

Staffing Report - Maternity (all Areas)

April-2018

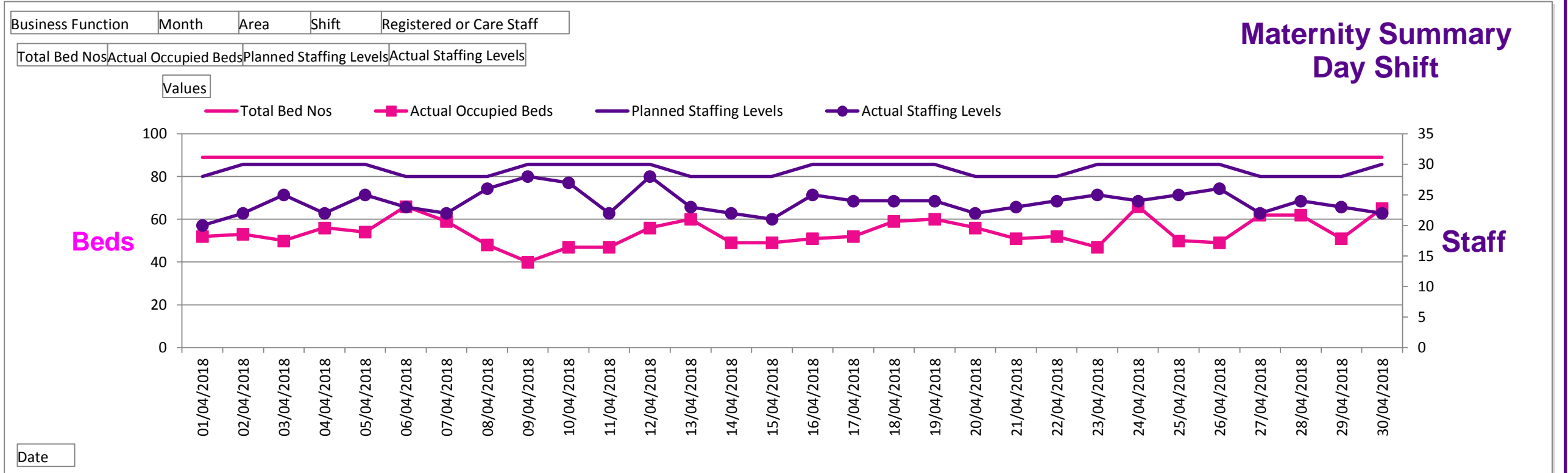
Last updated: 14/05/2018 at 13:48

Funded WTE	Registered	149.05
	Unregistered	39.97
	<b>Total</b>	<b>189.02</b>

Current WTE	Registered	145.67
	Unregistered	40.86
	<b>Total</b>	<b>186.53</b>

Number of shifts lost to Sickness Absence	Registered	94
	Unregistered	53
	<b>Total</b>	<b>147</b>

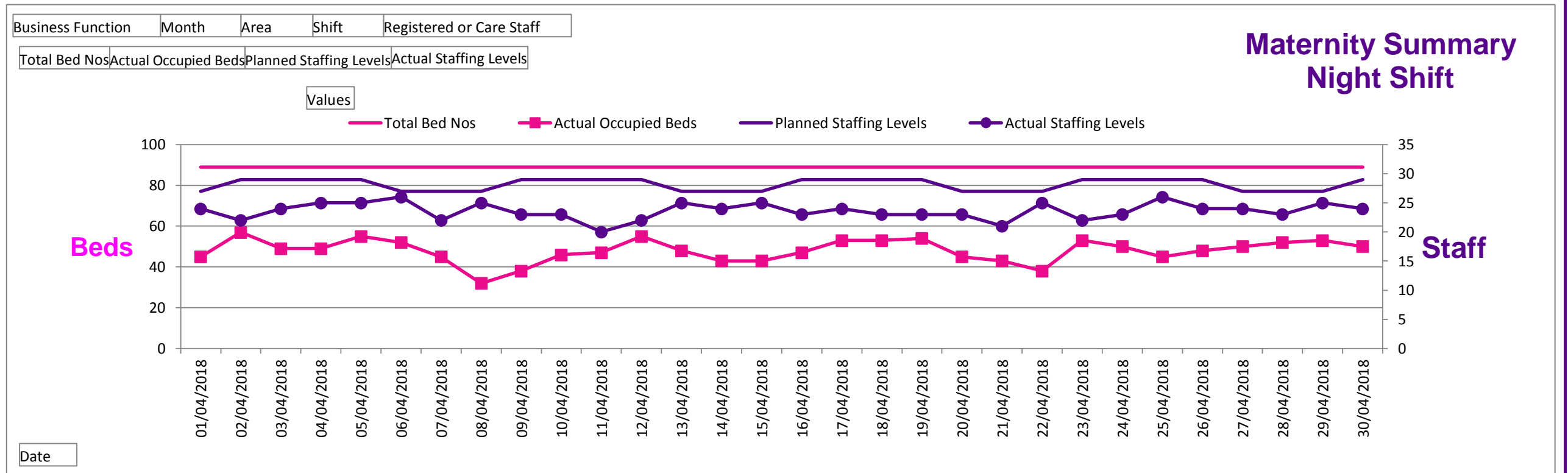
Day Shift



Narrative

Electronic rosters are formulated in a timely manner and staffing is monitored every four hours by the midwifery bleep holder, staff are redeployed to areas of increased activity. The unit is carrying both sickness and maternity leave and therefore impacts on day to day staffing but bed occupancy and acuity are monitored to ensure the safety is maintained. Although staffing may be lower than planned the bed occupancy is also much lower than expected and therefore the staffing is adequate for activity. The trust holds an escalation policy, which would be activated if the staffing and activity and demand were compromised. The unit uses bank to cover any planned short fall in staffing where it is able

Night Shift



Narrative

Staffing and activity is monitored throughout the night and staff are redeployed to areas of increased activity. The staffing is planned 12 weeks in advance however due to sickness, short or longer term this may impact upon the actual number of staff available. There is a policy that can be activated at times of increased activity, however the actual staffing is acceptable for the unit occupancy

Staffing Concerns

Number of shifts where staffing levels are not compliant with planned levels	[ ]
Number of staffing related concerns escalated to Matron or higher	[ ]

Signed

F Bryant

Date

14/05/2018

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients