

Staffing Report - Neonatal Care

November 2017

Last updated: **12/12/2017**

Funded WTE	Registered	121.69
	Unregistered	7.4
	Total	129.09

Current WTE	Registered	118
	Unregistered	6.25
	Total	124.25

Number of shifts lost to Sickness Absence	Registered	113.5
	Unregistered	2.5
	Total	116



Narrative

The overall occupancy for the month of November 2017 was 92%, with Intensive Care being 82%, High Dependency 229% as barrier nursing all babies and Low Dependency 33%. The unit was closed to admissions for 22 shifts none due to staffing issues. Sickness has increased again in month. Some staff on long term sickness have now resumed and all are being managed appropriately with support from HR advisors. Further recruitment for experienced neonatal staff approved and in progress



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Staffing Concerns

High number of leavers this month due to retirements and staff moving to other neonatal units / Paediatric units

Number of shifts where staffing levels are not compliant with planned levels	0
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

Recruitment processes being actioned to replace leavers and we will be proactively recruiting for inexperienced staff in January 18 for the next Neonatal Induction programme.

Signed by: **V Irving** Date: **12/12/2017**

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded
WTE Actual	WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients