

Staffing Report - Neonatal Care

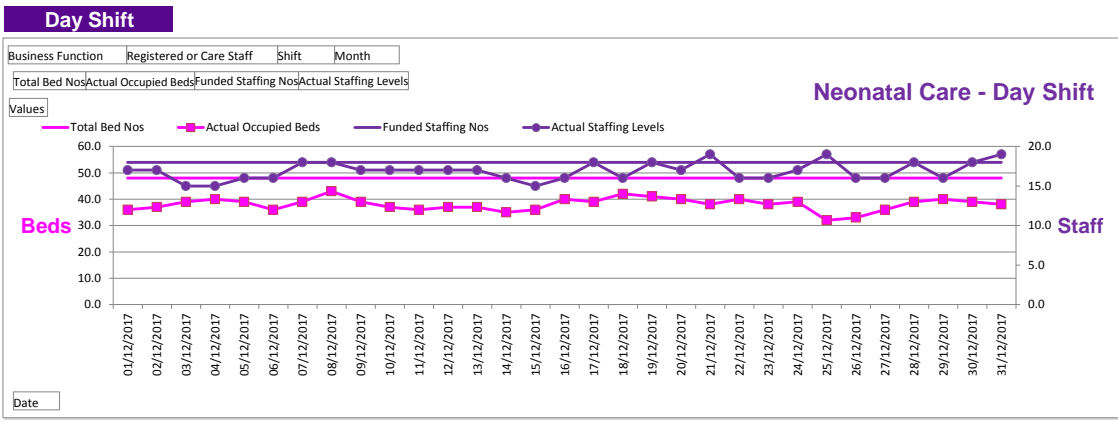
December 2017

Last updated: **10/01/2018**

Funded WTE	Registered	121.69
	Unregistered	7.4
	Total	129.09

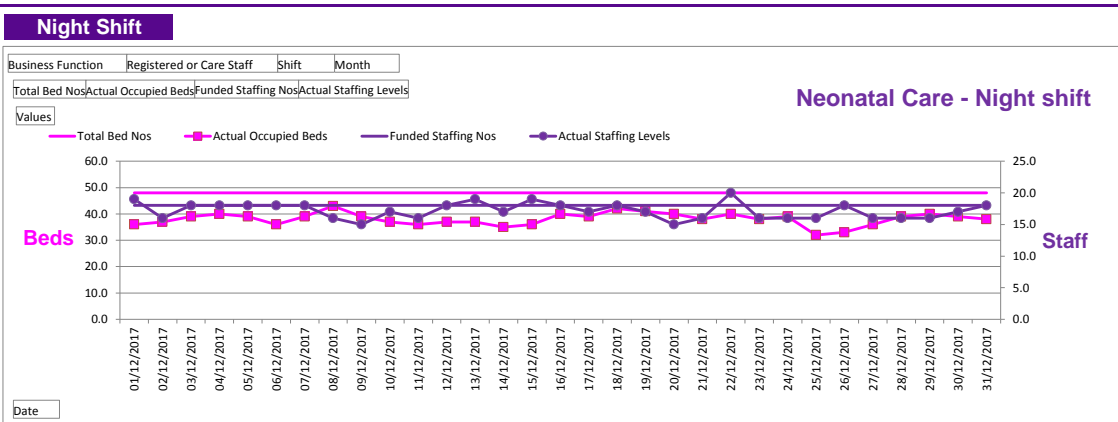
Current WTE	Registered	111.33
	Unregistered	6.25
	Total	117.58

Number of shifts lost to Sickness Absence	Registered	80
	Unregistered	6
	Total	86



Narrative

The overall occupancy for the month December 2017 was 86.5% with Intensive Care at 54.35%, High Dependency at 107.3% and Low Dependency at 114.7%. The unit was closed to admissions on 4 shifts due to activity not due to any staffing issues. Sickness decreased in month to 4.6% with 71% of that due to long term sickness. All are being managed with support from HR advisors. Recruitment for experienced Neonatal staff did not result in any appointments and a further recruitment for staff with out experience is planned for January 2018.



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Staffing Concerns	Need to recruit further staff to commence the Neonatal Induction programme in April 2018
Number of shifts where staffing levels are not compliant with planned levels	0
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

Recruitment plans are underway for next intake

Signed by: **V Irving** Date: **10/01/2018**

Key	
Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded
WTE Actual	WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients