

Staffing Report - Neonatal Care

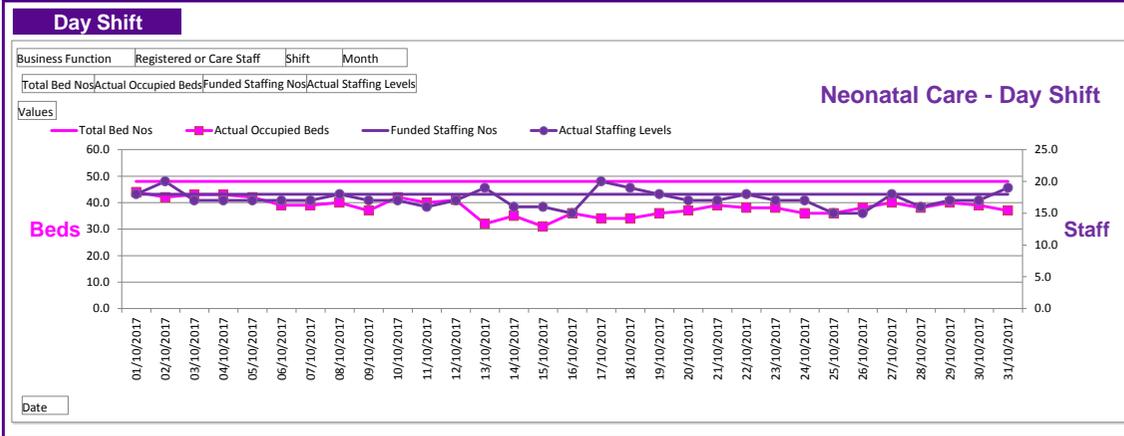
October 2017

Last updated: 08/11/2017

Funded WTE	Registered	121.69
	Unregistered	7.4
	Total	129.09

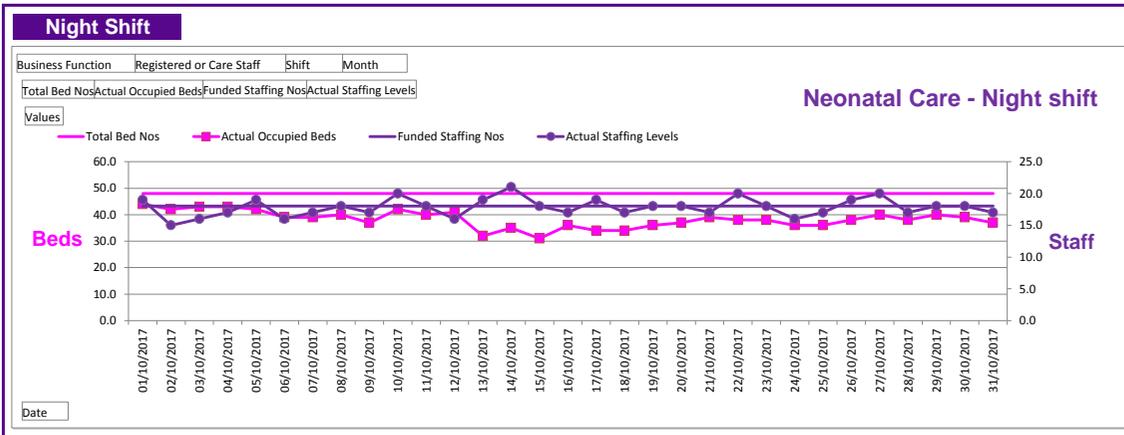
Current WTE	Registered	118
	Unregistered	5.8
	Total	123.8

Number of shifts lost to Sickness Absence	Registered	104
	Unregistered	0
	Total	104



Narrative

The overall occupancy for the month of October was 93.3% with Intensive Care at 89.5%, HDU 153% and Low Dependency at 60%. The increase in High Dependency days is due to the introduction of Barrier Nursing within the unit from 20th October onwards. The unit was closed to admissions for 41 shifts none due to nurse staffing. Sickness has increased in month but is being managed correctly by the Team Leaders and HR advisor.



Narrative

The overall occupancy for the month of October was 93.3% with Intensive Care at 89.5%, HDU 153% and Low Dependency at 60%. The increase in High Dependency days is due to the introduction of Barrier Nursing within the unit from 20th October onwards. The unit was closed to admissions for 41 shifts none due to nurse staffing. Sickness has increased in month but is being managed correctly by the Team Leaders and HR advisor.

Staffing Concerns	Unexpected number of staff leaving to return to Paediatrics or move to other Neonatal units - further recruitment planned
Number of shifts where staffing levels are not compliant with planned levels	0
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

Staffing establishment reviewed and request for recruitment of experienced neonatal nurses made to Executives to replace leavers

Signed by: V Irving Date: 07/11/2017

Key	
Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded
WTE Actual	WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients