

Staffing Report - Maternity (all Areas)

January-2018

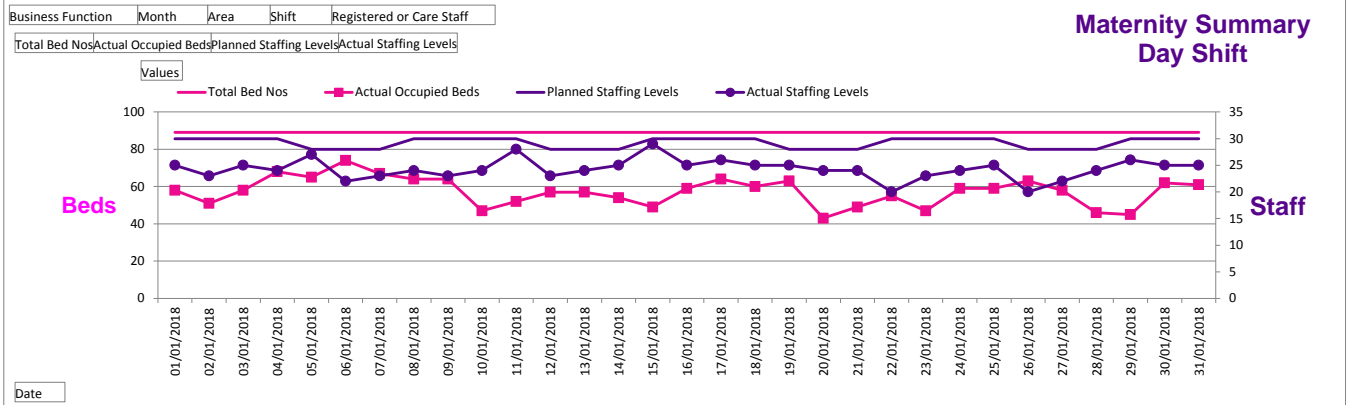
Last updated: 13/02/2018 at 13:04

Funded WTE	Registered	157.66
	Unregistered	46.91
	<b>Total</b>	<b>204.57</b>

Current WTE	Registered	145.71
	Unregistered	40.12
	<b>Total</b>	<b>185.83</b>

Number of shifts lost to Sickness Absence	Registered	160
	Unregistered	38
	<b>Total</b>	<b>198</b>

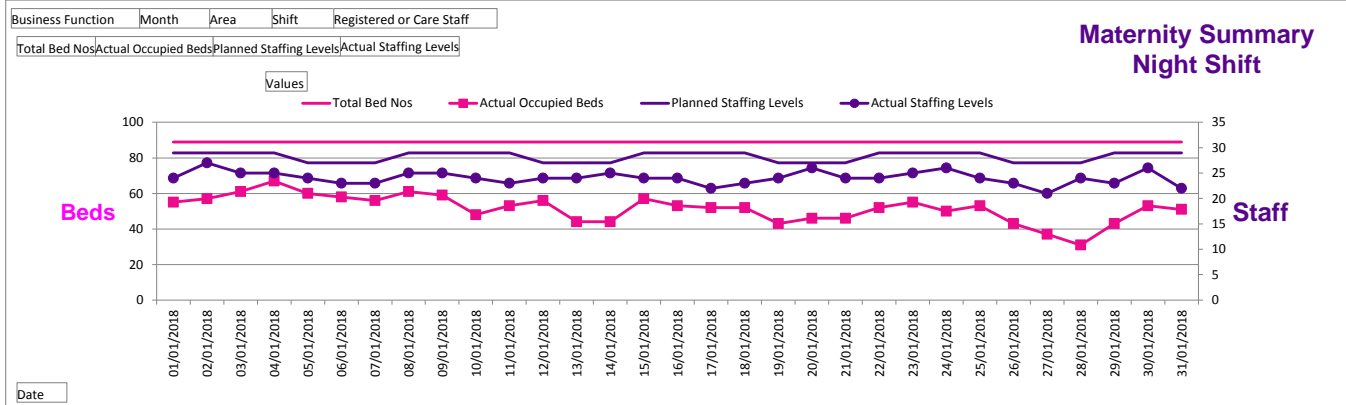
Day Shift



Narrative

Staffing and activity is reviewed on a four hourly basis and staff are redeployed to areas with increased activity, as maternity by the nature of its work will experience peaks and troughs in its activity. Throughout January there was increased pressure on staffing due to seasonal sickness, however over the whole month bed occupancy was lower than is expected. The actual staffing is lower than the planned staffing, but based on most days bed occupancy was either at or below 60 across the whole unit in all but 5 days. Recruitment to cover maternity leave is underway which will also address some of the short fall. Senior midwives manage staffing to maintain safety at all times

Night Shift



Narrative

Staffing has remained constant although below the planned, however this has been influenced by short term seasonal sickness. The occupancy has remained lower than expected and therefore the staffing was seen as appropriate for the activity and acuity of the women

Staffing Concerns

Number of shifts where staffing levels are not compliant with planned levels	<input type="text"/>
Number of staffing related concerns escalated to Matron or higher	<input type="text"/>

Signed

Fiona Bryant

Date

13/02/2018

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients