

Staffing Report - Neonatal Care

February 2018

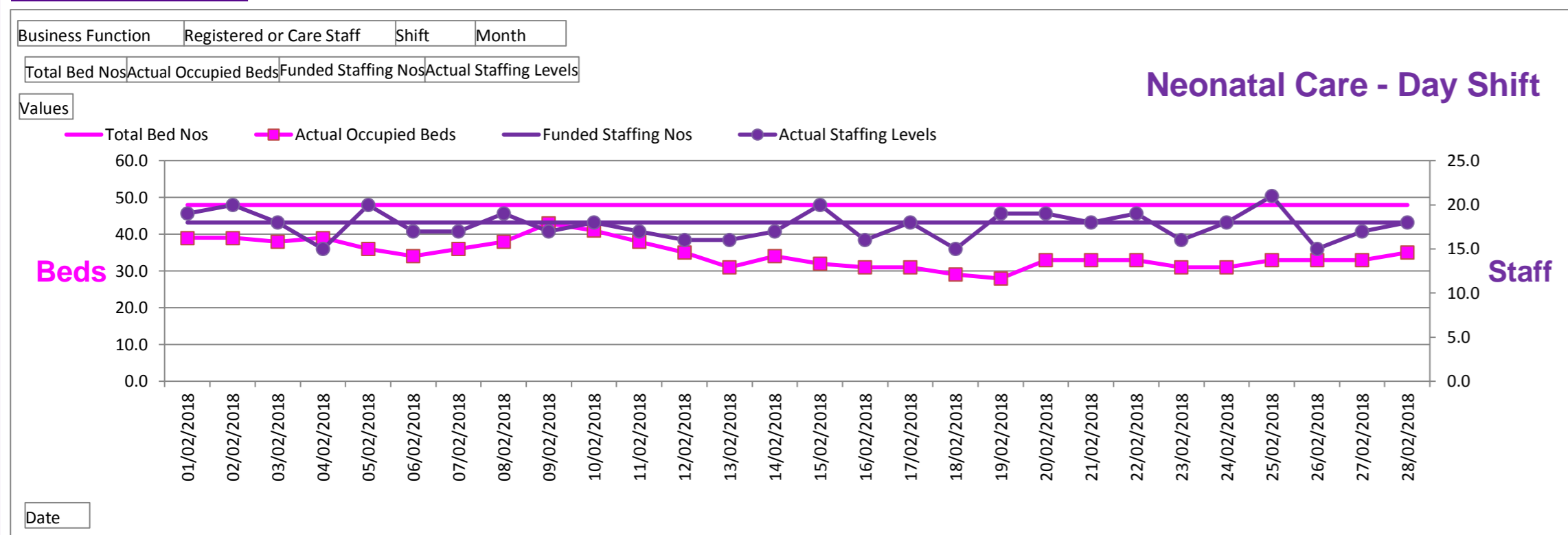
Last updated: **06/03/2018**

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|-------------------|--------------|---------------|
| Funded WTE | Registered | 121.69 |
| | Unregistered | 7.4 |
| | Total | 129.09 |

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|--------------------|--------------|---------------|
| Current WTE | Registered | 110.97 |
| | Unregistered | 10.42 |
| | Total | 121.39 |

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| Number of shifts lost to Sickness Absence | Registered | 103.5 |
| | Unregistered | 38 |
| | Total | 141.5 |

