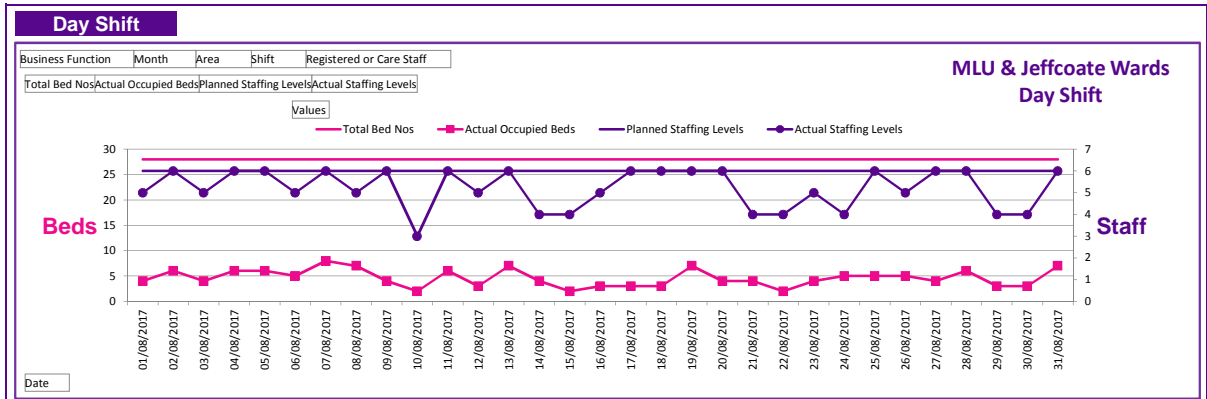


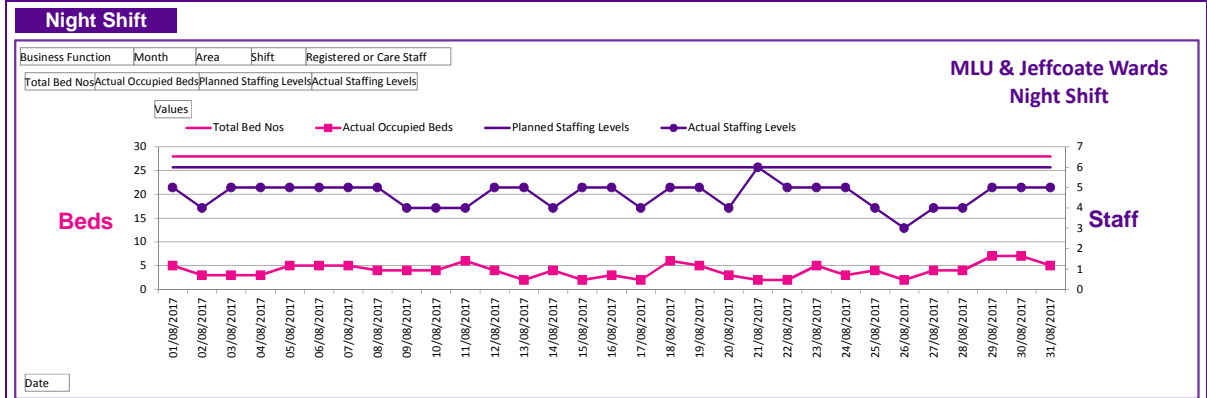
Staffing Report - MLU & Jeffcoate August-2017 Last updated: 14/09/2017 at 13:57

Funded WTE	Registered	38.8	Current WTE	Registered	35.7	Number of shifts lost to Sickness Absence	Registered	19
	Unregistered	12.3		Unregistered	8.1		Unregistered	18
	Total	51.10		Total	43.80		Total	37



Narrative

The Midwifery led unit (MLU) is a low risk birthing environment for women with no medical complications. The team is made up of a supernumary shift leader and five other midwives per shift. On days where the staffing levels do not appear to meet agreed targets this is because in times of lower occupancy on the MLU staff are flexed across the service to provide support to areas which are busier.



Narrative

On the night shift the agreed staffing levels for the MLU is a supernumary shift leader and 5 other midwives and one support staff. During the night shift staff are again flexed across the service so that where there are areas of higher acuity, the staff are moved to offer further support.

Staffing Concerns

No staffing concerns have been highlighted to the management in August.

Number of shifts where staffing levels are not compliant with planned levels	26
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

There is a robust system where staff are flexed across the service to areas of higher acuity. Although it may look like staffing levels are not meeting agreed targets, this is because staff will have been transferred to busier areas within maternity and they can return to the MLU at busier times during the shift. Staff maintain one to one care in labour and escalate as necessary to the 104 bleep holder when support is required.

Signed: A broad Date: 07.09.17

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients