

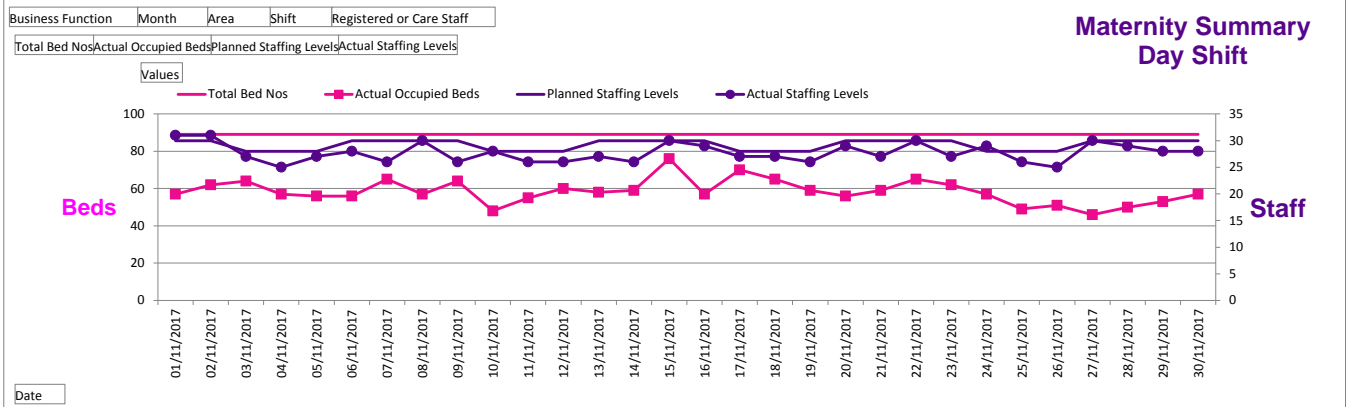
Staffing Report - Maternity (all Areas)

November-2017

Last updated: 18/12/2017 at 13:22

Funded WTE	Registered	157.66	Current WTE	Registered	149.78	Number of shifts lost to Sickness Absence	Registered	85
	Unregistered	46.91		Unregistered	41.53		Unregistered	32
	Total	204.57		Total	191.31		Total	117

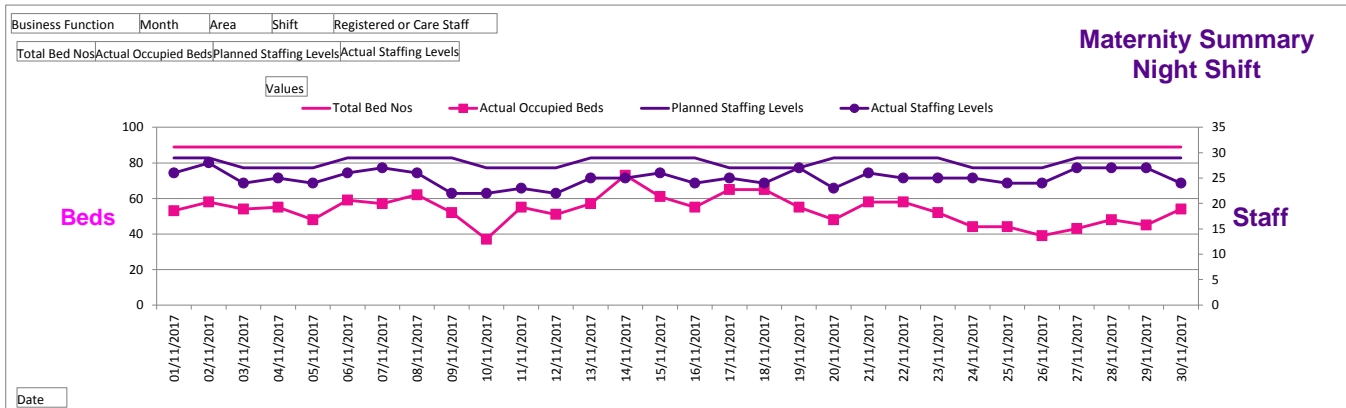
Day Shift



Narrative

In all areas a times both occupancy and actual staffing may vary, this is deemed as appropriate as staffing requirements are moved to meet the needs of the women in specific areas, however overall even though the staffing may be below what is planned, the overall staffing is appropriate for the number of bed occupied across the unit. We have a senior midwife present on all shifts who's role it is, is to reviewing occupancy and demand and redeploy staff as required and monitor activity across the maternity unit

Night Shift



Narrative

The actual staffing may have been below the planned, but this is due to sickness. All sickness is monitored and managed by the ward managers and matrons, using as required the appropriate HR processes. Staffing and activity is reviewed frequently throughout the night and staff will be redeployed to areas of increased activity. The overall bed occupancy is lower and staffing would be seen as acceptable. There is an escalation process when staffing falls below the planned, and bank cover is used to cover shortfalls where possible

Staffing Concerns

Number of shifts where staffing levels are not compliant with planned levels

Number of staffing related concerns escalated to Matron or higher

Signed

F Bryant

Date

18/12/2017

Key

- Beds Total** - The total number of beds allocated or available to the ward
- Beds Occupied** - Of the total beds, the number that have a patient in the bed
- WTE Funded** - WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
- WTE Actual** - Of the Funded WTE, the actual staffing level for the shift.
- Registered** - A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
- Unregistered** - Unregistered staff are care staff that assist nurses with the day to day care of patients