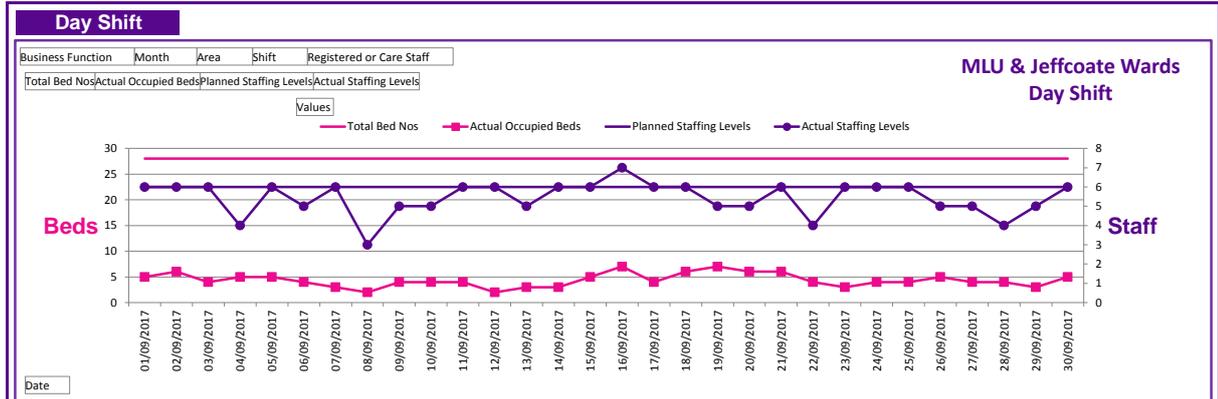


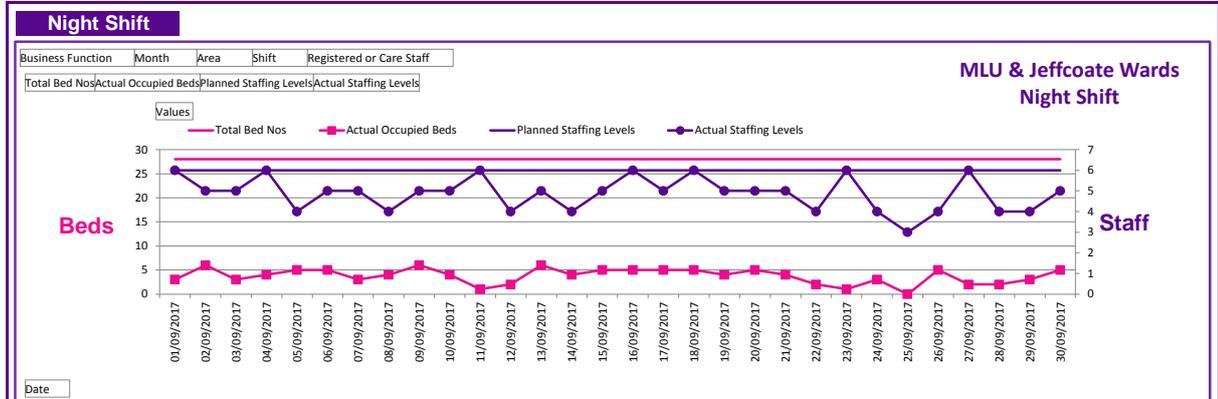
**Staffing Report - MLU & Jeffcoate** **September-2017** Last updated: 11/10/2017 at 15:25

<b>Funded WTE</b>	<b>Registered</b>	38.8	<b>Current WTE</b>	<b>Registered</b>	35.7	<b>Number of shifts lost to Sickness Absence</b>	<b>Registered</b>	24
	<b>Unregistered</b>	10.8		<b>Unregistered</b>	8.1		<b>Unregistered</b>	8
	<b>Total</b>	49.60		<b>Total</b>	43.80		<b>Total</b>	32



**Narrative**

The Midwifery Led Unit (MLU) is a low risk birthing environment for women with no medical complications. The team is made up of a supernumery shift leader and 5 other midwives per shift, there is also one support worker per shift. On days where staffing levels do not appear to meet agreed levels this is due to lower bed occupancy on the MLU and staff being redeployed to areas within maternity which are busier.



**Narrative**

On the night shift the agreed staffing levels for MLU is a supernumery shift leader and 5 other midwives and one support staff. During the night shift when the MLU is quiet staff are flexed across the service to provide support to busier areas.

**Staffing Concerns**

No staffing concerns have been raised and no safety issues have occurred due to staffing levels within September.

Number of shifts where staffing levels are not compliant with planned levels:

Number of staffing related concerns escalated to Matron or higher:

**Ward Manager's Assurance Statement**

There appears to be 12 day and 23 night shifts where staffing does not appear to meet agreed levels. However, there is a robust system where staff are flexed across the maternity services and when the MLU are quiet the staff are moved to other areas. The reduction in staff therefore reflects lower occupancy levels and also that staff have been moved to support other areas. Staff maintain one to one care in established labour and escalate any issues as necessary to the maternity bleep holder.

Signed:  Date:

**Key**

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients