

**Staffing Report - Neonatal Care**

**March 2018**

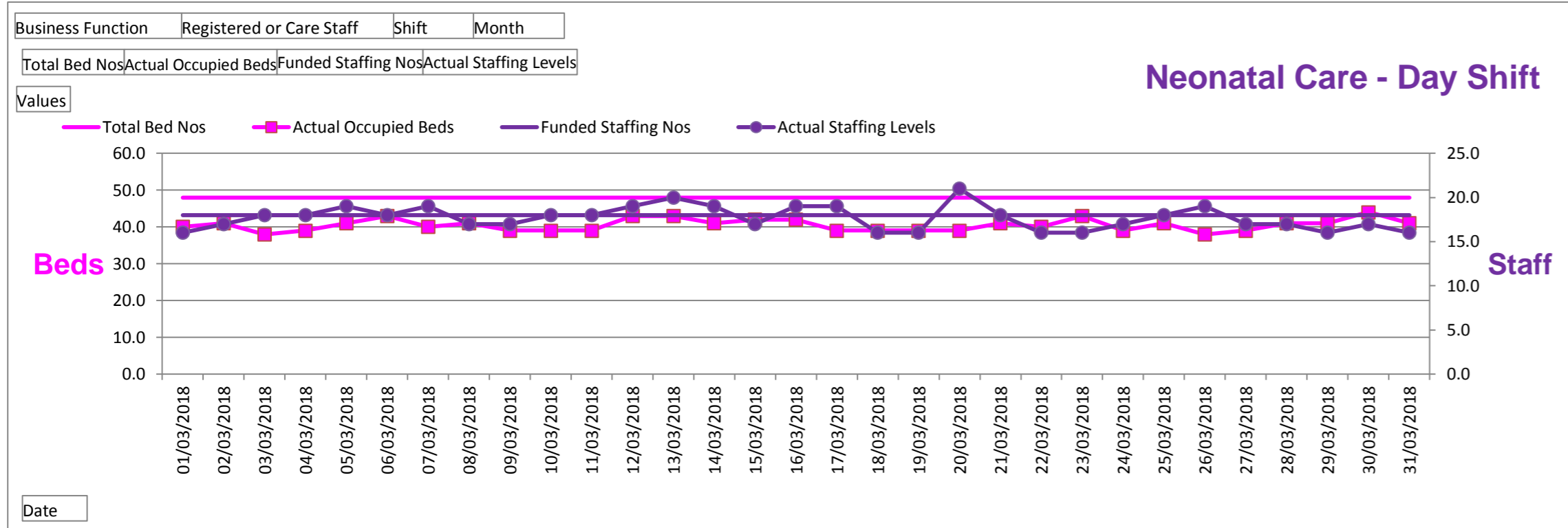
Last updated: **11/04/2018**

<b>Funded WTE</b>	<b>Registered</b>	121.69
	<b>Unregistered</b>	7.4
	<b>Total</b>	129.09

<b>Current WTE</b>	<b>Registered</b>	110.97
	<b>Unregistered</b>	10.42
	<b>Total</b>	121.39

<b>Number of shifts lost to Sickness Absence</b>	<b>Registered</b>	117.5
	<b>Unregistered</b>	32
	<b>Total</b>	149.5

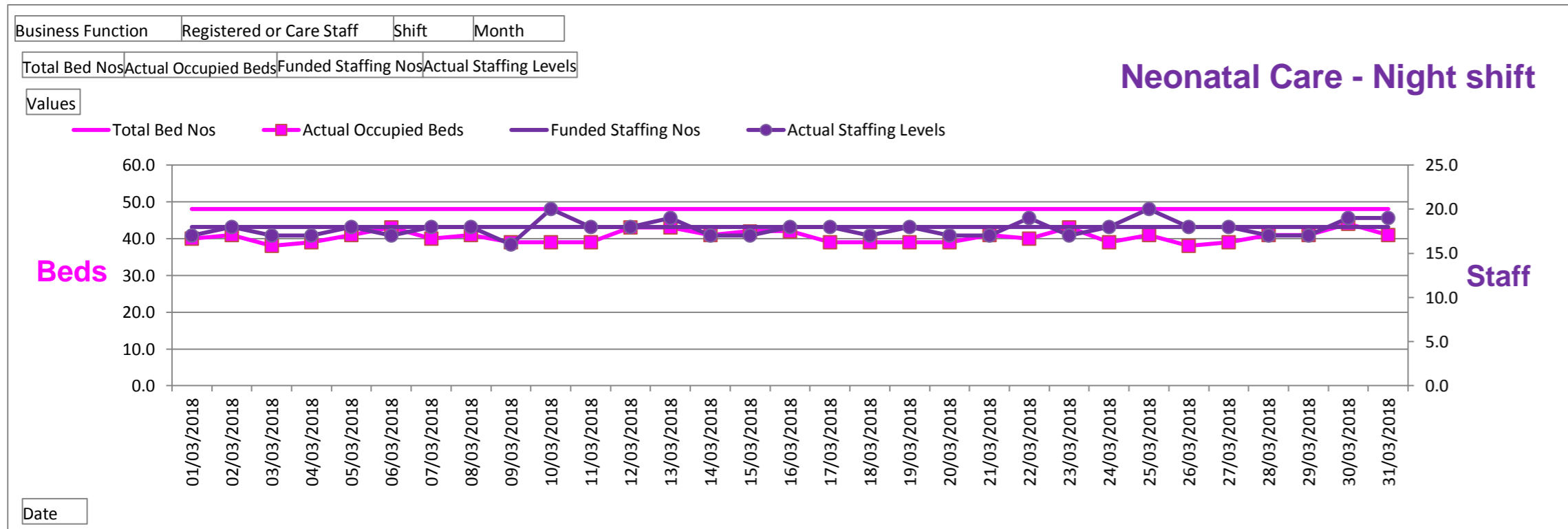
**Day Shift**



**Narrative**

The overall occupancy for the month of March 2018 was 92%, with Intensive Care 90.1%, High Dependency 100.3% and Low Dependency 88.2%. The unit was closed to admissions on 35 shifts however none were due to staffing. Band 6 recruitment is in the shortlisting phase with interviews scheduled for the beginning of May 2018. Two of the Band 5 successful candidates are in post as of 9th April the rest are working their notice and will be in post by the end of May 2018

**Night Shift**



**Narrative**

The overall occupancy for the month of March 2018 was 92%, with Intensive Care 90.1%, High Dependency 100.3% and Low Dependency 88.2%. The unit was closed to admissions on 35 shifts however none were due to staffing. Band 6 recruitment is in the shortlisting phase with interviews scheduled for the beginning of May 2018. Two of the Band 5 successful candidates are in post as of 9th April the rest are working their notice and will be in post by the end of May 2018

**Staffing Concerns**

Length of time getting staff into posts

<b>Number of shifts where staffing levels are not compliant with planned levels</b>	<b>0</b>
<b>Number of staffing related concerns escalated to Matron or higher</b>	<b>0</b>

**Ward Manager's Assurance Statement**

Staff continue to work flexibly to meet the needs of the service

Signed by: **V Irving** Date: **11/04/2018**

**Key**

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded
WTE Actual	WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives Unregistered staff are care staff that assist nurses with the day to day care of patients
Unregistered	