

**Staffing Report - Maternity (all Areas)**

**December-2017**

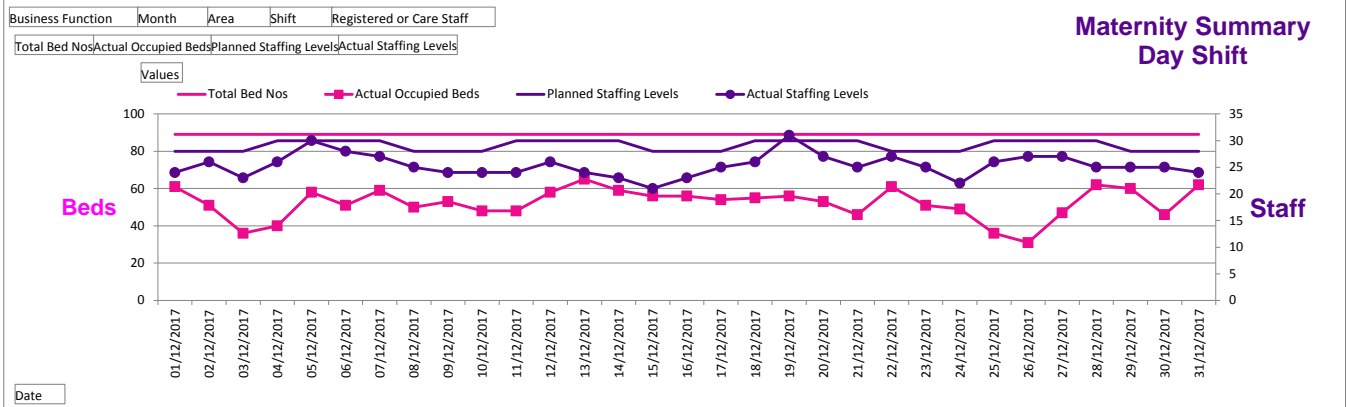
Last updated: 12/01/2018 at 10:38

<b>Funded WTE</b>	<b>Registered</b>	157.66
	<b>Unregistered</b>	46.91
	<b>Total</b>	<b>204.57</b>

<b>Current WTE</b>	<b>Registered</b>	149.78
	<b>Unregistered</b>	41.53
	<b>Total</b>	<b>191.31</b>

<b>Number of shifts lost to Sickness Absence</b>	<b>Registered</b>	159
	<b>Unregistered</b>	39
	<b>Total</b>	<b>198</b>

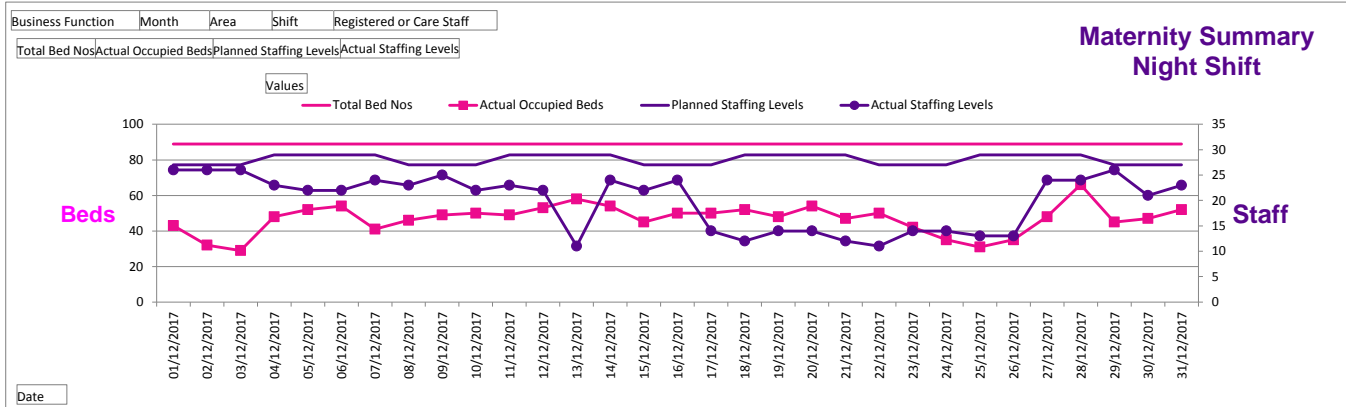
**Day Shift**



**Narrative**

The rosters are formulated by the ward manager in a timely manner and any shortfalls at formulation are reviewed across the whole service and staff are reemployed to cover areas of increased activity. Emergency leave and sickness impacts upon the staffing on a daily basis, however looking at the activity the staffing was adequate

**Night Shift**



**Narrative**

The staffing levels are below the planned, and sickness, vacancy and emergency leave can impact up on this, however as the occupancy across the floor is well below total of beds available, the staffing levels are adequate. The off duty is managed on a daily basis by the ward managers and staff are redeployed to areas of increased activity, due to the unpredictable nature of the admissions. Staffing issues are escalated to the matrons and bank staff are used to cover shortfalls

**Staffing Concerns**

<b>Number of shifts where staffing levels are not compliant with planned levels</b>	<input type="text"/>
<b>Number of staffing related concerns escalated to Matron or higher</b>	<input type="text"/>

Signed  Date

**Key**

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients