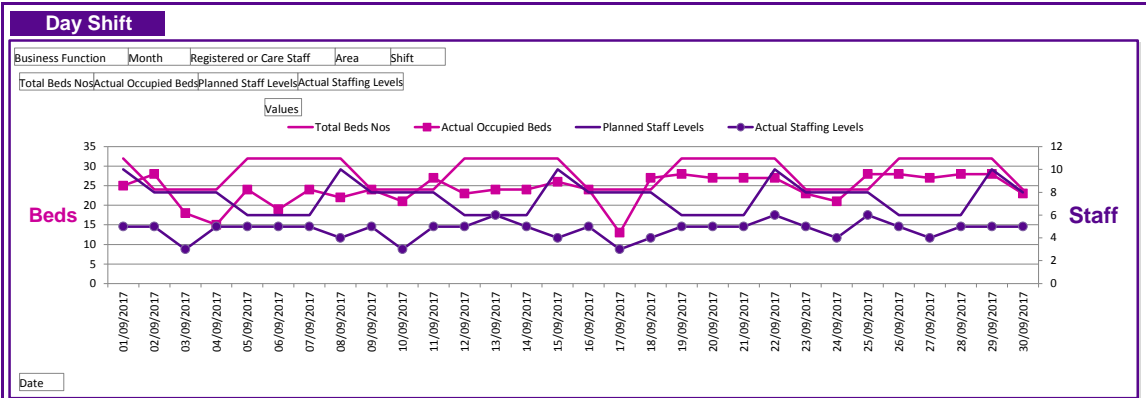


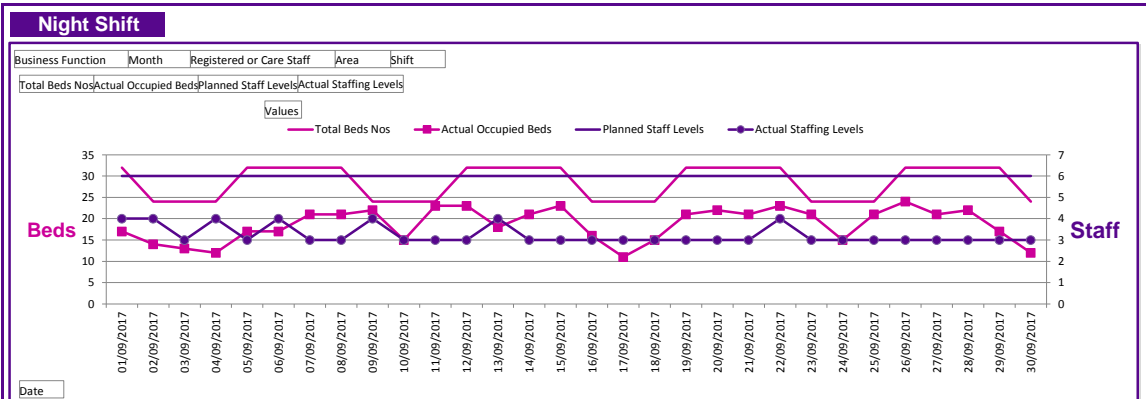
Staffing Report - Gynaecology September 2017 Last updated: 12/10/2017 at 11:49

| | | | | | | | | |
|-------------------|---------------------|-------|--------------------|---------------------|-------|--|---------------------|----|
| Funded WTE | Registered | 34.82 | Current WTE | Registered | 29.91 | Number of shifts lost to Sickness Absence | Registered | 17 |
| | Unregistered | 15.87 | | Unregistered | 13.82 | | Unregistered | 20 |
| | Total | 50.69 | | Total | 43.73 | | Total | 37 |



Narrative

There were no red flag alerts during the month of September. Ratio of 1:8 was not exceeded during the month. In addition there is a designated shift leader who works clinically supporting the teams, coordinating beds and covering staff breaks. The ward manager is mainly supernumerary and supports the team by providing visible leadership covering breaks and stepping in to deal with any issues as they occur. The deputy manager and ward sister are allocated management days when appropriate to complete audits, reports, KPI validations, PDRs and attend appropriate meetings and EPR workshops. The ward team is also supported by the HDU nurse when appropriate in their role as outreach this includes cannulation, assessment of deteriorating patients, prescribing and crash calls. We have had 1 band 5 staff nurse leave the trust in September.



Narrative

As above ratio of 1:8 not exceeded during September no red flag alerts

Staffing Concerns

| | |
|---|---|
| Number of shifts where staffing levels are not compliant with planned levels | 0 |
| Number of staffing related concerns escalated to Matron or higher | 0 |

Matron Assurance Statement

The ward manger is supported by the matron in providing visible leadership in the clinical area. This included working a night shift during the month to provide a visible leadership presence out of normal working hours. The bed occupancy on 12 days during the month demonstrates over 100% occupancy. However there were no breaches in relation to the 1:8 staffing ratio.

Signed: Date:

Key

| | |
|----------------------|--|
| Beds Total | The total number of beds allocated or available to the ward |
| Beds Occupied | Of the total beds, the number that have a patient in the bed |
| WTE Funded | WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time. |
| WTE Actual | Of the Funded WTE, the actual staffing level for the shift. |
| Registered | A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives |
| Unregistered | Unregistered staff are care staff that assist nurses with the day to day care of patients |