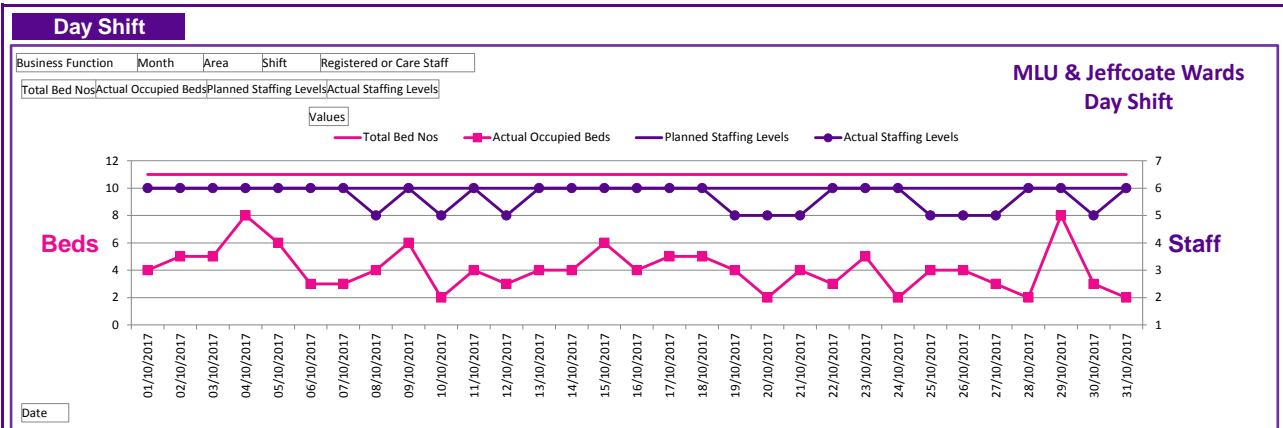


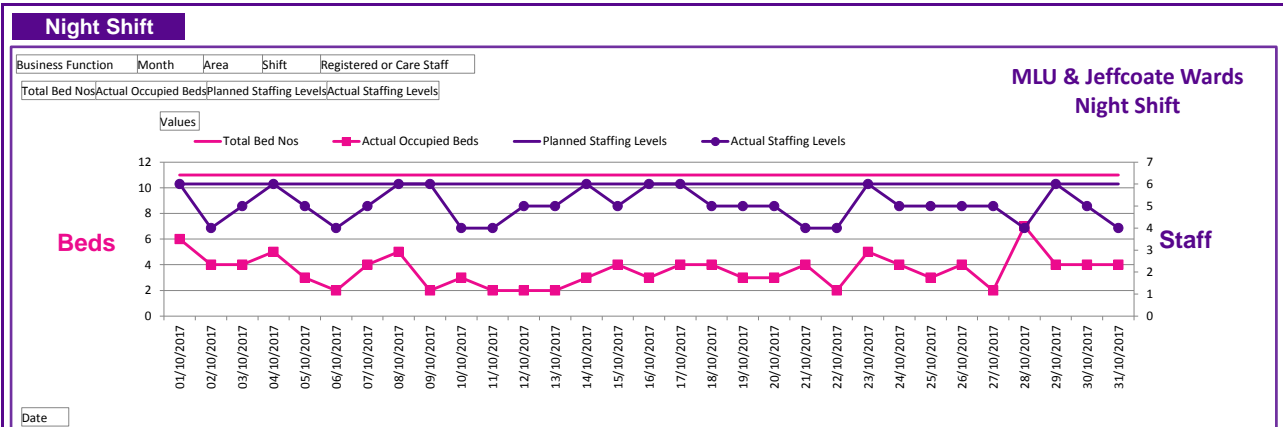
Staffing Report - MLU & Jeffcoate **October-2017** Last updated: 14/11/2017 at 15:10

Funded WTE	Registered	38.84	Current WTE	Registered	35.53	Number of shifts lost to Sickness Absence	Registered	18
	Unregistered	10.75		Unregistered	6.49		Unregistered	0
	Total	49.59		Total	42.02		Total	18



Narrative

The Midwifery Led Unit (MLU) is a low risk birthing environment for women with no medical complications. The team is made up of a supernumerary shift leader and 5 other midwives per shift, there is also one support worker per shift. On days where staffing levels do not appear to meet agreed levels this is due to lower bed occupancy on the MLU and staff being redeployed to areas within maternity which are busier.



Narrative

On the night shift the agreed staffing levels for MLU is a supernumerary shift leader and 5 other midwives and one support staff. During the night shift when the MLU is quiet staff are flexed across the service to provide support to busier areas.

Staffing Concerns	No concerns raised.	
Number of shifts where staffing levels are not compliant with planned levels		32
Number of staffing related concerns escalated to Matron or higher		0

Ward Manager's Assurance Statement

From the graphs, there appears to be 10 day and 22 night shifts where staffing does not appear to meet agreed levels. On review of the roster, there are 3 day shifts and 15 night shifts where staffing does not meet agreed levels. However, there is a robust system where staff are flexed across the maternity services and when the MLU are quiet the staff are moved to other areas. The reduction in staff therefore reflects lower occupancy levels and also that staff have been moved to support other areas. Staff maintain one to one care in established labour and escalate any issues as necessary to the maternity bleed holder.

Signed S Spencer **Date** 14/11/2017

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients