

Staffing Report - Neonatal Care

January 2018

Last updated: 10/01/2018

Funded WTE		121.69
	Unregistered	7.4
	Total	129.09

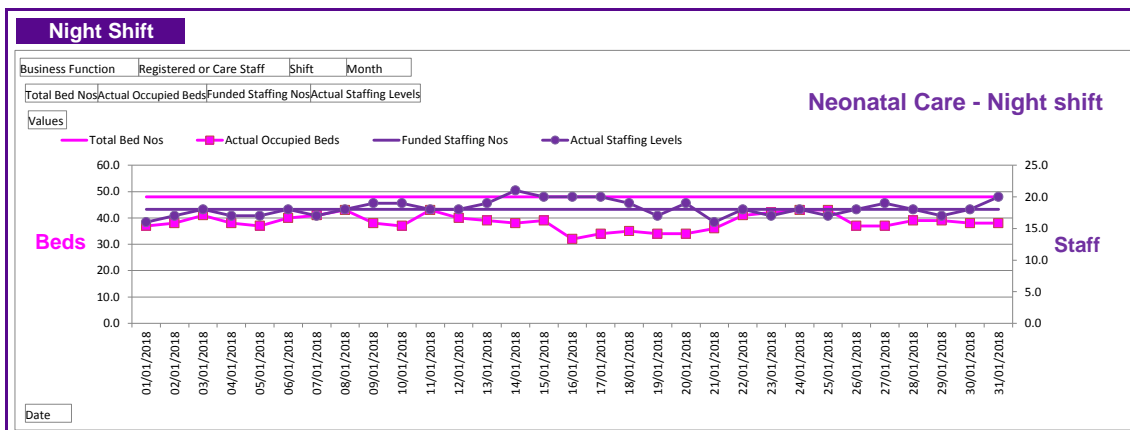
Current WTE	Registered	112.77
	Unregistered	9.48
	Total	122.25

Number of shifts lost to Sickness Absence	Registered	104
	Unregistered	26
	Total	130



Narrative

The overall occupancy for the month of January 2018 was 82.3% with Intensive care at 87.9%, High Dependency at 126.6% and Low Dependency at 63.4%. The unit was closed to admissions on 40 shifts none of which were due to staffing issues. Sickness has increased this month with the increase being in short term absences. All are being managed appropriately with help from the HR Advisor. The recruitment for Band 5 Neonatal Nurses with a start date of March 2018 is currently live.



Narrative

The overall occupancy for the month of January 2018 was 82.3% with Intensive care at 87.9%, High Dependency at 126.6% and Low Dependency at 63.4%. The unit was closed to admissions on 40 shifts none of which were due to staffing issues. Sickness has increased this month with the increase being in short term absences. All are being managed appropriately with help from the HR Advisor. The recruitment for Band 5 Neonatal Nurses with a start date of March 2018 is currently live.

Staffing Concerns

Increase in sickness absence this month. Recruitment for Band 5 Neonatal Nurse in progress.

Number of shifts where staffing levels are not compliant with planned levels	0
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

Safe staffing levels maintained despite an increase in sickness due to use of bank/ additional shifts

Signed by: V Irving Date: 09/02/2018

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded
WTE Actual	WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients