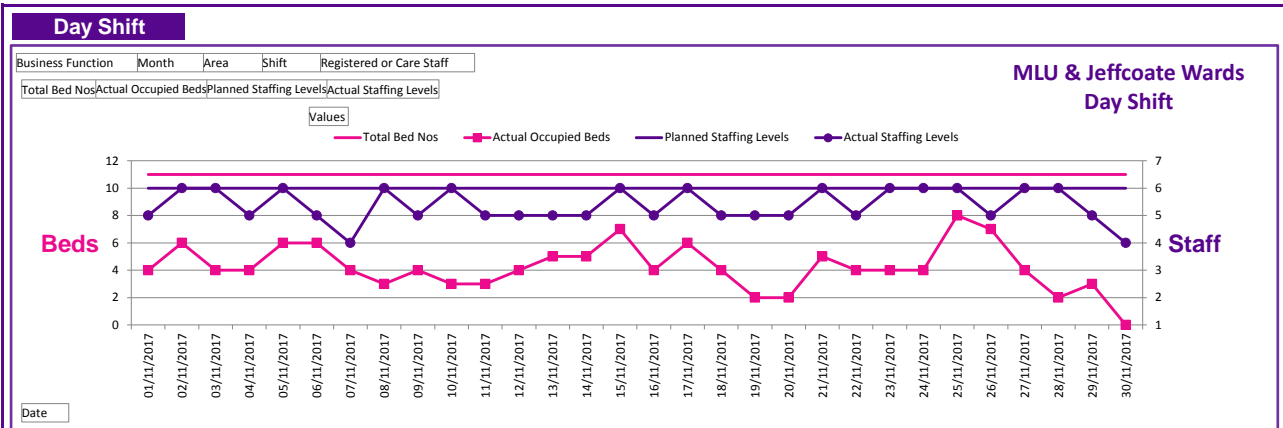


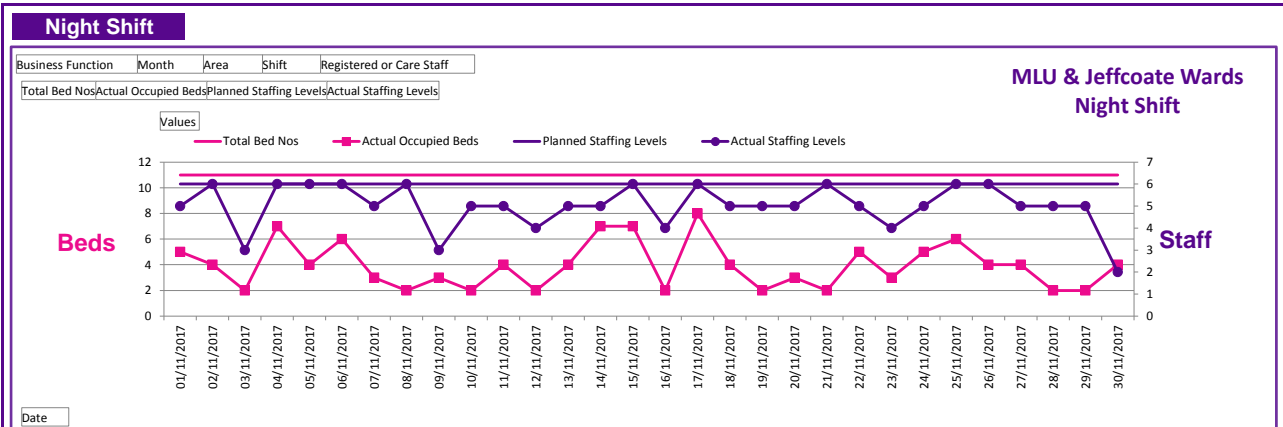
**Staffing Report - MLU & Jeffcoate November-2017** Last updated: 18/12/2017 at 13:22

<b>Funded WTE</b>	<b>Registered</b>	35.96	<b>Current WTE</b>	<b>Registered</b>	34.6	<b>Number of shifts lost to Sickness Absence</b>	<b>Registered</b>	16
	<b>Unregistered</b>	9.84		<b>Unregistered</b>	8.1		<b>Unregistered</b>	7
	<b>Total</b>	45.80		<b>Total</b>	42.70		<b>Total</b>	23



**Narrative**

The Midwifery Led Unit (MLU) is a low risk birthing environment for women with no medical complications. The team is made up of a supernumerary shift leader and 5 other midwives per shift, and there is also one support worker per shift. On days where staffing levels do not appear to meet the agreed staffing levels this is due to lower bed occupancy on the MLU and staff being redeployed to support other areas within maternity which are busier at that time.



**Narrative**

On a night shift, the team is also made up of a supernumerary shift leader and 5 other midwives and there a support worker. On night shifts where the bed occupancy is lower on the MLU, staff are redeployed to support other areas within maternity which are busier at that time.

**Staffing Concerns** No concerns raised.

<b>Number of shifts where staffing levels are not compliant with planned levels</b>	<b>37</b>
<b>Number of staffing related concerns escalated to Matron or higher</b>	<b>0</b>

**Ward Manager's Assurance Statement**

From the graphs, there appears to be 17 day shifts and 20 night shifts where staffing does not appear to meet the agreed staffing levels, however this is due to a robust system where staff are flexed across maternity services to support areas of high acuity. A reduction in staff on the MLU therefore reflects lower occupancy on the MLU and staff moving to other areas to provide a safe maternity service. Staff maintain one to one care in established labour and escalate any issues to the maternity bleep holder.

**Signed** S Spencer **Date** 07/12/2017

**Key**

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients