

**Staffing Report - Neonatal Care**

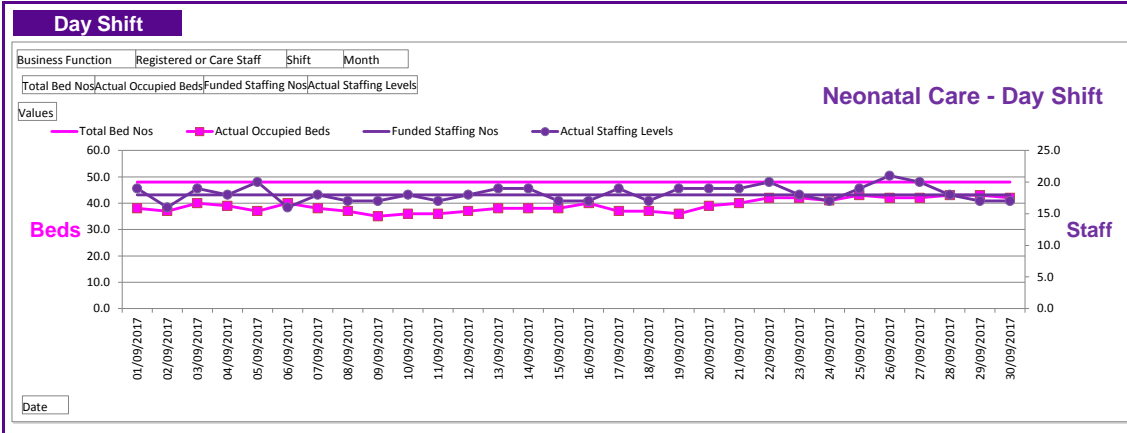
**September 2017**

Last updated: **10/10/2017**

<b>Funded WTE</b>	<b>Registered</b>	121.69
	<b>Unregistered</b>	7.4
	<b>Total</b>	129.09

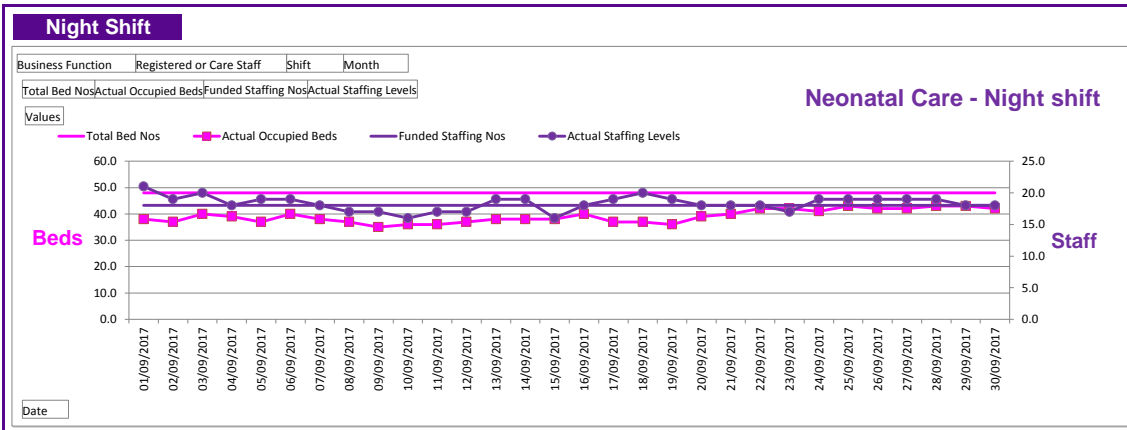
<b>Current WTE</b>	<b>Registered</b>	121.96
	<b>Unregistered</b>	6.5
	<b>Total</b>	128.46

<b>Number of shifts lost to Sickness Absence</b>	<b>Registered</b>	54
	<b>Unregistered</b>	0
	<b>Total</b>	54



### Narrative

The overall occupancy for the month of September 2017 was 90.7% with Intensive Care at 103.8%, High Dependency at 100% and Low Dependency at 77%. The unit was closed to admissions on 36 shifts due to activity - none due to staffing issues. All planned new starters have commenced in post and are supported on the Induction programme. Sickness absence has reduced this month to 4.07% and is being managed with support from the HR advisors



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### Staffing Concerns

Continued need for staff to work bank shifts due to the high levels of activity in Intensive Care and High Dependency areas

<b>Number of shifts where staffing levels are not compliant with planned levels</b>	<b>0</b>
<b>Number of staffing related concerns escalated to Matron or higher</b>	<b>0</b>

### Ward Manager's Assurance Statement

Review of staffing levels to be maintained to ensure that turnover does not effect ability to deliver safe services over the next 6 months

Signed by: **V Irving**      Date: **10/10/2017**

### Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded
WTE Actual	WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients