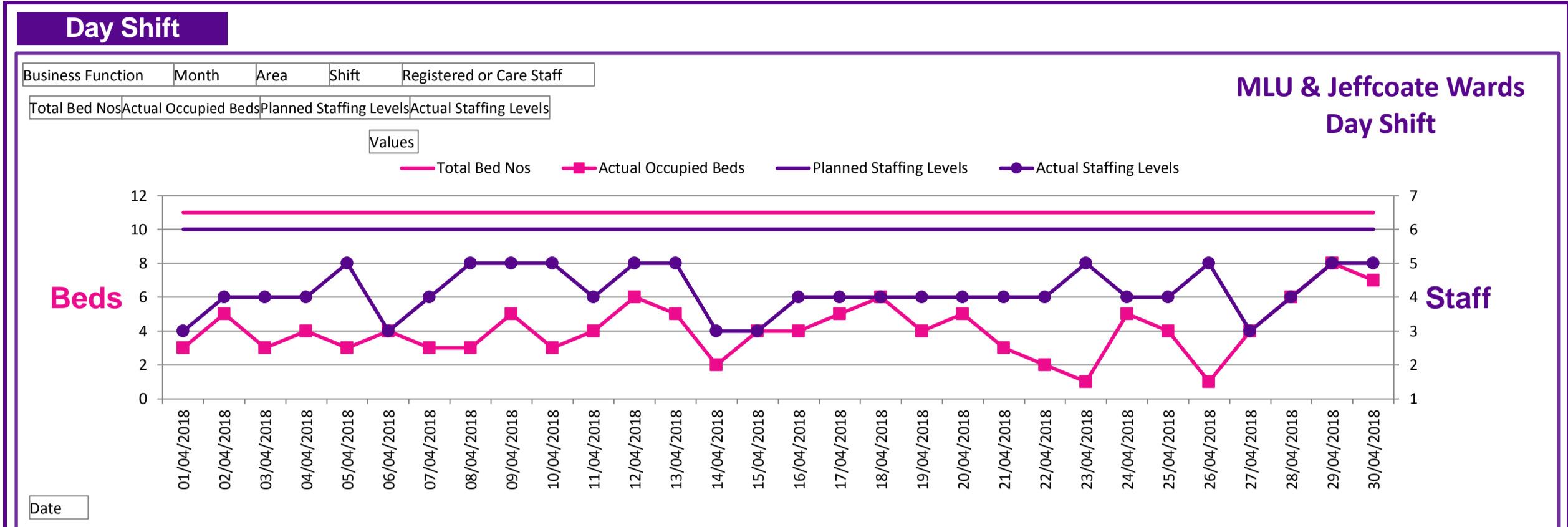


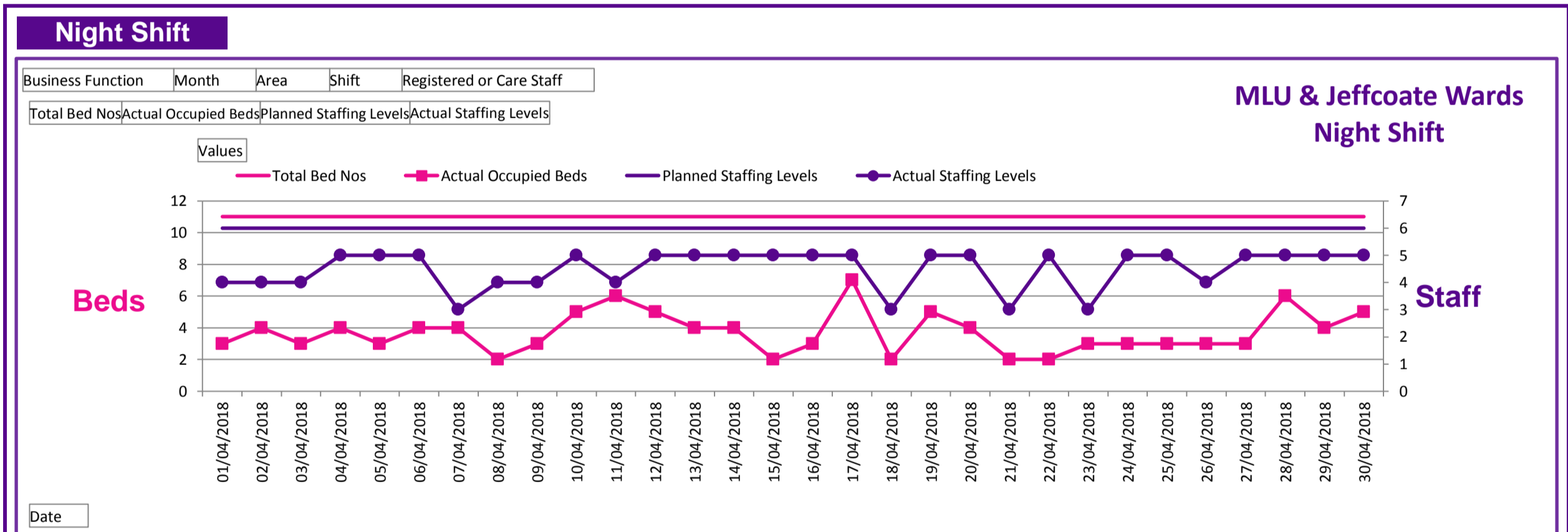
Staffing Report - MLU & Jeffcoate April-2018 Last updated: 03/05/2018 at 14:02

Funded WTE	Registered	36.34	Current WTE	Registered	33.5	Number of shifts lost to Sickness Absence	Registered	33
	Unregistered	7.95		Unregistered	6.29		Unregistered	3
	Total	44.29		Total	39.79		Total	36



Narrative

The Midwifery Led Unit (MLU) is a low risk birthing environment for women with no medical complications. The team is made up of a supernumerary shift leader and 5 other midwives per shift, there is also one support worker per shift. On days where staffing levels do not appear to meet agreed levels this is due to lower bed occupancy on the MLU and staff being redeployed to areas within maternity which are busier at that time.



Narrative

On a night shift, the agreed staffing levels for MLU is a supernumerary shift leader, 5 other midwives and one support staff. During the night shift when the MLU is quiet staff are redeployed to support other areas within maternity which are busier at that time.

Staffing Concerns	No concerns raised.
Number of shifts where staffing levels are not compliant with planned levels	60
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

From the graphs, it appears that on all day and night shifts staffing does not appear to meet agreed levels, however this is due to a robust system where staff are flexed across maternity services to support areas of high acuity. A reduction in staff on the MLU therefore reflects lower occupancy levels and staff moving to other areas to provide a safe maternity service. Staff maintain one to one care in established labour and escalate any issues to the maternity bleep holder.

Signed S Spencer **Date** 02/05/2018

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients