

Staffing Report - Neonatal Care

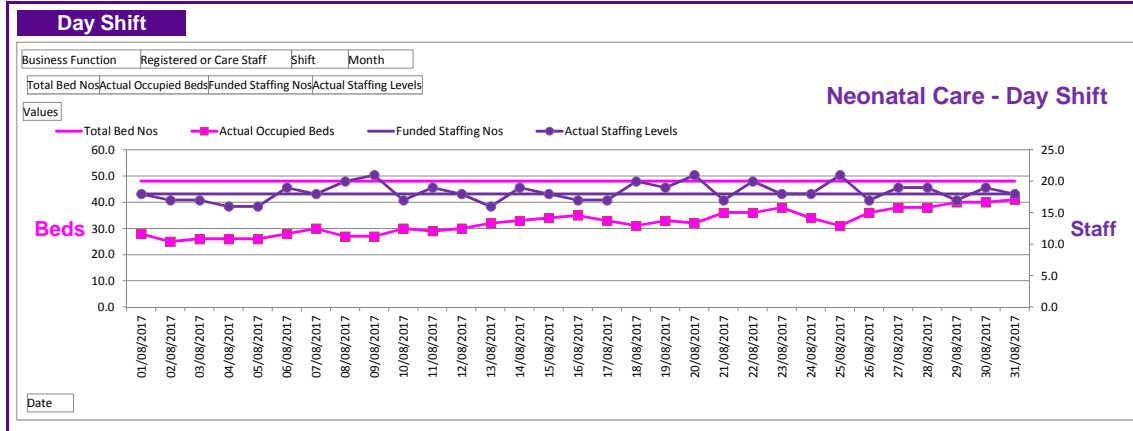
August 2017

Last updated: **12/09/2017**

Funded WTE	Registered	121.7
	Unregistered	7.4
	Total	129.1

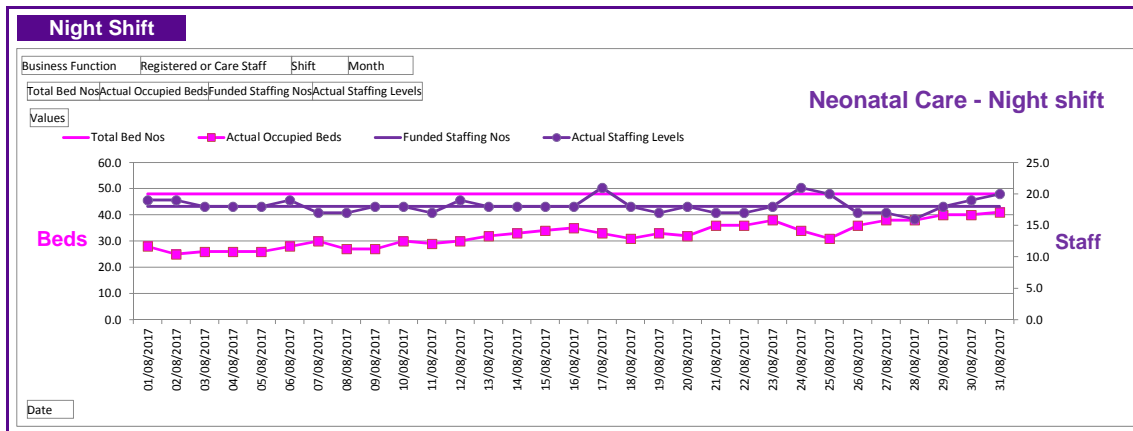
Current WTE	Registered	118.13
	Unregistered	6.15
	Total	124.28

Number of shifts lost to Sickness Absence	Registered	84
	Unregistered	0
	Total	84



Narrative

The staffing of the NICU has been in line with expectations over the last month. We have throughout the month met our safer staffing minimum and exceeded this on most days ensuring the safety of our patients and staff. We are still not meeting BAPM standards but are in a much more positive position. There has been minimal bank usage on the NICU. Bank usage has been mostly on the TC and this is due to two individual on long term sickness, which impacts greatly on a small team.



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Staffing Concerns We had no staffing concerns this month and will continue to work towards achieving BAPM standards.

Number of shifts where staffing levels are not compliant with planned levels	0
Number of staffing related concerns escalated to Matron or higher	1

Ward Manager's Assurance Statement

Both the Matron and I are happy with the direction staffing level are moving and the effectiveness of proactive recruitment are visible both in numbers and staff morale. Long term sickness is being addressed appropriately.

Signed by: **JDeeney** Date: **12/09/2017**

Key	
Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded
WTE Actual	WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives Unregistered staff are care staff that assist nurses with the day to day care of patients
Unregistered	