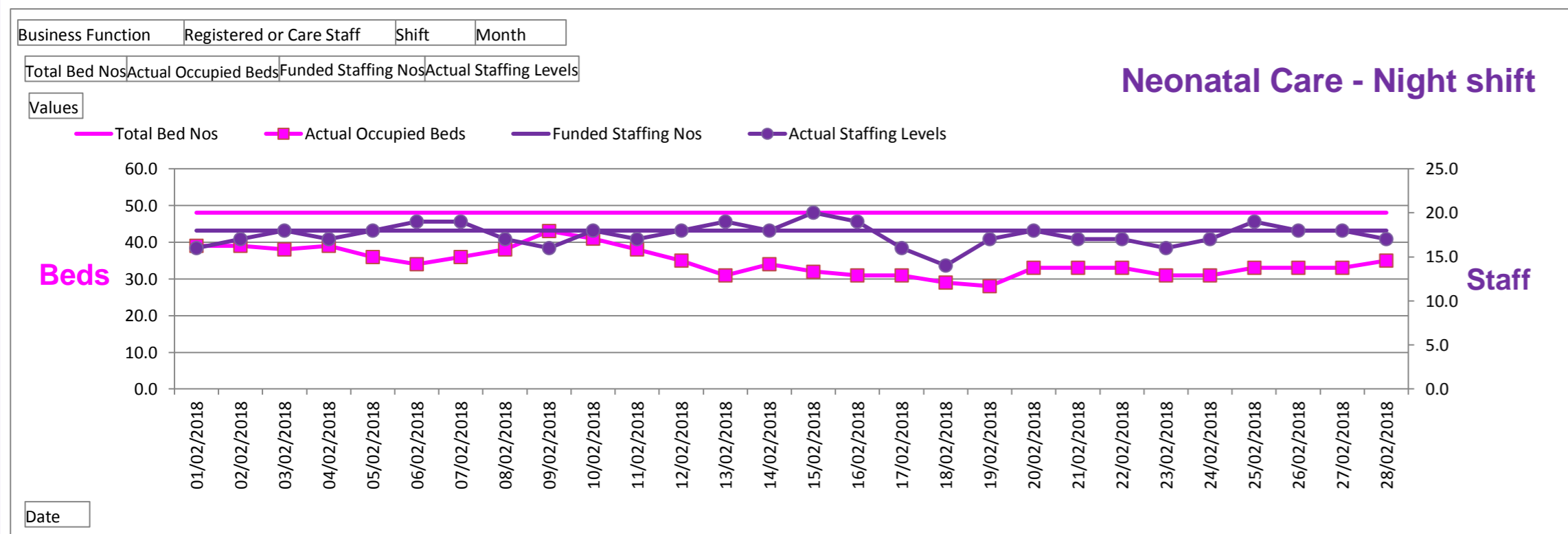
Day Shift



Narrative

The overall occupancy for the month of February 2018 was 88.3%. Intensive Care was 61.6%, High Dependency 123.5% and Low Dependency 83%. The unit was closed to admissions for 11 shifts and none due to staffing. Sickness remains higher than previous months and is being managed appropriately. Interviews have taken place and 7 staff at Band 5 appointed. Current vacancies at Band 6 will be recruited to in the next month.

Night Shift



Narrative

The overall occupancy for the month of February 2018 was 88.3%. Intensive Care was 61.6%, High Dependency 123.5% and Low Dependency 83%. The unit was closed to admissions for 11 shifts and none due to staffing. Sickness remains higher than previous months and is being managed appropriately. Interviews have taken place and 7 staff at Band 5 appointed. Current vacancies at Band 6 will be recruited to in the next month.

Staffing Concerns

Changes in recruitment processes have increased the length of time to get approval.

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| Number of shifts where staffing levels are not compliant with planned levels | 0 |
| Number of staffing related concerns escalated to Matron or higher | 0 |

Ward Manager's Assurance Statement

Continue to use bank shifts to maintain safe service.

Signed by: **V Irving** Date: **06/03/2018**

Key

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|---------------|--|
| Beds Total | The total number of beds allocated or available to the ward |
| Beds Occupied | Of the total beds, the number that have a patient in the bed |
| WTE Funded | WTE stands for Whole Time Equivalent. Funded |
| WTE Actual | WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift. |
| Registered | A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives Unregistered staff are care staff that assist nurses with the day to day care of patients |
| Unregistered | |